

# MOUNTAINSIDE Echo

An Official Newspaper  
For The Borough Of Mountainside

VOL. 16 NO. 46 Second Class Postage Paid at Mountainside, N.J. MOUNTAINSIDE N.J., THURSDAY, OCTOBER 24, 1974 Published Each Thursday by Truher Publishing Corp. Subscription Rate: 20 Cents Per Copy 2 New Providence Road, Mountainside, N.J. 07092 16 Yearly



**TRAINING COURSE PREVIEW** — Jodi Gassaway (left) and William Pellegrino (right) practice the fine-points of story-telling with little Augie von der Linden as the appreciative audience. Such methods of keeping tots entertained will be among the topics covered at a two-day Baby Sitter's Safety Training Course, to be offered by the Mountainside PTA on Nov. 7 and 8 from 9:30 to noon in the Deerfield Middle School All-Purpose Room. Boys and girls in grades 6 through 8 have been invited to participate; registration forms are available at the school. Instructors will include a doctor, nurse, Youth Employment Service representative, members of the police and fire departments, a mother and an experienced sitter. Students successfully completing the course will receive a special certificate.

## Candidates debate the issues

### Incumbents face 2 Dem challengers

If attendance at Monday's candidates' night program is any indication of voter turnout in next month's election, ballot figures will be the lowest in a number of years. Only about 60 persons came out for the annual forum at the Beechwood School, sponsored by the Mountainside Branch of the American Association of University Women, while in past years the session had drawn capacity audiences.

The low attendance, however, did not seem to dampen the spirits of either the incumbent Republican Borough Councilmen, William Cullen and Bruce Geiger, nor their Democratic challengers for three-year terms on the board—Albert D'Amanda and Edward Reisdorf.

Following their initial five-minute speeches, during which the Republicans defended their "track records," citing accomplishments of the Council on which they have served, and the Democrats levied criticism against the spending programs of the governing body and its alleged lack of long-range planning, the meeting was opened to questions from the floor.

The first question dealt with the advantages of a two-party system and recent statements made by President Ford about a possible Democratic "dictatorship" in Congress if more Republicans are not elected this year.

"I believe President Ford is echoing the sentiments of the Democrats in Mountainside," Reisdorf said. "A single-party governing body stifles debate and encourages people to think less, resulting in a lack of openness. What President Ford is concerned with on a national



**CANDIDATES' FORUM** — Incumbent Republican Borough Councilman William Cullen addresses the audience at the annual Candidates' Night program, held Monday at the Beechwood School, as his running mate, Bruce Geiger, and Democratic challengers Albert D'Amanda and Edward Reisdorf (from left) await their turns at the podium. The

annual pre-election program, sponsored by the Mountainside Branch of the American Association of University Women, was moderated by Mrs. H. F. Unger (center), a member of the Westfield Area League of Women Voters.

(Photo-Graphics)

### THE COUNCIL CANDIDATES

#### PROFILE—William Cullen

"Looking back over the past three years, I feel a great deal of satisfaction in the accomplishments of the Borough Council that I have served on. We have recognized the needs of the community and acted accordingly."

The speaker, William Cullen, Republican candidate for reelection to the governing body, enumerated the following achievements of Council during his term:

"Continued fiscal responsibility in administering the affairs of government resulting in one of the lowest tax rates of residential communities in Union County.

"Construction of a new firehouse which was sorely needed for the protection of the lives and properties of our citizens.

"The plan to convert Echobrook School to a Borough Hall.

"An expanded recreation program that has grown from year to year at a very modest cost.

"The action to recoup some of the increased cost of our sanitary sewer charges from industry in proportion to their rate of flow into the system."

Elaborating on these items, the candidate stated: "I believe that the one challenge that faces the borough, and it is the same one we face in business and in our homes, is inflation. In these days of increased cost we must be vigilant as a council and evaluate the services supplied in light of the cost of said services. We have been extremely diligent in this area in the past and pledge the same vigilance in the future. It is worth stressing again that Council has direct control over a portion of expenditures that must be raised through your tax dollars. Local and regional school taxes plus county tax make up the remainder."



WILLIAM CULLEN

#### Jets announce first night game

The Mountainside Midget Football team will play its first night game in its five-year history tomorrow.

Alan Goldenberg, president of the Football Booster Club, said the evening will include two Midget games. The Jets will play Millburn at Jonathan Dayton Regional High School Meisel Field on Meisel avenue, Springfield, at 6:30 p.m.

The first game sets Mountainside against the Millburn Dolphin squad in the division B middleweight team. The second contest will be a division A heavyweights game.

Tickets to the evening can be obtained for \$1 from any team member, or any Booster Club member or at the gate before the game. Children under 12 accompanied by parents will be admitted free.

#### Police chief asks parents' help for safe Halloween

Mountainside Police Chief Edward Mullin this week asked the cooperation of parents in making Halloween night a safe and enjoyable evening for their children.

He stated: "It is very important that parents instruct their children to the possible dangers, and how to avoid them, when they are out trick or treating. A time limit should be set by the parents for their child to be home.

"Halloween can be a night of fun if the child, young or old, can understand the difference between fun and vandalism. Halloween pranks can be fun providing that no one gets hurt or that it does not cause any damage.

"Some of the Halloween hazards to watch for are:

"When crossing streets do not dart across; look before you cross. Don't cross from between parked cars. Dusk is the most difficult time for drivers to see.

"Be sure the youngster can see out of the face mask. The eye slits in most face masks are so small that they limit a child's vision to the point where he can fall over curbs, steps and other obstructions. Using face makeup in place of a mask provides better vision.

"If your child's costume is dark, place reflective material on front and back. Long costumes are very difficult to walk in and can cause you to trip and fall. Carry a flashlight if you go on a trip and fall."

(Continued on page 3)

## Interest rates draw most of blame for fall in housing, auto employment

By BOB LIBKIND

(This is the second of two articles on the unemployment situation in the Union County area.)

A house with a two-car garage. This has become the symbol of America's prosperity. The current economic situation is threatening the validity of the symbol and those hit hardest are the men who build the houses and make the cars.

Employment in the construction and auto industries is down more than 20 percent throughout the region. Electricians, carpenters, roofers and general construction workers are leaving their hard hats at home while they wait on long unemployment lines—if they're lucky enough to have benefits left in the state's insurance pool. The situation is the same in the auto industry.

One of the main reasons for unemployment in the two fields is the high rate of interest. The

prime rate of interest—the lowest rate available to the big corporate borrowers—is at 11.5 percent. The high cost of money means mortgages are expensive and hard to find, industry isn't investing in new equipment and facilities, houses aren't being built and the consumer is making do with his present car rather than buying the latest gas-guzzler. Everyone's waiting for the interest rate to come down.

Al Fontana, president of the Union County AFL-CIO Council, says he senses a "depression psychology" among consumers. "The people are anticipating a depression, so they're not spending," he said. "People are worried stiff. To keep the economy rolling, money should be spent—but the people are frightened. Even those with jobs, say five or 10 years with the same company, are afraid of layoffs so they're not buying goods.

"Small businessmen are also hard pressed," said Fontana, who has learned of that sector's

problems as a member of the Linden community board of City Federal Savings and Loan Association. "They just can't meet their obligations, they're at the end of their ropes. Sales are off, the people just aren't spending money."

Fontana said young people in the labor market are hit extra hard by unemployment. While many factory and construction workers who lose their jobs can collect unemployment insurance benefits, the young people who have never held fulltime jobs aren't eligible.

"We've got 50,000 kids entering the labor market in New Jersey every year," said Fontana. "If there's no work to be had, they can't even collect unemployment. Some of these people between the ages of 18 and 21 have never held a full employment job."

Fontana hopes the state's decision to distribute \$150 million to savings and loan associations for use as mortgage funds will loosen up the housing industry and, in turn, provide jobs for the thousands of idle construction workers. Housing construction, said Fontana, can act as a pump-primer for other industries. When the earnings of the construction workers are spent in retail trade, everyone will be better off.

Another state proposal—the transportation bond issue—will help get construction workers back on the payroll. "Many projects aren't being worked on because it is virtually impossible to get money," said Fontana. "The Transportation bond issue will help; there are many roads which can be developed and completed."

But, cautioned Fontana, the voters may not take kindly to the bond issues on Nov. 5. "There are a number of bond issues throughout the

(Continued on page 3)

## Target of \$23,600 listed by Community Fund trustees

The board of trustees of the Mountainside Community Fund this week announced a goal of \$23,600 for 1974.

Nancy Rau, chairman of the trustees, coordinated a meeting at the home of Marge Maas. They decided that eight agencies would be represented in this year's campaign, and the amounts to be allocated are as follows: Mountainside Rescue Squad, \$7,500; Watchung Area Council Boy Scouts, 2,500; Washington Rock Girl Scout Council, 2,500; Mental Health Association, 2,000; Visiting Nurse and Health Service, 2,400; Youth & Family Counseling Service, 3,300; N.J. Association for Retarded Children, 1,400; Union County Psychiatric Clinic, 2,000.

Allocation of funds to member agencies is

based on the needs of each agency and the services they make available to the community. The income needed to keep these agencies operating successfully is derived from federal and state funds, earnings, from fees, private donations and other sources. However, they also rely on the general public in order to meet the increasing demands for their services and cope with rising operating costs.

Trustee Abe Suckno suggested that return envelopes be sent to all residents to aid them in making contributions. Since all work is done by volunteers, residents were urged to use these return mailers and thereby eliminate the need for door to door canvassing.

Other trustees attending the meeting were Mabel Young, John Miller and Ray McLeod.

## Voters have their say on Nov. 5

Recommendations for revision in the present form of Union County government will come before the voters in a referendum on Nov. 5. The proposal to institute a county manager system was formulated by a Union County Charter Study Commission which was authorized by the voters in a referendum a year ago.

The county commission, which held hearings and conducted investigations of various forms of county government over the past year, is now recommending that voters approve a county manager plan.

Though this plan would retain an elected board of freeholders, it would remove administrative functions from the freeholders, placing these responsibilities in the hands of the manager. The freeholders would continue exercising legislative functions.

The county manager would be appointed by the freeholders to serve for an indefinite term and could be removed by the board, subject to due notice, a written bill of particulars and a public hearing.

The proposal includes provisions for recall, initiative and referendum.

A League of Women Voters Know Your Candidates sheet lists the pros and cons:

"Proponents of the proposed plan say: (a) it makes county government more accountable, with the clear separation of powers and designated responsibilities; (b) it provides the professional nonpolitical management needed; (c) it will enable the county to be run more efficiently and economically; (d) it provides the flexibility to change as the future demands.

"Opponents of the proposed change say: (a) the freeholders do perform their functions well; (b) the county delivers its services under the present structure; (c) if more powers are needed, the state legislature is willing to grant

them."

The League publication notes that if the county manager plan is adopted, all freeholders will run for office in the general election of November 1975 and will take office immediately. "Their first responsibility will be the formulation and adoption of an administrative code which will go into effect on May 1, 1976," the League notes.

TWO OF THE OTHER questions on the ballot deal with amendments to the state constitution.

One of them reduces the voter residency requirements in the state from six months to 30 days and in the county from 40 to 30 days. The League pointed out that "the intent of this amendment is to have the New Jersey Constitution comply with Supreme Court standards" and conform with the legislature's recently passed "postcard registration act."

The other amendment would authorize the legislature to enact laws permitting casino gambling in specified municipalities, with the provisions that all proceeds go to the state treasury and that voters of the municipality and its county approve casinos at a referendum.

Pros and cons, as listed by the League, include the following:

"Supporters say: Gambling is widespread and will continue whether legal or not... Enforcing state laws against gambling is both difficult and expensive... If gambling were legalized, widespread violations of the law could be reduced... Organized crime and corruption could be reduced... Revenue from gambling provides a relatively painless way to raise state funds... Legalized gambling could bolster the economy in those municipalities where casinos are located....

"Opponents say: Gambling distributes the

wealth from the many to the few... those least able to pay are often most attracted to it... It creates no goods, no services... Illegal gambling will continue regardless—the lure of tax-free winnings and gambling on credit is likely to remain strong... Increased traffic and parking problems are likely to result... The amount of state revenue from gambling operations would be minuscule in comparison to state needs... Gambling proceeds could not provide more than two or three percent of total school costs... Gambling is immoral and should not be officially condoned."

The bond issue questions on the ballot are:

Green Acres—This would provide \$200 million in bonds for a new Green Acres program. Half would be available for acquisition of open space lands and the other half would be for development of lands for recreation and conservation purposes. The bond issue also provides for state acquisition and development and grants-in-aid to municipalities and counties for similar purposes.

Highway Safety and Improvement Act of 1974—This calls for \$200 million in bonds to pay for highway improvements.

Rail Services Preservation Act—This is a proposed \$100 million bond issue to pay capital costs of acquiring and preserving passenger and freight rail services which have been abandoned or are in danger of being abandoned or curtailed.

Housing Assistance—This would provide a \$90 million bond issue to provide assistance to municipalities, public housing authorities, nonprofit and limited dividend housing sponsors for constructing, rehabilitating or operating low or moderate income housing programs.



**HOLIDAY FUND-RAISER** — Members of the committee for the 14th annual Christmas party of the Bestowers, a local nonprofit organization, prepare tickets for the event, which will be held Dec. 1 in the Mountainside Inn. Pictured are (from left) Elmer Hoffarth, treasurer; Walt Betyeman, co-chairman; Terri O'Connell, ticket chairman, and Ron Heymann, co-chairman. Tickets are now available from Mrs. O'Connell at 277-6978, Barbara Heymann at 232-8780, Anemarie Betyeman at 232-6348, or James Debbie, at 232-1711. All proceeds from the party will benefit needy children; last year more than \$3,100 was distributed to 10 New Jersey charities as a result of funds raised by the party.

## Recreation dance slated tomorrow

Tickets are still available for the Mountainside Recreation Department's seventh and eighth grade dance scheduled for tomorrow night from 7:30 to 10:30 in the Deerfield gym.

Tickets are \$1 and may be purchased at Borough Hall between 9:30 a.m. and 4 p.m. or in the Deerfield School cafeteria during lunch.

The Mountainside Recreation Commission is also sponsoring a Halloween costume contest on Thursday, Oct. 31, from 6 to 7 p.m. at the Deerfield school gym.

Prizes will be awarded for the prettiest, funniest, scariest, and most original. Participants will be judged according to age groups: Kindergarten and under, first to third grade, fourth to fifth grade, sixth to eighth grade, ninth grade and senior citizen. In addition to the prizes, all participants will receive candy bars.

Judging will take place from 6 to 7 p.m. Participants are asked to arrive between 5:30-6 p.m. Adults and high school students interested in helping to supervise are asked to call the Recreation office at 232-0015.

## Standard Time back after two-year leave

For the first time in two years we'll be setting our clocks back one hour when Standard Time returns at 2 a.m. this Sunday.

Last year Congress voted to abolish Standard Time as an energy-saving measure. The savings, however, didn't measure up to what was expected, and with Daylight Time during the winter, children went to school in the dark in the morning. Besides gaining back the hour's sleep we lost 18 months ago, the mornings will become lighter after the change.

## Injuries suffered by three persons in Rt. 22 mishaps

Three persons were reported injured in two Rt. 22 accidents in Mountainside during the week.

The first mishap occurred at 5:20 p.m. Friday in the westbound lanes of the highway near Summit road, when a car operated by Patricia E. Grross, 21, of Union, smashed into a utility pole. Police said Miss Grross, who was hurt in the crash, told them she hit the pole after she was cut off by another vehicle.

At 3:40 a.m. Sunday, a highway utility pole was struck by a car driven by Frederick Suber, 29, of North Plainfield. Police said Suber, who was westbound near the Springfield line, told them he hit the pole when he swerved his auto to avoid cars which had halted in front of him. Both he and a passenger, Geraldine Suber, also of North Plainfield, were taken to Overlook Hospital, Summit, by the Mountainside Rescue Squad.

## Minister to talk at Community Day

Mrs. James F. Crosby, celebrations chairman for Westfield Church Women United, has announced that the Rev. Wilmont J. Murray will be the speaker for World Community Day to be held at 9:30 a.m. on Friday, Nov. 1, at the First Baptist Church, 170 Elm St., Westfield.

Mr. Murray is the senior minister of the First Baptist Church. A native of Massachusetts, he has served churches in Ohio, Wisconsin and Rhode Island. He is a graduate of Tufts University and the Andover Newton Theological School.

Mr. Murray has been active in ecumenical affairs throughout his ministry. In the summer of 1973, he was an exchange preacher in the British Isles as a member of a British-American preachers' exchange sponsored by the National Council of Churches. He recently served as a member of the annual session committee of the American Baptist Churches of New Jersey.



MEETING THE VOTERS — Betty Lou and Joe Stypa (center) chat with Mountainside Democratic candidates for Borough Council, Edward Reisdorf (left) and Albert D'Amanda, during an open house held last week at the Stypa home.

## Reisdorf, D'Amanda attack Council's spending program

Mountainside Democratic candidates for borough council this week reiterated their concern that the present all-Republican governing body "has embarked on a program of spending for real estate and physical facilities at the sacrifice of services to the community."

In a joint statement made at an Open House Oct. 17 at the home of Betty Lou and Joe Stypa, candidates Edward Reisdorf and Albert D'Amanda said, "It is obvious to us that today our local tax rate would be considerably higher if Mountainside provided services available in many other Union County communities. In fact, we pay out-of-pocket for most of these services, anyway."

Reisdorf and D'Amanda said they have "consistently found" that the residents they have talked with "object to the large sums of

taxpayers' money the current all-Republican Council has outlayed, or would like to outlay, for capital expenditures."

Mountainside residents will have their last chance to meet the candidates before the Nov. 5 election at an Open House Wednesday at 8:30 p.m. at the home of Arlene and Harry Nash, 1140 Saddle Brook rd.

### Public Notice

**PUBLIC NOTICE**  
PUBLIC NOTICE is hereby given that an Ordinance of which the following is a copy was introduced, read and passed on first reading by the Mayor and Council of the Borough of Mountainside, at a meeting on the 15th day of October, 1974, and that the said Council will further consider the said Ordinance for final passage on the 19th day of November, 1974, at 8:00 p.m., at Beechwood school, Mountainside, New Jersey at which time and place any person who may be interested therein will be given an opportunity to be heard concerning said Ordinance.

**HELENA M. DUNNE**, Deputy Borough Clerk  
**PROPOSED ORDINANCE**  
**AN ORDINANCE APPROPRIATING FUNDS FROM THE CAPITAL IMPROVEMENT ACCOUNT FOR THE PURPOSE OF RETAINING A CONSULTING ENGINEER TO CONDUCT A PRELIMINARY ENGINEERING STUDY FOR A SANITARY SEWER PROJECT IN THE VICINITY OF COLES AVENUE, Tanager Way, AND DEER PATH IN THE BOROUGH OF MOUNTAINSIDE.**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Mountainside, County of Union, State of New Jersey, that there is hereby appropriated from the Capital Improvement Account, the sum of One Thousand Five Hundred (\$1,500.00) Dollars for the purpose of retaining a consulting engineer to conduct a preliminary engineering study for a sanitary sewer project in the vicinity of Coles Avenue, Tanager Way and Deer Path, in the Borough of Mountainside, County of Union, State of New Jersey.  
This Ordinance shall take effect upon its final passage and publication according to law.  
Msde. Echo, Oct. 24, 1974. (Fee \$10.26)

### Public Notice

**NOTICE OF VARIANCE GRANTED BY MAYOR AND COUNCIL, BOROUGH OF MOUNTAINSIDE, UNION COUNTY, NEW JERSEY**

Steak and Ale of New Jersey, Inc., applied for a variance for permission to erect a restaurant in a residential zone at 143 U.S. Route 22, Mountainside, New Jersey, also known as Block 10E, Lot 5. By Resolution adopted October 15, 1974 the Mayor and Council of the Borough of Mountainside approved a recommendation made by the Board of Adjustment on September 9, 1974 and granted the variance requested subject to the conditions set forth in the Resolution. The Resolution is on file in the office of the Borough Clerk and is available for inspection.

**STEAK AND ALE OF NEW JERSEY**  
BY EPSTEIN, EPSTEIN, BROWN, BOSEK & TURNDORF Attorneys-in-Fact  
Msde. Echo, Oct. 24, 1974. (Fee: \$5.94)

**FRIDAY DEADLINE**  
All items other than spot news should be in our office by noon on Friday.

## Kolarsick named MS Organization ball co-chairman

Fred M. Kolarsick, a resident of Mountainside for 25 years and president of the Multiple Sclerosis Service Organization of N.J., Inc., is co-chairman of the eighth annual MS Ball to be held Wednesday, Oct. 30, at the Wayne Manor.

Charitable donations are now being accepted for the souvenir journal in the form of business advertisements or memorials to loved ones.

Contributions are also being solicited for a vacation for two to Las Vegas and Hawaii and two lightweight 10-speed bicycles. Tickets are available from Kolarsick, or through the executive office of the organization, 260 Liberty St., Bloomfield.

The proceeds from this affair will be applied to the care and treatment of multiple sclerosis patients throughout the state. This is accomplished through the various state-wide service programs and the operation of the Welkind Neurological Hospital, in Chester, which is utilized exclusively for the care and treatment of MS and related neurological disorders.

Kolarsick has been associated with Ace Oldsmobile, Irvington, since 1945; he served in the U.S. Navy. He is a member of our Lady of Lourdes Church, is past-vice president of the Holy Name Society, a charter member of the VFW of Mountainside, president and past vice president of the Multiple Sclerosis Service Organization of N.J., Inc.

Bartholomew Richards is general chairman of the MS Ball.



DOOR-TO-DOOR — Mountainside Borough Councilman William Cullen (right), candidate for reelection on the Republican ticket, talks over issues with Monroe Nestler of Saddle Brook road. Cullen and his running-mate, incumbent Bruce Geiger, have been meeting voters through a door-to-door campaign.

## Incumbents cite fiscal policy

Mountainside Republican candidates for Borough Council, William Cullen and Bruce Geiger, this week continued the door-to-door campaign they have been conducting in the community.

According to the incumbents, the door-to-door policy was chosen as the way "to meet as many Mountainside residents as possible in order to acquaint them with our platform of continued prudent fiscal responsibility, of continued sound business administration which

has kept Mountainside's tax rate lower than any of the surrounding communities, of continued responsive planning to help tax rates and maintain residential value, of continued representative government."

Cullen and Geiger pledged "to continue to meet the needs of all residents through expanded recreation activities, to continue to provide necessary services for all residents and to continue to work to distinguish Mountainside as one of New Jersey's foremost communities."

# The only connection you need to talk to Matt Rinaldo is a telephone.

But don't take our word for it. Ask George P. Thomas of Summit. He'll tell you how one phone call to Matt Rinaldo was all it took to solve his social security problem.

Or ask Mrs. Rogelio Caparros of Elizabeth. Matt went to bat for her when she had an immigration problem. She'll tell you it was Matt Rinaldo who cut through the red tape in Washington and solved her problem.

Or ask Mrs. Virginia Campbell of Union, or Ira Edelman of Cranford, or Harold Miller of Rahway, or any of the more than 1500 people Matt Rinaldo has personally helped with veterans problems, or environmental problems, or pension problems — or any of the hundreds of problems that face the people of Union County. They've found out that the man to turn to, the man who gets action, is Congressman Matt Rinaldo.

It was Matt Rinaldo who pushed for fairer compensation for the families of police and firemen killed in the line of duty.

When professional fishermen found their industry threatened they turned to Matt Rinaldo for action. They'll tell you that after years of excuses and inaction, it was Congressman Rinaldo who successfully fought for hearings in New Jersey on his bill to extend off shore fishing rights to 200 miles.

Of course, we have to admit that not everyone likes Matt Rinaldo. The farmers, for example, aren't thrilled with Matt. Maybe it's because he's always voted against wasteful farm subsidies that help keep our food prices high.

There are probably lots of people in

the huge Federal bureaucracy who don't think much of Matt, either. That's because he's consistently voted to trim the Federal budget and eliminate all wasteful and unnecessary spending programs.

Matt Rinaldo hasn't got too many fans in Turkey, either. That's because he won House approval for his amendment to ban loans to Turkey until Turkey stops cultivating opium poppies.

You probably won't find too many wealthy tax avoiders who like Matt. Maybe that's because he's fought to close their tax loopholes.

And there's probably a rich young candidate for Congress in Union County who doesn't think too much of Matt. Maybe that's because Matt spearheaded the drive in the House to pass legislation that would prevent rich young men from using their inherited wealth to try and buy a seat in Congress.

So when you cast your ballot on November 5th, don't just judge Matt Rinaldo by the friends he's made — the real people of Union County... the people he's dedicated his public service career to helping. Remember his enemies, too.

We think that Mrs. Jennifer Heimmell of Elizabeth put it best when she wrote, "We are fortunate to have as our Congressman someone who really is interested in his constituents, someone who makes their problems his problems."

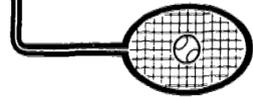
Matt Rinaldo. He's your connection in Washington. He's the kind of connection that money just can't buy.

re-elect  
**Rinaldo**  
to congress

He puts people ahead of politics. Vote 1B November 5th

Paid for by Rinaldo for Congress Committee, 1961 Morris Ave., Union, N.J.  
H.F. Dukas, Treasurer  
Florence P. Dwyer, Honorary Chairman

tennis etc.



a great tennis shop and more

- tennis racquets
- squash racquets
- paddle racquets
- accessories
- tennis balls
- stringing service
- men's and women's court wear

plus off-the-court sportswear

Millburn & Main  
Millburn, N.J.  
376-8470

tennis etc.

**Our Early Christmas Gift to You!**

**1/2% INCREASE OF INTEREST\***

**Christmas Club Check**

PAY TO THE ORDER OF *J. Unaluy* 5% INTEREST

5 PERCENT INTEREST ON ALL COMPLETED CHRISTMAS CLUBS

*Ann Unaluy*

\*New 1975 Clubs will Receive 5% Interest

The Bank with "Your Interest at Heart" is increasing the interest on the new 1975 Christmas Clubs from 4 1/2% to 5%.

Last year we gave Candles to light the way... This year we'll give money to pay the way.

New 1975 Christmas clubs start Oct. 21st.

**Springfield State Bank** A FULL SERVICE BANK

OPEN DAILY TIL 7 SAT. 9 A.M.-NOON MEMBER F.D.I.C. **379-6500**

MAIN OFFICE HILLSIDE AVE. at RT. 22 SPRINGFIELD, N.J.

ECHO PLAZA BRANCH MOUNTAIN AVE. SPRINGFIELD, N.J.

"YOUR FULL SERVICE BANK HAS YOUR INTEREST AT HEART"

# Interest rates draw most of blame for fall in housing, auto employment

(Continued from page 1)  
state in addition to the transportation bond, and voters, when they see a bond issue on the ballot, think 'higher taxes.' I'm afraid people may vote them down. If we don't get some money, I don't know what's going to happen."  
John J. O'Connor, business manager for Elizabeth's Local 675, International Brotherhood of Electrical Workers, has told his members to "buy an extra can of beans while they can." O'Connor and John Williams, business manager of Elizabeth's Carpenters Local 715, report 25 to 30 percent unemployment among their members.  
"Our men wait six or seven weeks for a job," said Williams. "About 25 percent of our members are unemployed, and the situation doesn't look good. This is the worst since 1958."  
"We need to loosen up the money supply so construction can roll again," said O'Connor. "The interest rate is horrible. Some plants in

Union County want to expand, but they can't afford to borrow. We had a meeting of the Building Construction Council the other day. It was a real crying session. Every union's got the same problem."  
The collapse of the construction business over the past year accounts for most of the unemployment in this area. But other segments of the labor market are also hard hit: manufacturing plants are laying off workers by the hundreds; retail businesses of all sizes, reacting to a drop in consumer spending, are cutting back on employment and hours worked to save costs; the substantial garment industry, traditionally a field for poverty-line workers, is cutting back production and employment; the plastics, electrical and heating and ventilating industries are also biting the bullet and reducing costs by reducing payrolls.  
The auto industry, a key segment in our national economy, is also feeling the crunch.

The dealer showrooms are far from crowded with customers looking at the 1975 models. The drop in purchasing translates into the loss of tens of thousands of jobs in auto manufacturing and assembly plants.  
Martin Gerber, who represents 120,000 workers as director of the United Auto Workers Region Nine, puts the blame for unemployment in his industry on President Ford's lack of forcefulness in economic policy.  
Gerber, who said employment at the General Motors Assembly Division in Linden is at 2,400—half what it was last year at this time—said the country "has got to have a hard policy on alternate energy sources, has got to control profits, bring about lower interest rates and affirmative action on jobs."  
The nation, he said, "must act with some sense of urgency. I'm very worried. I don't think the people who run the economy of this country know what they're doing."  
Employment in the auto industry in UAW Region Nine (covering plants in New York, New Jersey and Pennsylvania) is down 25 percent, said Gerber. "The prospects continue to look dim. Usually we start the new model year with plenty of jobs, later there's a shakeout. This year the shakeout has arrived early. There is a considerable reduction in manpower."  
Consumer financing of automobiles is taking longer, too, and that's a major factor. "It now takes a buyer four years to purchase a car he used to finance in three years," said Gerber. "There's uncertainty in the gasoline situation, a drop in consumer spending and income and a high interest rate. All this makes it look like a dim year for the auto industry."  
The UAW official characterizes President Ford's proposal on providing more jobs "a drop in the bucket. We need a drastic revision in economic policy to insure permanent jobs, lower interest rates and confidence in the economy."  
The latest report of economic indicators from the state is not encouraging. "There was a further slowdown in the New Jersey economy in August," said Joseph A. Hoffman, commissioner of the Department of Labor and Industry.

## PROFILE--William Cullen

(Continued from page 1)  
has been taken to make their lives and property as safe as possible.  
"In late 1973, Mayor Thomas Ricciardi asked for volunteers to serve on a citizens' committee to study the need for new borough facilities. In brief, the committee found a definite need for a new and expanded borough hall, recommended that the vacated Echobrook School be used for this purpose and that the Barnes Tract, located Mountain Avenue, be retained as a site for a possible future borough hall or used for other municipal purposes such as recreation.  
"The Council concurred with their findings and we have entered into negotiations with the Board of Education to acquire the school for municipal offices and to house our police department. This action would be most economical for each taxpayer while at the same time would obtain a building in which we would be able to service the community's needs in an efficient and businesslike manner.  
Cullen, who has served three years as recreation commissioner, cited the commission for doing "an outstanding job in development of recreational programs for all ages from grammar school level to our senior citizens; an outstanding job when you consider these programs are carried on for just a shade over one point in your tax rate."

intent to have both sections (private homes and industry) share the sanitary sewer charges in a fair and equitable manner based on their contribution to the flow of sewerage to be treated. At present, the homeowner, through payment of his taxes, bears the brunt of these charges. An ordinance will be introduced in the near future correcting this inequity."  
Turning to campaign challenges, he commented, "The issue has been raised that a 'select' group controls this borough. Yes, the six members of Council and the mayor are a select group selected by the voter to run the affairs of his community. The past track record of Borough Councils has been excellent and, I believe, that the voters recognize the ability, foresight and dedication of a proven team. In their eyes, to switch just for the sake of switching is foolhardy. While Bruce Geiger and myself run under the banner of the Republican Party, we represent all of the people, Republican, Democrats, independents and every resident in Mountainside."

THE PROBLEM of possible zoning ordinance changes drew this statement:  
"I am opposed to multi-family dwellings in Mountainside now and in the future. I do, however, recognize the problems of our senior citizens. Mountainside was founded and has grown to be the fantastic community that it is because of their efforts. I have spoken to many of these senior citizens, and while the majority want to remain in their present homes there are some who would like to give up the burden of maintaining their property.  
"I have done some research in this area and have found that if a multi-family dwelling was constructed by a private developer he would be required to rent or sell the individual family units to anyone, regardless of age and place of residence. In essence, with a private developer constructing a multi-family complex, we could not reserve by ordinance family units for senior citizens of Mountainside only. They must be made available to everyone.  
"With reference to true senior citizen housing—housing subsidized by the federal or state government or any civic or fraternal organization—it is a question as to how many of our senior citizens could qualify because of financial levels of qualification.  
"We respect the contributions made by our senior citizens and we want them to remain in Mountainside. Bruce and I will do all in our power to study all avenues and we trust that a solution can be found to satisfy all residents of the borough," he concluded.

Cullen, 48, was born in Bayonne and has lived in Mountainside for 11 years. A veteran of World War II and a graduate of Rutgers University, he took graduate studies at Seton Hall University. He is director of sales services for Winthrop Laboratories, a division of Sterling Drug.  
In addition to his service on Council, the candidate lists a number of community activities, including work for five years as manager of Little League teams, Webelo leader for the Boy Scouts and public relations chairman of the Citizens to Preserve Mountainside. He is a member of Our Lady of Lourdes parish.  
Cullen and his wife, the former Margaret Darcy of County Leitrim, Ireland, are the parents of four children: Janice, a sophomore at Douglass College; Barbara, a senior at Gov. Livingston Regional High School; William, a sophomore at Union Catholic High School, and Robert, a seventh grader at Our Lady of Lourdes School. The family resides on Chittin court.

## Debate

(Continued from page 1)  
level, we should be concerned with on a local level," he said.  
Cullen defended the current all-Republican Council, stating, "In the borough the Republican leadership over the years has proven to the people that it is the kind of government they should have. They look at our track record."  
Much debate was centered on the Barnes Tract purchase and the proposed use of the Echobrook School as a municipal facility, with the Democrats citing both issues as proofs of lack of planning.  
Reisdorf was critical of what he termed land speculation by the Council and the cost of remodeling Echobrook School as a borough facility, in the face of possible highway construction in the area.  
Cullen defended the Barnes purchase, noting the land had been bought with a specific purpose in mind, the construction of a borough hall. He noted that "if and when the state highway department were to take over the Echobrook property," the borough would be reimbursed for any improvements made to the school.  
THE REPUBLICANS criticized D'Amada's suggestion that a major capital expenditure proposal be presented to the public as a referendum in the spring or fall elections, stating that such action would limit major business handling to twice a year. They said it could also result in the loss of major programs if a voting public, unfamiliar with the reasons for a project, were to reject it.  
The Democrats defended the suggestion, noting it would cover only capital expenditures (with the minimum amount to be set by Council), and that even if a project were rejected, a referendum vote did not legally bind the governing body.  
Regarding other spending, D'Amada suggested a citizens' committee be formed to look into possible reorientation of line items in the annual budget, with the aim of possibly gaining community-paid garbage and leaf collection and annual clean-ups at no budget increase. The incumbents cited studies made regarding such services in the past, noting a \$20,000 estimate had been given for an annual clean-up collection alone.  
There were two issues, however, on which all candidates agreed. All are against a change in the zoning laws to permit the construction of multi-family dwellings in the borough, and all are against the suggestion made by one citizen to open Council executive suggestions to the public.  
D'Amada, however, urged that meetings between two elected boards, such as the current Echobrook negotiations between the Council and the school board, be open to the public.  
Geiger responded by noting that when each body reaches a final decision on the matter, it must be presented at a public meeting before action can be taken.



KEY COLLECTION — Among the many community services of the Jonathan Dayton Regional High School Key Club are the Springfield-Mountainside paper and glass recycling drives. Shown here with a portion of the tons of newsprint collected by the group are Dave Manders (left) and Andy Dector.

## Key Club anniversary Dayton chapter to celebrate

The Jonathan Dayton Key Club, designed to train young men for community service and leadership roles, has been in existence at the Regional High School for 18 years, but next spring it will celebrate a 50th anniversary that of the parent organization, which was founded by 11 charter members in Sacramento, Calif., in 1925.  
The local chapter has played a significant part in Dayton life since its inception. A principal once stated, "They take this organization more seriously than any other in our school."  
A spokesman for the group gave the following history of the now-international organization of Key Clubs:  
"In the 1920s, when fraternities were banned by law, various people in Sacramento met and discussed the possibilities of establishing a junior service club similar to the Kiwanis Club. The idea was presented and accepted by the president of that club, and a committee was appointed to begin building the foundation of what was to become a skyscraper. When presented to the local Board of Education, it was approved unanimously, and the first Key Club meeting was held in May 1925.  
"The Key Club was sponsored by the Kiwanis Club, and the two became closely associated. As other Kiwanis organizations became aware of the development of this new club, they, too, followed in the same manner and soon there were over 50 clubs in California, Florida, Kentucky, Louisiana, New Jersey, Pennsylvania and Washington.  
"The first conception of uniting the clubs into one international organization originated in Florida. As early as 1939, the first annual convention was held in Florida and the state clubs were united. Then Florida completed the

final step in forming the International Association of Key Clubs by joining all of the states into a single organization, which became a part of the international organization. Shortly afterward, Malcolm Lewis became its first president.  
"The Key Club International has been expanding greatly over the recent years and more progress is expected. Its goal is to have a club in every high school in Canada and the United States."  
Joseph Sieber, president of the Dayton Key Club, has expressed his thanks to the Millburn Springfield Kiwanis Club for its sponsorship of the chapter. Other executive officers at Dayton are Ed Rosen, vice-president; Donald Fish, secretary; and Eli Shapiro, treasurer. Don Hetzel is district secretary and Michael Kosnett is lieutenant governor.  
The club held a regional training conference Oct. 19 for the three district divisions. During the 21-hour session, novice members were introduced to the goals and services of the organization.

The Unusual In  
**ALBUMS**  
and **PORTRAITS**  
*Marty Feins*  
Photographer  
252 MOUNTAIN AVE.  
SPRINGFIELD • 379-7666

HE CONTINUED: "The need for additional tennis courts was quite obvious (over 1,800 tennis permits have been issued in 1974) and money was appropriated for two additional courts. Our municipal pool, which falls under the jurisdiction of the Recreation Commission, continues to be a model for other communities. Due to foresight, imagination and outstanding management, the pool is in excellent physical and financial shape."  
Discussing one aspect of the borough's financial status, he noted, "In 1974, our sanitary sewer treatment cost doubled. This increase came about because the Rahway Valley Sewerage Commission put into operation a second treatment plant. Both private homes and industry contribute to the flow of sewage to be treated. It is the Council's

**MOUNTAINSIDE Echo**  
Published each Thursday by Trumar Publishing Corp.  
Milton Mintz, publisher  
Asher Mintz, associate publisher  
NEWS DEPARTMENT  
Karen Zavitky  
Abner Gold, Supervising Editor  
Les Malamut, Director  
BUSINESS DEPARTMENT  
Robert H. Brumett, advertising director  
Sam Howard  
Publisher — 1938-1967  
Second Class Postage paid at Mountainside, N.J.  
20 cents per copy  
Mailed subscription rate \$6.00 per year  
2 New Providence Road, Mountainside, N.J.  
Phone: 686-7700

## Police chief

(Continued from page 1)  
you are going to be out after dark. It will help the motorist to see you.  
"Keep away from open flames, such as jack-o-lanterns and candles. Youngsters should not accept any unwrapped treats.  
In the past, leaf bags left overnight at the curb have been targets of vandalism. If at all possible, leaf bags and trash containers should be put out in the morning for pickup that same day."

## Public Notice

**NOTICE OF GENERAL ELECTION**  
BOROUGH CLERK'S OFFICE  
BOROUGH HALL  
MOUNTAINSIDE, N.J.  
Notice is hereby given that the District Board of Registry and Election in and for the various Election Districts of Borough of Mountainside, will meet in the places hereinafter designated on the dates and between the hours hereinafter set forth, for the purpose of conducting a general election for the election of persons of the various offices listed below. The hours and dates of said election are as follows:  
**GENERAL ELECTION DAY**, November 5, 1974 between the hours 7 A.M. and 8 P.M.  
The following is a list of the offices to be voted for at the said General Election:  
One Member of House of Representatives—2 year Term (12th Cong. Dist.)  
Three Members of the Board of Chosen Freeholders—3 year Term One Sheriff—3 year Term  
Two Councilmen—3 year Term  
**PUBLIC QUESTION NO. 1**  
**CASINO GAMBLING**  
Shall the amendment of the Constitution, agreed to by the Legislature, authorizing the Legislature to enact general or special laws permitting the establishment and operation under the authority and control of the State of gambling houses or casinos which may be located in specified municipalities, (2) providing that the entire net proceeds of any such establishments shall be paid into the State Treasury and (3) prohibiting the location of any such gambling establishment within any municipality unless the voters of both the municipality and the county in which the municipality is located have approved such location by referendum, be approved?  
**PUBLIC QUESTION NO. 2**  
**VOTER RESIDENCY REQUIREMENTS**  
Shall Article 11, paragraph 3 of the Constitution be amended so as to change the residency qualifications of a voter from 6 months to 30 days in the State and from 40 days to 30 days in a county?  
**PUBLIC QUESTION NO. 3**  
**GREEN ACRES AND RECREATION OPPORTUNITIES BOND ISSUE**  
Shall the act entitled "An act authorizing the creation of a debt of the State of New Jersey by issuance of bonds of the State in the sum of \$20 million to provide money for public acquisition and development of lands for recreation and conservation purposes to meet the future needs of the expanding population; to enable the State to acquire and develop lands for recreation and conservation purposes and to provide for State grants to assist municipalities and counties and other units of local government to acquire and develop lands for recreation and conservation purposes, providing the ways and means to pay the interest of said debt and also to pay and discharge the principal thereof; and providing for the submission of this act to the people at a general election" be approved?  
**PUBLIC QUESTION NO. 4**  
**NEW JERSEY HIGHWAY SAFETY AND IMPROVEMENT BOND ISSUE OF 1974**  
Shall the act entitled "An act authorizing the creation of a debt of the State of New Jersey by issuance of bonds of the State in the sum of \$200 million for the purpose of improving State highways and providing for the safe and efficient operation and right-of-way for present and future transportation projects; providing the ways and means to pay and discharge the principal thereof and interest thereon; and providing for the submission of this act to the people at a general election" be approved?  
**PUBLIC QUESTION NO. 5**  
**RAIL SERVICES PRESERVATION BOND ISSUE OF 1974**  
Shall the act entitled "An act authorizing the creation of a debt of the State of New Jersey by issuance of bonds of the State in the sum of \$10 million to provide money for the acquisition, continuation and improvement of freight and passenger rail services; providing the ways and means to pay the interest of said debt and also to pay and discharge the principal thereof; and providing for the submission of this act to the people at a general election" be approved?  
**PUBLIC QUESTION NO. 6**  
**HOUSING ASSISTANCE BOND ISSUE**  
Shall the act entitled "An act authorizing the creation of a debt of the State of New Jersey by the issuance of bonds of the State in the sum of \$20 million to provide money to spur construction and rehabilitation of housing; to enable such housing to be occupied by senior citizens and families of low and moderate income; to provide the ways and means to pay the interest of said debt and also to pay and discharge the principal thereof; and to provide for the submission of this act to the people at a general election" be approved?  
**PUBLIC QUESTION NO. 7**  
Shall the County Manager Plan of the Optional County Charter Law be adopted for Union County, with provision for a board of freeholders of nine members, elected for non-concurrent terms and elected all at-large?  
The places in the several districts where the said Boards of Registry and Election will meet are as follows:  
Voting District No. 1: Echobrook School Gymnasium, U.S. Route No. 22  
Voting District No. 2: Echobrook School Gymnasium, U.S. Route No. 22  
Voting District No. 3: Beechwood School Multi-Purpose Room, Woodacres Drive  
Voting District No. 4: Beechwood School Multi-Purpose Room, Woodacres Drive  
Voting District No. 5: Beechwood School Multi-Purpose Room, Woodacres Drive  
Voting District No. 6: Echobrook School Gymnasium, U.S. Route No. 22  
Voting District No. 7: Deerfield School Multi-Purpose Room, Central Avenue  
Voting District No. 8: Deerfield School Multi-Purpose Room, Central Avenue  
Voting District No. 9: Deerfield School Multi-Purpose Room, Central Avenue  
Voting District No. 10: Deerfield School Multi-Purpose Room, Central Avenue  
Information regarding polling places may be obtained from the Borough Clerk's Office, 233-0065, Hill, Route No. 22, 233-0065, Monday through Friday 9 A.M. to 5 P.M., HELMUT E. M. DUNNE, Deputy Borough Clerk, Msdse. Echo, Oct. 24, 1974 (Fee: \$74.80)

**At NBNJ You Can Custom-Fit Your Checking Account To Your Needs.**  
The Right Fit Can Save You Money.

**1 Regular Checking**  
This is NBNJ's FREE checking account service, and it is for those customers who keep a minimum monthly balance of \$300 in their account. You receive monthly statements. That's it. No hidden costs or gimmicks. No other accounts to use or qualifications to meet. Should your balance go below \$300 at any time during the month, we would charge you only \$1.00 plus 10¢ for each item paid. Not bad.

**2 Nickel-Chek**  
This account is unique at NBNJ and is tailored for those customers who prefer not to maintain a minimum balance. For with NICKEL-CHEK there is no minimum balance necessary. You are charged only 5¢ for each item paid plus \$1.00 per month maintenance. NICKEL-CHEK: Easy to maintain, flexible, economic. Compare other types of accounts at other banks on the chart below and see the difference.

**3 Convenience Accounts**  
NBNJ Convenience accounts are for those people who use a checking account only periodically. Your only cost is \$4.50 for a book of 25 fully personalized sequentially numbered checks. There are absolutely no other charges involved. No service charges, no monthly maintenance fee, no minimum balance required. Statements are mailed every 2 months. The NBNJ convenience account is available only to individuals and not commercial accounts.

No. Checks Paid Per Month	REG. ACCT. Over \$300	REG. ACCT. Under \$300	NICKEL-CHEK	Convenience
5	0	\$1.50	\$1.25	\$ .90
8	0	1.80	1.40	1.44
10	0	2.00	1.50	1.80
18	0	2.80	1.90	3.24
22	0	3.20	2.10	3.96

**YOUR WANT AD IS EASY TO PLACE JUST PHONE 686-7700**  
Ask for "Ad Taker" and she will help you with a Result-Gettin' Want Ad.

**NBNJ THE NATIONAL BANK OF NEW JERSEY**  
People Understanding People  
In Middlesex County call 247-7800 • In Union County call 233-9400  
Offices in Berkeley Heights • Cranford • Garwood • Metuchen • Middlesex • New Brunswick • North Brunswick • Plainfield • Scotch Plains • South Brunswick • Spotswood • Westfield • Member Fidelity Union Bancorporation • FDIC

**SKI SWAP & SALE**  
SUNDAY Oct. 27th 2 P.M. - 6 P.M.  
**SKIS** Spalding, Rossignol, Graves, Dynamic, Lange  
**BOOTS** SAVINGS UP TO 40%  
**POLES** \$15.00 NOW \$4.95  
MANY MORE SAVINGS  
MILLBURN SKI AND SPORTS CENTER  
313 MILLBURN AVENUE  
MILLBURN, N. J. 07041  
467-8778

## Exam measures child development

Dr. Margaret F. Symonds, acting medical director of Children's Specialized Hospital, Mountainside, a physical rehabilitation center for physically handicapped children, is not in favor of the "wait and see" policy when parents feel a child is not progressing in development.

"Time is wasted in anxiety even if the child is simply developing more slowly and will have caught up in a few months," says Dr. Symonds. "How much better to ease this anxiety through the developmental examination. Should this examination uncover a significant problem, the sooner help is given, the better. Early intervention pays off, as problems can be helped when a child is little better than they can when he is older."

Centers like Children's Specialized - where a child may receive a developmental examination and also be seen by a team of professionals in psychiatry, psychology, physical therapy, speech and occupational therapy - are relatively new, according to Dr. Symonds.

"I like to be the last member of the team to evaluate the child," says Dr. Symonds. After reassuring the young patient that there will be no "needles," Dr. Symonds begins a pediatric examination "from head to foot."

"One of the things I look for is an alteration in tendon reflex, or abnormal reflexes which should have disappeared shortly after birth. Patterns of movement are also important, not just can he do it, but how he does it, as these patterns can be weak but basically normal. How well does his motor system work, and his fine motor movements such as buttoning buttons." Part of the examination is to write his name, build with blocks, or pick up a raisin," Dr. Symonds said.

The evaluation, when completed, is followed up with recommendations which attempt to improve the physical condition, or help the learning process.

"We try to help the mother plan a whole living situation that will work. We refer to an adequate nursery school, or other school. We see that the child's medical needs get attention, and we draw upon specialized therapies which can improve function. We also refer the parents to genetic counseling when we feel the problem may be helped by knowing their chances of having normal children, or if more children will also have genetic abnormalities," says Dr. Symonds.

If there is no remedy, if the handicap cannot be repaired, then the child must be accepted as he is and taught to function to the best of his ability, Dr. Symonds adds.

"There are no miracles," she said. "Where real neurological damage exists, or complicated, multiple problems, this is where the team approach of Children's Specialized Hospital is of inestimable value."

## Elizabeth Y holds belly dance class

Belly dancing will be taught at the Elizabeth YWCA on Monday evenings, starting Nov. 4.

The classes will be held at 8:30 p.m. to allow women shoppers to participate. Belly dancing, a Y aide said, "develops control of the muscles, poise, agility and, most important, a new silhouette."

The fee will be \$13 for six sessions. YWCA membership for women, at \$4 a year, and for girls under 17 years of age, at \$1, is required.

For more information, call the YWCA, 355-1500. Registration is open daily between 9:30 a.m. and 9 p.m. Advance registration is required as the size of the class is limited.

## Higher Education unit greets 2 presidents

Two new presidents of the institutions comprising the Union County Community College System were welcomed to their first official meeting of the Union County Coordinating Agency for Higher Education last week at Union County Technical Institute.

James Avery, chairman of the agency, welcomed Dr. Harvey Charles, president of Union County Technical Institute, and Dr. Saul Orkin, president of Union College, Cranford. The two institutions are providing the services of a community college in lieu of a county college in Union County.



MAKING FRIENDS are Tricia, a patient at Children's Specialized Hospital, rehabilitation facility for handicapped children in Mountainside, and Dr. Margaret E. Symonds, acting medical director.

## Alcohol and teens focus of meeting

The Union County Division of the National Council on Alcoholism and the Union County Youth Service Bureau sponsored a conference Tuesday on alcohol and teenagers. The program was held at the Cranford Methodist Church and included the showing of a film, "99 Bottles of Beer."

Speakers included participants in the Alcoholics Anonymous program; William Staten of the Union County Probation Department; Jack Leppler, chairman of the Young People's Educational Group of the Union County Division of the National Council on Alcoholism; Mrs. Theresa McGeary, director of the division; Charles Winesky, chairman of the council's Union County steering committee; Judge Joseph Coviello; and Charles Ward, coordinator of the mental health and alcoholism units at Runnels Hospital, Berkeley Heights.

## PSE&G declares 40-cent dividend

Earnings of Public Service Electric and Gas Company for the quarter ended Sept. 30 were 40 cents per share compared to 58 cents per share on fewer shares in the same quarter of 1973.

Earnings for the first nine months of 1974 amounted to \$1.72 per share, down from earnings of \$1.75 per share in the first nine months of 1973, also on a lesser number of shares.

The twelve months ended Sept. 30, produced earnings of \$2.18 per share. Earnings for the comparable period of 1973, excluding the non-recurring credit reported separately, were \$2.40 per share on over six million fewer shares.

Kilowatt-hour sales declined 6 percent and gas therm sales dropped 4 percent in the first nine months of 1974 compared to the same period of 1973.

## Common Cause forms area speakers' bureau

A speaker's bureau has been established by the steering committee of Common Cause, it was announced this week by Linda Brewer of Mountainside, coordinator of the 1258-member group in the 12th Congressional district. Organizations interested in speakers or information may call Mrs. Lorre Korcecky at 276-9157.

## Largest in health field

Figures from the Bureau of Labor Statistics show that registered nurses constitute the largest group of professionally trained workers in the health field and the second largest group of professionally employed women.

## Medicare aids kidney coverage

Medicare is now paying \$3 million a week for health care expenses of more than 15,000 persons who have chronic kidney disease, according to Robert E. Willwerth, Social Security district manager in Elizabeth.

Medicare health insurance became available July 1, 1973, to workers insured under Social Security, or their dependents, who have chronic kidney disease.

Medicare coverage begins the fourth month after renal dialysis (artificial kidney treatment) starts. "The coverage lasts 12 months after dialysis ends or the patient has a successful kidney transplant," Willwerth said.

Medicare also helps pay for a wide variety of the health care expenses of people 65 and over and disabled people of any age who have been entitled to Social Security disability payments for 24 consecutive months or more.

The program is administered by the Social Security Administration, an agency of the U.S. Department of Health, Education, and Welfare.

Information about Medicare is available by calling or writing the Social Security office at 342 Westminster ave., Elizabeth, 654-4200.

## YW to show fall fashions

Fall and winter fashions will be presented by a clothing firm at the Elizabeth YWCA, 1131 Jersey st. next Wednesday at 1 p.m. Coffee and cake will precede the program. The donation will be 75 cents. The show is sponsored by the YWCA Fellowship Club of Senior Citizens.

Descriptions of the clothes modeled by members of the club will be narrated by a representative of the firm. In charge will be committee chairman, Mrs. Veronica Kane; tickets, Mrs. Bertha Sheppard, both of Elizabeth and refreshments, Mrs. Elizabeth Vella of Roselle.

Tickets may be obtained at the YWCA office or from members of the Fellowship Club. For more information, call 355-1500.

## Mortgages lecture set

"Buying a Home and Mortgage" will be the topic of a consumer education lecture to be presented by Union College, Cranford, next Wednesday at 8 p.m. in the South Lecture Hall of the Science Building. R. E. Scott, immediate past president of the Eastern Union County Board of Realtors, will be guest speaker.

The lecture is the sixth of eight being offered in the current Consumer Education Lecture Series sponsored by the College's Division of Community Services.

Future lectures will deal with saving on utility bills and governmental agencies that affect the consumer.

All lectures are open to the public free of charge.

**FIGHT CANCER WITH A CHECKUP AND A CHECK**

**AMERICAN CANCER SOCIETY**

## Hoffman to speak at Labor Council, United Way event

Joseph A. Hoffman, commissioner of the New Jersey Department of Labor and Industry, will speak at the Union County United Way-Labor Participating dinner-dance on Friday, Oct. 25, at 6:30 p.m. at the Town and Campus, Elizabeth.

The annual event, sponsored by the Union County Labor Council, AFL-CIO, celebrates the cooperation of labor and industry and the voluntary sector in support of 80 human service agencies in the Union County area.

Commissioner Hoffman was raised in Roselle, and attend Seton Hall University, graduating with a degree in business administration, and from the Seton Hall University School of Law, where he graduated first in his class.

A corporate lawyer with the New Jersey Bell Telephone Co. for five years, Hoffman is chairman of the Corporate Lawyers Section of the New Jersey State Bar Association and serves as a member of its legislative and public relations committees.



JOSEPH A. HOFFMAN

## Open house, fair Nov. 14 at UCTI, Vocational Center

The Union County Technical Institute and Vocational Center will hold an "open house" Thursday, Nov. 14, on the Scotch Plains campus, 1776 Raritan rd.

Students and instructors in all 34 program areas will staff the classrooms and labs. Students will work on regular projects and assignments under the direction of instructors. By watching students work on their projects and looking at the many displays set up by students in the classrooms - explaining their course work and their field of study - visitors will get an idea of what is involved in working in any of the subject areas.

In addition, the Union County Technical Institute Health Fair will be held in the Health Technology Building on the same day. Kean College, Seton Hall, Union College and Union County Technical Institute will participate in this program of health education and preventive health guidelines.

The theme of the Health Fair is "Health is Happiness."

The Health Fair will run from 12:30 to 9 p.m. Open House in nonhealth programs will run from 6:30 to 10 p.m.



Play safe...

Protect Your Money ... Invest It In a

# HARMONIA

## REGULAR SAVINGS ACCOUNT

that pays the Highest Interest Rate

You Can Be Sure of Your Interest and You Can Deposit or Withdraw Anytime Without Loss of Interest

**5.47%** \* IS THE EFFECTIVE ANNUAL YIELD ON **5 1/4%** \* A YEAR

Withdrawals anytime without losing interest provided you maintain a balance of \$5.00 or more.

\*Effective Annual Yield Applies When Principal and Interest Remain on Deposit for a Year.

You'll Sleep Better with a **HARMONIA SAFE DEPOSIT BOX**

It's wise to protect your valuables from theft, fire or disaster with a low-cost safe deposit box. These very special papers and items will be secure in our vault - and available whenever you want them.

NOW AVAILABLE ... for Our Savings Account Depositors

**FREE CHECKING**

★ NO MINIMUM BALANCE

★ NO SERVICE CHARGE

... and Your Checks Are Absolutely FREE!



# HARMONIA

The Family Savings Bank

In ELIZABETH: 1 UNION SQUARE & 540 MORRIS AVENUE • 289-0800

In SCOTCH PLAINS: 2253 NORTH AVE. (Cor. Crestwood Rd.) • 654-4622

Member Federal Deposit Insurance Corp.

you're invited to a **FREE-FOR-ALL**

GIFTS FOR ALL

BRING YOUR FRIENDS

**\$2** \*per week

NO EXTRAS Full 12 month program. Short term programs available.

SIGN UP NOW 687-8646

IT'S OUR GRAND OPENING THURS. OCT. 24

*Light n' Lovely* Figure Salons

NOW OPEN AT RICKEL SHOPPING CENTER, RT. 22, UNION, N.J.

ENJOY: SAUNA BATHS • WHIRLPOOL BATHS • PRIVATE LOCKERS AND DRESSING ROOMS • MODERN EXERCISE EQUIPMENT • GROUP EXERCISE • YOGA CLASSES • NUTRITIONAL GUIDANCE • SPECIAL TEEN PROGRAMS • SUPERVISED KIDDE NURSERY • PROFESSIONAL INSTRUCTORS

# Religious News

**FIRST PRESBYTERIAN CHURCH**  
MORRIS AVENUE AT CHURCH MALL,  
SPRINGFIELD.  
PASTOR: THE REV. BRUCE W. EVANS  
DIRECTOR OF CHRISTIAN EDUCATION:  
SHEILA KILBOURNE

Thursday - 5 p.m., Junior High fellowship supper meeting, prepared by Mrs. Raymond Kolster and Mrs. Herbert Miller; crafts and confirmation class study, 8 p.m., Senior Choir rehearsal.

Sunday - 9:15 a.m., Church School. Classes for 3-year-olds to grade 7 are taught in the Parish House. The eighth grade confirmation class attends the 9:30 worship service, 9:30 and 11 a.m., identical worship services with Dr. Bruce Evans preaching. Child care is provided on the second floor of the Chapel building adjoining the Sanctuary during both services, 10:15 a.m., Junior Choir rehearsal in the Parish House auditorium, 11 a.m., Westminster Fellowship group will leave for a day's outing at Island Beach with their new advisor, Kathy Smith.

Monday - 9-11:30 a.m., Weekday Co-operative Nursery, 3:15 p.m., Brownies, 7:00 p.m., Girl Scouts.

Tuesday - 10 a.m., Women's Bible Study led by Dr. Evans, 11 a.m., Workshop Day with mission sewing.

Wednesday - 9-11:30 a.m., weekday nursery, 7:30 p.m., council on church support.

**HOLY CROSS LUTHERAN CHURCH**  
(THE CHURCH OF THE RADIO)  
"LUTHERAN HOUR"  
AND TV'S "THIS IS THE LIFE"  
639 MOUNTAIN AVE., SPRINGFIELD  
THE REV. JOEL R. YOSS, PASTOR  
TELEPHONE: DR 9-4525

Thursday - 8 p.m., choir.

Saturday - 7 p.m., youth Halloween party.

Sunday - 8:30 a.m., worship, 9:30 a.m., Family Growth Hour, 10:45 a.m., Holy Communion.

Monday - 4 p.m., Confirmation I.  
Tuesday - 4 p.m., Confirmation II.  
Wednesday - 1 p.m., Bible study group.

**MOUNTAINSIDE GOSPEL CHAPEL**  
1180 SPRUCE DRIVE  
(1 BLOCK OFF RT. 22 WEST)  
CHURCH OFFICE: 232-3456  
PARSONAGE: 233-4544

REV. BADON H. BROWN, PASTOR

Sunday - 9:45 a.m., Sunday School for all grades and adults (bus service is available to pick up and deliver; call for further information regarding times and stops), 11 a.m., morning worship service (children's church for grades 1-3 and a nursery are available), 6 p.m., junior and senior high youth fellowship, 7 p.m., evening worship service.

Wednesday - 8 p.m., midweek prayer service.  
Friday - 7:30 p.m., "Chapel Mountaineers," Bible study and crafts for young people, grades 3 through 8.

**ST. STEPHEN'S EPISCOPAL CHURCH**  
119 MAIN ST., MILLBURN  
REV. JOSEPH D. HERRING, RECTOR  
Sunday - 8 a.m., Holy Communion, 10 a.m., Holy Communion and sermon, first Sunday and festival occasions; morning prayer and sermon, second through fifth Sundays; 10 to 11:15 a.m., Church School; babysitting at 10 a.m.

**EVANGEL BAPTIST CHURCH**  
242 SHUNPIKE ROAD, SPRINGFIELD  
REV. WILLIAM C. SCHMIDT JR., PASTOR  
HEAR THE EVANGEL HOUR EACH  
SATURDAY NIGHT AT 10:30  
OVER RADIO STATION WAWZ, 99.1 FM

Thursday - 8 p.m., Prophecy Conference, the Rev. Eric Crichton will speak on "The Rapture of the Church."  
Friday - 8 p.m., Prophecy Conference; the Rev. Emil Elbe will speak on "Witnesses after the Rapture, or God's Future Jonah-Peter-Pauls."

Saturday - 8 p.m., Prophecy Conference; Dr. John Walvoord will speak on "Armageddon-The Final World War."

Sunday - 9:45 a.m., Sunday School, 11 a.m., morning worship. The Rev. Archie MacKinney will speak on "Israel at the Center of Prophetic Fulfillment Today," 11 a.m., Junior Church, 5:30 p.m., youth groups, 7 p.m., evening service; Dr. Ralph Gade will speak on "Israel, the Twentieth Century Miracle." Nursery care at both services.

Wednesday - 7:45 p.m., prayer meeting.

**TEMPLE BETH AHM**  
AN AFFILIATE OF THE  
UNITED SYNAGOGUE OF AMERICA  
BALUSROL WAY, SPRINGFIELD  
RABBI REUBEN R. LEVINE  
CANTOR FARID DARDASHTI

Today - 7 p.m. Hadassah paid-up membership supper.

Friday - 8-45 p.m., Sabbath services.

Saturday - 10 a.m., Sabbath services, 9 p.m., Men's Club costume party.

Monday - 8:30 p.m., Men's Club meeting.

Wednesday - Noon, Hadassah book and author luncheon.

Minyan services - Monday through Friday, 7 a.m.; Monday through Thursday, 8:15 p.m.; Sunday, 9 a.m. and 8:15 p.m.; Saturday, 7:30 p.m.

**COMMUNITY PRESBYTERIAN CHURCH**  
MEETING HOUSE LAND  
MOUNTAINSIDE  
MINISTER: THE REV. ELMER A. TALCOTT  
ORGANIST AND CHOIR DIRECTOR:  
JAMES LITTLE

Thursday - 7 p.m., Westminster Choir rehearsal, 8 p.m., Session meeting.

Sunday - 9:15 a.m., Bible study and Church School for grades 3-8, 10:30 a.m., morning worship and Church School for Cradle Roll through second grade, 7:30 p.m., Senior High Fellowship.

Wednesday - 5:30 p.m., confirmation class, 8 p.m., Chancel Choir rehearsal.

**SPRINGFIELD EMANUEL UNITED METHODIST CHURCH**  
CHURCH MALL AT ACADEMY GREEN  
THE REV. JAMES DEWART, MINISTER  
Thursday - 8 p.m., Chancel Choir, Trivett Chapel, 8:30 p.m., Search, Fellowship Hall, 9 p.m., Alcoholics Anonymous, Fellowship Hall.  
Friday - 8 p.m., Busy Fingers of Wesleyan Service Circle.

Sunday - Harvest festival and homecoming in honor of the 130th anniversary of Emanuel Church, 9:30 a.m., Church School, 10:30 a.m., coffee and conversation in Fellowship Hall sponsored by Church School, 11 a.m., morning worship, conducted by Pastor Dewart and Theodore Reimlinger, lay speaker; anthems by the Wesley and Chancel choirs; Sacrament of Baptism; dedication of Organ Chimes in memory of Paul Schreiber. Sermon: "A Glorious Company," 12:30 p.m., luncheon served by the United Methodist Women, 2 p.m., informal program with Dr. Leopold Schneider Jr., pastor of Arcola Methodist Church and former Emanuel pastor, as guest.

Tuesday - 8 p.m., Church School "Reaching Out" session at Caldwell.

Wednesday - 3:30 p.m., Wesley Choir.

**ANTIOCH BAPTIST CHURCH**  
MECKES ST. AND S. SPRINGFIELD AVE.  
SPRINGFIELD  
REV. CLARENCE ALSTON, PASTOR  
Saturday - 3 p.m., Church School choir rehearsal.

Sunday - 9:30 a.m., Sunday School, 11 a.m., worship service, 7 p.m., evening fellowship.

Wednesday - 9 p.m., midweek service.



SUMMING UP - Isabel Heller, left, president, and Karen Rusin, secretary, check on the number of parents, teachers and students who joined the Jonathan Dayton Regional High School PTSA at open house last week. (Photo by John Swedish)

## Luncheon menus at Dayton

Daily Special for week of Oct. 28: Oven grilled hamburger on bun, butter, French fries, tossed salad with dressing, juice and choice of milk.

Monday, Oct. 28 - Luncheon 1: Frankfurter on roll and butter, baked beans, sauerkraut, fruited Jello. Luncheon 2: Italian sausage on frankfurter roll and butter, baked beans, sauerkraut, fruited Jello. Luncheon 3: Salami or tuna fish salad sandwich, French fries, tossed salad with dressing, juice. Luncheon 4: Meat and cheese salad platter.

Tuesday - Luncheon 1: Chopped sirloin steak, buttered corn, buttered peas, juice. Luncheon 2: Grilled cheese sandwich, French fries, tossed salad with dressing, juice. Luncheon 3: Boiled ham or tuna fish salad sandwich, French fries, tossed salad with dressing, juice. Luncheon 4: Chicken salad platter.

Wednesday - Luncheon 1: Chicken chow mein with vegetables, fried noodles, buttered

rice, fruit cup. Luncheon 2: Cold submarine sandwich, fruit. Luncheon 3: Meat loaf or tuna fish salad sandwich, French fries, tossed salad with dressing, juice. Luncheon 4: Baked ham salad platter.

Thursday - Luncheon 1: Hot roast turkey sandwich with gravy, mashed potatoes, buttered spinach, applesauce. Luncheon 2: Ham salad or tuna fish salad sandwich, French fries, tossed salad with dressing, juice. Luncheon 4: Rainbow salad platter.

Friday - Luncheon 1: Baked manicotti with tomato sauce and Italian bread and butter, buttered string beans, tossed salad with dressing, peanut butter bar. Luncheon 2: Pizza pie, tossed salad with dressing, peanut butter bar, juice. Luncheon 3: American cheese and tomato or tuna fish salad sandwich, French fries, tossed salad with dressing, juice. Luncheon 4: Deviled egg salad platter.

Menu subject to change.

## 41 teachers, coaches attend in-service basketball clinic

A basketball clinic for coaches and physical education teachers was sponsored by the Union County Regional High School District last week, at the David Brearley Regional High School in Kenilworth.

Forty-one teachers and coaches from the four Regional high schools and area elementary schools participated in the basketball clinic, which was the first of its kind ever offered by the Regional High School District. Dr. Donald Merachnik, superintendent of schools, stated that "the basketball clinic is among the important programs of the 1974-75 school year which are designed to provide in-service training for our coaching staffs."

The clinic consisted of the following one-hour sessions: "Organization of Practice Sessions," discussed by Rose Battaglia, head basketball coach at Bergen County Community College; "Zone and Fast Break Offenses," by Ray Yanchus, head basketball coach at Dayton Regional; "Care and Treatment of Basketball-Related Injuries," by John D'Andrea, Westfield High School athletic trainer, and "Defense Plays," by Ralph Bianchi, head basketball coach at Gov. Livingston Regional High School.

Dr. Merachnik noted that future sport clinics for Regional District coaches are in the discussion and development stages. Exploration is going on for a Regional-sponsored wrestling clinic some time during the winter months.

The following persons participated in the basketball clinic: Charles Vitale Jr., Regional District Board of Education president; Stephen Marcinak, chairman of the board's athletic committee; Dr. Donald Merachnik, superintendent of schools; Arthur L. Johnson Regional coaches Charles Mahon, Betty Linaberry, Betty Short, Louis Peragallo, Jerry Allocco, John Maikos, Steve Petrezelli.

## FDU starts Vittollo at half on soccer team

Joseph Vittollo, a sophomore from Mountainside, is a member of the varsity soccer team at the Florham-Madison campus of Fairleigh Dickinson University.

He is a graduate of Gov. Livingston Regional High School and is pursuing a B.S. degree in the college of business administration. Vittollo is a starting halfback for coach Bob Perkins' Jersey Devil squad.

**OUR LADY OF LOURDES**  
300 CENTRAL AVE., MOUNTAINSIDE  
REV. GERARD J. MCGARRY, PASTOR  
REV. GERARD B. WHELAN  
REV. CHARLES B. URNICK  
ASSISTANT PASTORS

Sunday - Masses at 7, 8, 9:15, 10:30 a.m., and 12 noon.

Saturdays - evening Mass, 7 p.m.

Weekdays - Masses at 7 and 8 a.m. First Friday - 7, 8 and 11:30 a.m.

Miraculous Medal Novena and Mass - Monday at 8 p.m.

Benediction during the school year on Friday at 2:45 p.m.

Baptisms on Sunday at 2 p.m. by appointment.

Confessions every Saturday and eves of Holy Days and First Fridays, from 4 to 5 and from 7:45 to 8:30 p.m.

**ST. JAMES CHURCH**  
45 S. SPRINGFIELD AVE.,  
SPRINGFIELD  
MSGR. FRANCIS X. COYLE, PASTOR  
REV. STEPHEN P. LYNCH  
REV. EDWARD R. OEHLLING  
REV. PAUL J. KOCH  
ASSISTANT PASTORS

Sunday Masses - 7 p.m. Saturday, 7, 8:15, 9:30, 10:45 a.m. and noon. Daily, 7 and 8 a.m.

Holyday, on eves of Holyday at 7 p.m.; on Holy days at 7, 8, 9, 10 a.m. and 7 p.m.

Confessions - Saturday, 1 to 2 p.m. Monday through Friday, 7:15 to 7:45 p.m. No confessions on Sundays, Holydays and eves of Holydays.

## Dayton literary publication widens content for 1974-75

This year's Jonathan Dayton Regional High School literary magazine will be a multi-media experience, according to Marcia Kendler, co-adviser of the magazine.

"The purpose of this year's literary magazine," said Mrs. Kendler, who is joined as adviser this year by Arthur David, "is to act as a means of literary and artistic expression for all the students in the high school."

In addition to the usual publication of students' literature, artwork and photography, literary magazine co-editors Laura Bellitti and Frances Rajs also plan to feature interviews with literary personalities and to present student-composed music.

Features which are new to the literary magazine will include various events which will be sponsored by the literary magazine staff. Contests for new school cheers, short stories and poetry and a student film festival are among the events planned for the coming months.

The literary magazine also plans to experiment in a new field of publication: greeting cards. Mrs. Kendler noted it would be an unusual experience for students to manufacture their own greeting cards. The greeting cards will feature student artwork and poetry.

"What we hope to accomplish," said Mrs. Kendler, "is to demonstrate that literature involves more than the printed page. With all its new features, Dayton's literary magazine will not only be something that has to be purchased, but also something which has to be experienced."

## Sauerborn awarded master's from NCE

Donald Sauerborn of Knollwood road, Mountainside, has been awarded a master of science degree in mechanical engineering by Newark College of Engineering. Sauerborn completed academic requirements for the degree prior to Oct. 1.

This is the fifth year NCE has awarded Jeggrees in October, giving students who may have been one or two courses short in the spring the opportunity to qualify without waiting a full year. No formal ceremony is held in the fall.

Coast Guard Commander Richard H. Hill, son of Mr. and Mrs. William J. Hill of Sunny Slope drive, Mountainside, has assumed duty as executive officer of the recently commissioned Coast Guard Air Station at North Bend, Ore.

He will assist the commanding officer in the operation of the unit, primarily search and rescue missions along the southern Oregon coast, enforcement of fishing laws and patrol flights to combat oil and environmental pollution.

A former student at RCA Institute, New York City, he joined the Coast Guard in 1955.



MARCIA KENDLER

## Hill assumes post at new air station

1971 • 1972 • 1973 • 1974 • 1923 • 1924 • 1925 • 1926

# SALUTING



## TEAM



MEET ELEANOR MUNKO

The secret to the smooth operation of any executive office is the ability of the secretary. Eleanor, who has been with us for 11 years, is an efficient professional.

One of the many good people at The Union Center National Bank who have combined for more than 1,000 years of service to Union and you.

THE UNION CENTER NATIONAL BANK  
OVER 50 YEARS OF COMMUNITY SERVICE  
MEMBER F.D.I.C.  
FIVE CONVENIENT LOCATIONS

1927 • 1928 • 1929 • 1930 • 1931 • 1932 • 1933 • 1934 • 1935 • 1936 • 1937 • 1938 • 1939 • 1940 • 1941 • 1942 • 1943 • 1944 • 1945 • 1946 • 1947 • 1948 • 1949 • 1950 • 1951 • 1952 • 1953 • 1954 • 1955 • 1956 • 1957 • 1958 • 1959 • 1960 • 1961 • 1962 • 1963 • 1964 • 1965 • 1966 • 1967 • 1968 • 1969 • 1970 • 1971

**- FLY and BUY**  
COSTA DEL SOL - COSTA BLANCA  
**SPAIN**

See the best real estate values in Europe. Our unique Manga Beach project offers luxurious condo apartments - studios to 3 BR - starting at \$8615. (terms available) with shops, restaurants, pool, golf, tennis, fishing. Join our 8 day inspection tour - \$375. incl. Hotel, Meals and parties. Explore Spain's vast economic opportunities. Call for your reservation now.

**EQUIDAD INT'L, Inc. Brokers**  
715 Park Ave.  
East Orange, N.J., 07017  
Local Rep. - Helmut Kranke  
486-4141 or 376-5513

Don't Settle for Imitations - The Real Thing Costs No More

**Japan's KABE STEAK HOUSE**

Featuring the Largest Hibachi Steak In All New Jersey!

OUR JAPANESE CHEFS USE ONLY SELECTED CAPONS, FILET OF PORK AND GULF SHRIMP

Authentic Japanese Business Men's Luncheons \$3.95

**ON VAUXHALL ROAD at ROUTE 22, UNION, N.J.**  
(Exit From Rt. 22, East Lane - After Garden State Hotel)

PHONE **688-6666**

HOURS:  
Daily 12 Noon to 11 PM  
Sat. 2 PM to 12 Midnight  
Sunday 3 PM to 11 PM

# Dayton falls to Verona, 9-0; meets Summit this Saturday

By MICHAEL MESKIN

Dropping its second game of the season, the Jonathan Dayton football team was beaten by Verona, 9-0, last Saturday. The team's record is now 2-2.

The Bulldogs will visit Summit Saturday at 3:30 p.m. The Hilltoppers, also 2-2, are

relatively inexperienced and have been hurt by injuries to their key backfield players. Though they have been beaten by defensive lapses, the Hilltoppers are "capable of putting points on the board in bunches" according to Dayton scouting reports. An added Dayton incentive should be the fact that the Bulldogs have not

beaten Summit since joining the Suburban Conference. Coach Dave Oliver expects a tight ballgame if the offensive blocking and running game do not improve.

Verona threatened in its first series of downs last Saturday with a 27-yard screen pass from quarterback Gary Grasso to back Ralph Fusella highlighting the drive. With the ball on Dayton's 42 the Hillbillies ran their way to the six yard line. Here the Dayton defense stiffened and the Verona club was stopped on downs.

Oliver felt the goal line stand would provide the momentum needed to guide the Bulldogs from deep in their own territory.

After two runs that brought the ball to the nine-yard line, quarterback Joe Graziano called for a run. His handoff to tailback Branden Gambee was fumbled into the end zone as the runner apparently did not have secure possession of the ball. Downing the pigskin, Gambee was immediately swarmed by the Hillbilly defensive line for a safety.

Oliver said, "The safety was the turning point in the game as it gave Verona the momentum, which it wisely protected throughout the contest. Football, as are all sports, is a game of momentum."

Bruce Heide's kickoff was downed on the Verona 48 since the beneficiary of a safety retains possession of the ball. After a two yard run Grasso again connected with Fusella on a 50-yard pass, which the receiver took in from the 17 after breaking a tackle. The extra point followed giving Verona a 9-0 lead.

Verona threatened again near the end of the half as it recovered a Bulldog fumble on the Dayton four yard line. Aided by a five-yard penalty and two clutch quarterback sacks, the Bulldogs pushed the opposition out of scoring range. Dayton could not sustain an offensive during the entire first half and left the field without a score.

The defense tightened up in the second half as the opposition was held at bay. Dayton made a final attempt to get on the scoreboard in the last stanza, but the drive fizzled at the Verona 20.

Oliver was not pleased with his team's play though the "Verona kids hit hard and often." The offensive line is going to be put through "a hard week's work in the attempt to solidify and establish its effectiveness." There is going to be a close evaluation of the entire running game by the coaches as its work has been subpar. The addition of Derek Nardone and Ted Parker, who were sidelined because of leg injuries, should help.

Quarterback Graziano, who was 14 for 17 with 149 yards, ran the ball club well and kept his cool even though he was sacked nine times for losses totaling 76 yards. "Graziano is coming along and has to be considered one of the best quarterbacks in the conference," said the coach.

The receivers played well, particularly Camen Scoppettuolo who had a productive day of 10 for 100 yards. Also Kevin Mercer, Harold Manner, Brian McNany and Heide had one catch each.

Defensively the unit played well aside from the successful screen pass and deep bomb that it permitted the opposition. The unit still has not allowed a touchdown on the ground.

Oliver was particularly impressed with the work of defensive linemen Wayne Schwarte, Heide and Gary Presslaff. Schwarte was voted the top defensive player by the coaches, while defensive end Heide did a commendable job causing two fumbles. Presslaff made a few fine hits. Also contributing on the line were George Sirigotis, Bob Potomski, Jim Rice, Kevin Mitchell, who recovered a fumble, Greg Johnson, Mike Flood and Vic Vitale.

The linebackers - Jerry Ragonese, Joe Ragucci and Mercer - did not play as well as they have been, being checked by the strong Verona blocking. Pass defending were Jack Flood, who made a fine interception, Steve Pepe, Scoppettuolo and McNany.

Joe Scatturo, Dave Lewis, Mark Tryon, Hugh Cole, Carmine Apicella and Jim Stadler participated on the specialty teams.

The Bulldogs are still "shooting for a winning season" as Coach Oliver considers the Summit game a pivotal one in attaining that goal. He is counting on team pride and preparation to be decisive factors this Saturday.

## Pitch-and-putt courses stay open to Nov. 22

Pitch-and-putt golf courses operated by the Union County Park Commission will remain open for play until Nov. 22. The nine-hole courses at Ash Brook and Galloping Hill now have weekday registration at the respective golf houses, but players must use their own equipment. The pitch-and-putt houses will be open weekends from 9 a.m. until dark.

Union County Park Commission golf courses will go on their winter schedules Nov. 1.

## MAJOR ENERGY SOURCE

Seventy-five per cent of all energy used in the United States comes from petroleum or natural gas.

## 'Split' week for harriers

Last Thursday, the Springfield Recreation Department cross-country team again defeated Union in dual meet competition at Warninanco Park, Elizabeth.

Springfield took the first three places. The top finishers for the harriers were Jeff Knowles, Dave Barnes and Pete Keramis. Mark Napier and Rich Petrocelli finished sixth and seventh to round out Springfield's scoring.

Friday, the Springfield squad lost its first dual meet to a strong Cranford team at Nomahegan Park, Cranford. Jeff Knowles again led Springfield, placing fourth. Rich Bantell, Bob Fink and Rich Petrocelli took eighth, ninth and 10th place respectively. Ben Scatturo finished

**FRIDAY DEADLINE**  
All items other than spot news should be in our office by noon on Friday.

# Girls' net team rips W. Orange after first loss

By GARY SHERMAN

The Jonathan Dayton girls' tennis team, after a 3-2 loss to Millburn High School, rebounded with a strong victory over West Orange to make the team's record 4-1. The squad played host to New Providence, Summit and Verona this week. Tomorrow, the team will travel to Caldwell and next Wednesday it will finish the season at home to Millburn.

Against Millburn, Dayton put on a final rally which fell short. Donna Lies was defeated in first singles, 5-7, 6-6. Laura Hockstein, playing second singles, won her seventh match of the season, 6-3, 6-4. In third singles competition, Laurie Weeks scored an exciting 6-2, 2-6, 6-4 victory. The first doubles team of Eileen Bass and Randi Schneec, playing a strong first doubles team from Millburn, lost, 5-7, 3-6. Cathy Picut and Gail Bieszczak also lost, 4-6, 3-6.

The squad then scored a convincing 4-1 victory over West Orange. Laura Hockstein, substituting for Donna Lies, who was ill, scored a 6-1, 6-2 victory in first singles for eighth victory of the season. Laurie Weeks, playing second singles, added a 6-3, 6-4 victory. In third singles competition, Gail Bieszczak recorded a 6-0, 6-1 victory in her first singles match of the year. The first doubles team of Eileen Bass and Randi Schneec got back on the winning track, 6-3, 6-4. In second doubles, Teri Bloom and Donna Gerber, substituting for Gail Bieszczak and Cathy Picut, who is ill, lost, 5-7, 4-6.

## Dayton Regional in second phase of gym program

The new look in physical education continues at Jonathan Dayton Regional High School this week as the boys and girls enter their second four-week block of elective activities with team soccer (boys), team speedway (coed teams), folk and square dance (coed), recreational games of table tennis and shuffle board (coed) and tennis (coed) being featured.

Principal Anthony J. Fioridallo said most of the student body enjoys the new electives program in physical education because of the wide variety of activities available. The first four week block, which was just completed, featured girls soccer, coed golf, coed badminton and coed archery. Freshmen are now completing paddleball and will begin golf instruction and play.

Physical education instructors handling the new elective program include Helen Hooper, Lois Conley, Ruth Townsend, Nancy Daugherty, Judy Walck, Robert Kozub, Steve Cohen, Rick Iacono, Jack Wasowski, William Kindler and John Swedish in Developmental Adaptive Program, Physical Education Recreation (DAPPER).



By BILL WILD

The three home teams of Farcher's Grove scored two ties and one loss over the weekend. Newark SC lost to Shamrock, 2-0, while the Newark Ukrainian Sitch tied Benfica, 0-0, and Elizabeth SC was tied by Dora, 2-2.

Ed Jijon and John Cummings knotted the two goals for the Elizabeth Lancers at the 20 and 30-minute mark, respectively.

Fred Grassos added a goal for Dora at the 40-minute mark to make the score 2-0 at the turnabout. Grassos shot the equalizer at 15 minutes before the final whistle.

The Lancers play away this Sunday against Croatia, which makes Newark SC the home team this week at the Grove.

Elizabeth SC still has a protest pending against the Greek-Americans and from what I hear the outcome will be known tomorrow.

Now you soccer fans can watch the reruns of the World Cup matches in the comfort of your own livingroom. UHF Channel 41 is broadcasting a World Cup game every Sunday from 5 to 7 p.m. Last Sunday I saw runner-up Holland in action against Uruguay.

## Jerseyvision to revisit World Series of '47

Part II of the 1947 Dodgers - Yankees World Series will be televised during "The Way It Was," Thursday, Nov. 7 at 8 p.m. on Channels 50 and 58.

Former Yankees Joe DiMaggio, Tommy Heinrich and Bill Bevis join with former Dodgers Peter Reiser, Cookie Lavagetto and Al Gionfriddo and long-time voice of the Brooklyn Dodgers and later the Yankees, Red Barber for a nostalgic view of the series.

# Dayton harriers take pair - Verona wins by point

By GARY SHERMAN

The Jonathan Dayton cross-country team, following a 28-27 loss to Verona High School, raised its record to 10-3 last week with victories over Clark and West Orange. Tuesday, the squad was at Caldwell for a meet; today, it will play host to Madison High School at 3:30 p.m. at Meisel Field. Monday the harriers will journey to New Providence and Wednesday the team will travel to Warninanco Park, Elizabeth, to participate in the Union County Meet.

Against Clark, the harriers recorded a 22-39 victory. Billy Bjorstad was first, followed by Gary Werner (third), Ben Geltzler (fifth), Gary Sherman (sixth), John Keenan (seventh), Danny Smith (eighth), Bill Leber (ninth), and Brad Weiner (tenth). For Clark Randy Gelfand finished second and Ron Jackey fourth.

Dayton suffered its third one-point defeat of the season against Verona. Bjorstad was second, Werner (third), Charles Kiel (fourth), Jeff Goldstein (ninth), Geltzler (tenth), Sherman (eleventh) and Keenan (twelfth). Kevin Lawless finished first for Verona, setting a Verona Park Course record. Other finishers for Verona were Steve Klabenoch (fifth), Mitch Cohen (sixth), Jeff Sorkin (seventh) and Scott Hedden (eighth).

Dayton defeated West Orange High, 20-35, at home. Dayton was led by Bjorstad (first), Werner (second), Geltzler (fourth), Kiel (sixth), Goldstein (seventh), Sherman (eleventh) and John Keenan (twelfth). For West Orange, John Drill finished third, followed by Mike DeSacia (fifth), Dan Gazeck (eighth), Kevin Cosgrove (ninth), and Bob Mangino (tenth).

Coaches Marty Taglienti and Bill Jones said they are pleased with the fine showing of freshmen Danny Smith, Brad Weiner, Gary Lo Potro, Billy Solosy, Richard Simon, Billy Zimmermann, Joe Blaball, Russell Laustein and Joseph Coll. Also running well is senior Georg Broch, exchange student from Norway.



GARY WERNER is a dependable scorer for the Jonathan Dayton Regional High School cross-country team. (Photo-Graphics)

## Jets' football gets large crowds out

A few games still remain for the Mountaineer Jets, who so far have "attracted a record attendance," a spokesman stated this week.

The heavyweights are in the A division, the middleweights in the B and the lightweights in the C. The A and B squads face Millburn teams at Dayton Regional High field, Meisel avenue, tomorrow. All three squads are home on Nov. 3-10 for the Chatham T-Birds and Chatham Cardinals, respectively.

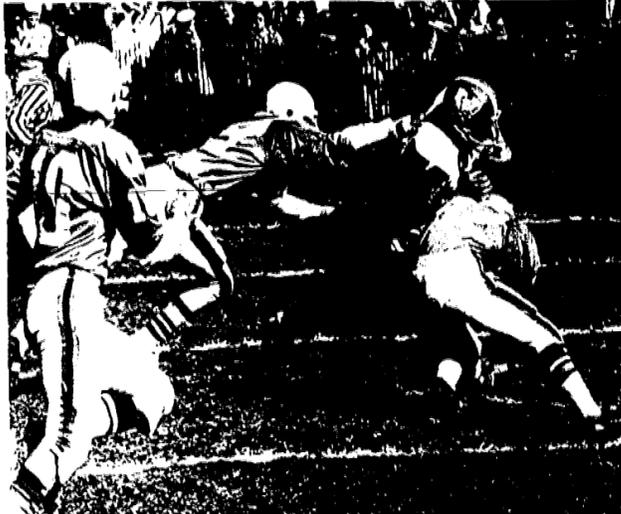
On Nov. 17, the A and B teams are at Springfield to play the Minutemen while the C team travels to Chatham to play the T-Birds. The C team also travels to Florham Park on Nov. 16.

## Quinn starts at tackle

Tackle Terry Quinn of Mountaineer has been instrumental in helping the Middlebury (Vt.) College freshman football team win its first two games by a total score of 70-13.

## WINGED WHEELCHAIRS

A special vacation by 747B from San Francisco to Australia, Fiji and New Zealand was organized by Qantas Airways for handicapped people partly or fully dependent on the use of wheel chairs.



THE RUN STOPS HERE - Brian McNany (42) defensive back for the Jonathan Dayton Regional High School football team, halts a Verona runner on the Dayton seven-yard line in action Saturday. Defensive end George Sirigotis (77) shares credit for the tackle. (Photo by Jim Adams)

# Booters tied by Verona; West Orange falls, 2-0

By MICHAEL MESKIN

Bringing its record to 4-2, the Jonathan Dayton soccer team was tied by Verona in overtime, 1-1, and then whitewashed West Orange, 2-0.

Today the booters will be at Madison. The Bulldogs won their initial contest against the Dodgers, 3-1. Coach Art Krupp feels that Madison just had a poor game last time and expects a tougher contest as the opposition is very physical and plays well at home. On Tuesday, Dayton hosts New Providence, who it previously had lost to in a superbly-played game.

Bulldogs scored against Verona in the opening minutes of play. Left inside wing Gary Scheich scored an unassisted goal (his fourth of the season) from 17 feet out into the net's right corner. Dayton continued its offensive pressure but could not tally again.

In the second and third stanzas both teams had scoring opportunities but could not capitalize. Center forward Paul Krystow and Scheich just missed scoring as their shots were wide. On two occasions Verona attempts hit the goal's crossbar and bounded away.

With four minutes to go in the fourth quarter, Verona tied the game. A Verona forward took the ball off a deflection of a Dayton fullback and scored from 13 feet out past the diving Bulldog goalie Sid Kaufman. The Hillbillies continued their pressure, but the Dayton defense stiffened sending the game into overtime.

During the two five-minute overtime periods, the play was concentrated in the middle of the field as neither team could sustain an offensive.

Krupp felt that his forces dominated the whole game as the team outshot the opposition 24-1. Though he was disappointed because the game was tied late in the last stanza, Coach Krupp was generally pleased as Verona was ranked second in the Essex County poll. The defense held together very well, while the line had numerous scoring chances. "The game simply serves as a reminder that we can compete with any team in the conference," Krupp said.

AGAINST WEST ORANGE, the Bulldogs were sluggish for the first three quarters. The teams began to revive in the third stanza as each had a few scoring chances but could not take advantage.

Dayton broke the ice in the beginning of the last period. Right wing Bruce Blumenfeld scored his first varsity goal as he was in "the right place at the right time." Blumenfeld tallied an open net goal as the West Orange goalie was out of position.

Adding some insurance to the margin, the Bulldogs scored again as Krystow raced past the West Orange defense following a long pass from fullback Harry Irwin and tallied on a breakaway to the goalie's left. Kaufman was in

the nets as the team recorded its second shutout of the Cowboys.

Krupp thought that his forces suffered a letdown after their hard-fought game against Verona: "A supposedly easy win was made into a more difficult one." Overall, he was still pleased with the game's outcome as his team displayed "the ability to win on an off day when its general execution was not up to par." Kaufman had an outstanding day as he made two or three "pretty" saves to secure the shutout. In his last three games the stingy Kaufman has been scored upon only twice.

"The line is one of the basic factors for the team's improvement as it has recorded 21 goals to date, which already surpasses last year's total output," Coach Krupp stated.

He feels that the combination of Scheich and Krystow is as good or better than any one-two punch in the conference. The wings—Dave Quatrone, Jeff Rockoff, Ken Cohen and Blumenfeld—have had periodic success but are too erratic and inconsistent. Lineman Jeff McQuaid and Alan Layton both saw action in last week's games.

Krupp is happy with the way his halfbacks have steadily improved. He is particularly impressed with the unit's team play and passing work.

Center halfback Emmet Rueda has done an outstanding job and Krupp considers him his most consistent player. Mark Pezzuto, John McCarthy and Tony Francis have been impressive while rotating in the other two half-back slots. Other halfbacks playing in the last two games were Art Leak and Steve Hechtle.

Defensively, the fullbacks have shown more consistency in the last four or five games. They are beginning to blend together and play as a cohesive unit. Comprising the unit have been starters Ron Frank, Harry Irwin and Rick Morris, along with Joe Farinella, Dana Levitt and Steve Matysek.

Coach Krupp is pleased with the steady improvement of the soccer program at Jonathan Dayton. The players are looking forward to each game with an optimistic and winning attitude. He is impressed by the support and enthusiasm created by the cheerleaders and organizations such as the Pep Club.

Each of the next four games is of immense importance to the Bulldogs, for they must be above .500 by Wednesday in order to qualify for the state tournament. Three victories would do it for the booters. Only one team in Jonathan Dayton history has been good enough to qualify, but Coach Krupp feels his team has an excellent chance if it plays up to its capabilities. Krupp adds, "It would be a great boost to the overall soccer program at Dayton if the team qualifies."



FRIENDLY ADVICE - Ken Hamilton (left), former standout West Liberty quarterback now an economics instructor at the West Virginia School, gives a few tips to freshman quarterback Joe Pepe. Both attended Jonathan Dayton Regional High School.

# Town & Country

## SUP-R-BELT SNOW TIRE

# SALE!

**Double Belted For**

- Great traction in snow
- Long tire wear
- Real strength for rugged winter driving

Other sizes at comparable savings. Ice Grip studs available

**FREE MOUNTING**

**You go thru ice, mud and snow...or WE PAY THE TOW!**

SIZE	SALE PRICE	SALE PRICE	P.E.T.
	BLACKWALL	WHITWALL	PER TIRE
E78x14	\$31.62	\$34.62	2.33
F78x14	33.45	36.45	2.50
G78x14	35.28	37.28	2.67
H78x14	—	39.58	2.92
G78x14	35.76	38.21	2.74
H78x15	37.53	40.53	2.97
J78x15	—	42.37	3.13
L78x15	—	44.76	3.19

ALL PRICES PLUS TAX NO TRADE-IN NEEDED

**WHEELS - DELCO BATTERIES - DYNAMIC BALANCING**

**FIRESTONE - PIRELLI - STEEL BELTED RADIALS**

CHARGE EM • BANKAMERICARD • MASTER CHARGE

## CAPITAL TIRE

39 MILLTOWN RD. UNION 964-7272

OPEN DAILY 10:30; SAT. 10:1

Springfield Residents: SEE "REX THE VAN KING" At Your DODGE TRUCK CENTER IN MADISON

## MIKAN MOTORS

**BIG SAVINGS ON ALL '74 PICK UP & DUMP TRUCKS**

Including:

**6 BRAND NEW 1/2 and 3/4 ton PICK UPS IN STOCK**

## MIKAN MOTORS

200 MAIN ST., MADISON • 377-6400

# Halpin urges voters approve change in charter for county

Union County Clerk Walter G. Halpin this week announced his "full and total support of the Union County Charter referendum. "A 'yes' vote would bring the first real change in county government in Union County in 117 years, when we were created as a county by an act of the New Jersey Legislature," Halpin said. He also commended the nine Charter Commissioners and their staff for their

long, arduous task and the efficient and articulate report and recommendation to the citizens of the county."

"With a 40 million dollar operating budget, most of it from tax dollars, county government should operate like a large corporation. By approving the charter the citizens will bring professionalism into county government and remove most of the 'political spoils system,'" he added.

The plan recommended will also provide for the separation of powers between the Board of Freeholders and the county manager, a situation that does not exist under our present form of county government. Under the proposed charter, the freeholders would be guaranteed legislative powers and the county manager is granted administrative powers, Halpin explained.

Halpin pointed out that the first question on the ballot deals with casino gambling and, in 16 of the 21 municipalities, the charter question is last on the ballot.



# Dems ask county consumers office

John D. Molozzi, Walter E. Boright and William J. McCloud, Union County Democratic Freeholder candidates, have called for the

establishment of a strong county consumer affairs office to assist Union County residents

Molozzi, Boright and McCloud stated, "In our ailing economy, it is even more necessary than ever before for consumers to get their money's worth. We believe that the Board of Freeholders has an obligation to protect all county residents from consumer fraud. This can be done by establishing a strong Consumer Affairs Office with regulatory powers received from the state."

The candidates noted that advisory groups, although helpful, lack the legal authority to prosecute complaints on behalf of the county residents. The candidates would seek authority from the state to file complaints in behalf of county residents and to prosecute offenders.

Molozzi, Boright and McCloud noted, Union has a legal branch of county attorneys and assistants who could be empowered to handle matters dealing with consumer fraud. Any additional costs to the county, therefore, would be minimal and the benefits to the residents would be enormous.

"Such an office in Union County could work in conjunction with the Consumer Affairs Offices that now exist in a number of the municipalities," the candidates continued. "In addition, the county could use volunteers trained by the State Consumer Affairs Local Assistance Program, thereby avoiding the costly expense of creating a new bureaucracy."

Molozzi, Boright and McCloud noted, "Most consumer complaints tend to involve auto and television repairs, high-pressure door-to-door salesmen, super-market pricing and telephone solicitations."

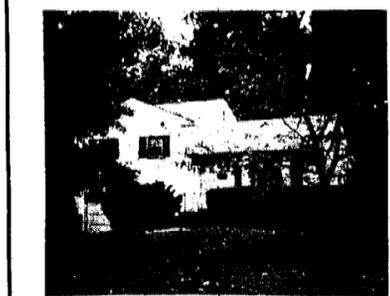
"A large portion of consumers do a good deal of their shopping in communities other than those in which they live. Therefore, we feel that a county Consumer Affairs Office is necessary to supplement the work being done by the few local offices that exist in the county."

In conclusion, Molozzi, Boright and McCloud stated, "Everyone has been hurt by the rampant inflation that the federal government has done nothing to stop. The Board of Freeholders must make every effort to help residents cope with this situation. A strong County Consumer Affairs Office would be a good place to start."

# Navy enlistees to get leave for Christmas

The Navy Recruiting Station at 272 N. Broad street, Elizabeth, has announced that information has been received from the U.S. Navy Recruiting Command, Washington, D.C. that all men entering the Navy before Nov. 18 will be given leave for the Christmas Holiday season.

The leave period for Christmas will commence Dec. 21 and terminate Jan. 6.



## WESTFIELD!

POPULAR TAMAQUES AREA — THREE BEDROOMS, TWO FULL BATHS — FAMILY ROOM, LARGE LIVING ROOM, FULL DINING ROOM, "EAT IN" KITCHEN — OVERSIZE PORCH. ONLY \$54,500.

MEIERDIERCK & MAISH INC.

Realtors  
Westfield Multiple Listing  
233-6639

218 E. BROAD ST.

WESTFIELD

# Jewish women's group picks Pacesetters' head

Mrs. Gloria St. Lifer of Hillside has been named Pacesetters' chairman of the Women's Division of the Jewish Federation of Central New Jersey.

Following her appointment, Mrs. St. Lifer announced that the first event planned for the Golden Pacesetters will be a luncheon meeting at the America-Israel Cultural Foundation on Monday, Nov. 11.

Over 100 women are expected to participate, according to Mrs. St. Lifer, who said that the Golden Pacesetters group included women who contribute \$1,000 or more to the United Jewish Campaign.

Mrs. St. Lifer, who has played an active role in the local Jewish community, is a past UJA campaign chairman for the Women's Division. She has also served as president of the sisterhood of Temple B'nai Israel, Elizabeth and has been a leader in local Israel Bond drives.

In discussing the plans for this year's campaign, Mrs. St. Lifer said that the slogan this year will be "We Are One." She said the slogan points up the idea that the Jewish people everywhere are one people, "no matter what their address is."

# 91 'graduated' at GED Center

The school year ended in September for 91 adults.

The 91 earned high school diplomas through the GED (General Education Development) Test Center at Union College's Plainfield Urban Educational Center.

A total of 345 adults contacted the center during the month for information on the GED test program, according to Christian A. Hanns of Linden, center director. Of these, he said, 177 were referred to adult school programs for GED preparation courses.

**HAPPY 50th ANNIVERSARY**

**BIERTUEMPFEL-OSTERTAG AGENCY**

IS PROUD TO ANNOUNCE THEIR 50 YEARS ASSOCIATION WITH THE TRAVELERS INSURANCE CO.

MGMNKT HSA  
1-021893C260 09/17/74  
TWX TRAVINS HFD  
012 HARTFORD CONN 9-17-74  
ZIP 07083



BIERTUEMPFEL-OSTERTAG AGCY,  
1961 MORRIS AVE.  
UNION, NJ 07083

YOUR MANY FRIENDS IN THE HOME OFFICE JOIN ME IN CONGRATULATING YOU ON THE 50TH ANNIVERSARY OF YOUR AGENCY'S ASSOCIATION WITH THE TRAVELERS. WE LOOK FORWARD TO MANY MORE YEARS OF GROWTH AND PROGRESS TOGETHER. BEST WISHES.

M. H. BEACH, CHAIRMAN OF THE BOARD AND PRESIDENT THE TRAVELERS

15106 EDT  
MGMNKT HSA

**YOU ARE CORDIALLY INVITED TO COME IN AND HELP US CELEBRATE FROM OCT. 24 THRU OCT. 31.**

BIERTUEMPFEL-OSTERTAG AGENCY, INC. Insurance - Real Estate

1961 MORRIS AVENUE  
"Opposite Town Hall"  
686-0651

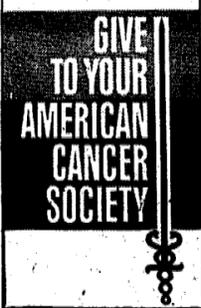
UNION, NEW JERSEY  
07083

ROBERT P. OSTERTAG  
DIETER POLEDNIK  
NELSON H. BRIENING

# 'Extern' program

The State Department of Transportation has initiated an "extern" program with Princeton University and Newark College of Engineering this semester. "Externs," as the students are called, work at the department on carefully defined projects which take the place of one academic course or approximately nine to 12 hours per week. The length of the assignment is one or two semesters.

The purpose of the program, which was conceived by Transportation Commissioner Alan Sagner, is to provide the students involved with meaningful and practical experience in a work environment while supplementing the Department's recruitment program and advancing needed projects to completion.



PUBLIC QUESTION ' I	PUBLIC QUESTION ' II	PUBLIC QUESTION ' III	PUBLIC QUESTION ' IV
PUBLIC QUESTION ' V	PUBLIC QUESTION ' VI	PUBLIC QUESTION ' VII	PUBLIC QUESTION ' VIII

# COUNTY CHARTER CAN BENEFIT YOU!

The County Manager Plan provides for the separation of powers between the Freeholder Board with clear legislative powers and a County Manager with clearly defined executive and administrative powers, all of which are clearly defined in the proposed Charter. Under our present system of County Government, there is no separation of powers. The Freeholder Board has not only legislative power, but is also burdened with executive and administrative detail. Under the proposed County Manager Plan, the voters elect the Board of Freeholders who, in turn, appoint a professional County Manager.

## Duties of County Manager

Chief Executive Administers County

Appoints and removes all department heads and all other officials in administrative service.

Prepares budget and annual message.

Introduces legislation.

May appoint an Assistant Manager if the Board of Freeholders creates the position.

Supervises the care and custody of all County property institutions and agencies.

Supervises the collection of revenues, audits and controls all disbursements and expenditures and prepares a complete account of all expenditures.

Shall designate the repositories of County funds

Negotiates contracts for County subject to approval by the Board of Freeholders.

Ex officio non-voting member of all appointive bodies in County Government.

May require reports and examine the accounts, records and operation of County Government.

Executes and administers the provisions of the Administrative Code adopted by the Board of Freeholders.

May remove employees in non-classified service subject to review by the Board of Freeholders.

## Duties of Freeholder Board

Hires and fires the Manager by majority vote.

Manager can be dismissed only after charges have been filed against him and a hearing is held with reference to the charges.

Passes ordinances and resolutions.

Contracts with municipalities

Adopts Administrative Code

Passes Legislation

Passes or modifies budget.

Investigates administrative department.

Appoints Counsel and Clerk to Board

Appoints members of all Boards and Commissions and other bodies whose manner of appointment is not otherwise specified in this article.

May pass a resolution of disapproval of a suspension or dismissal of a non-classified employee by a 2/3 vote.

Creates, consolidates, divides or abolishes departments in the administrative branch of the Government.

May abolish or consolidate autonomous agencies, mandated by State statute provided such abolition or consolidation shall not alter the obligation of the County to continue providing the services.

The County Manager Plan rests on the assumption that a fully qualified professional manager is the best person to run a county government.

The Board of Freeholders hires the Manager and it may fire him, but only after charges and a hearing, but while he is Manager he is the Chief Executive responsible for the entire administration of the County. Under certain conditions, he can hire and fire - subject to disapproval by the Board - runs the administration without political interference and insures the efficient and effective administration of the Government.

The Manager prepares the budget reports annually to the people and the Freeholders, and may recommend legislation.

The Manager is an appointed official, follows policies adopted by the Freeholders. They set the general course that the County will follow; the Manager is responsible for following that course.

The Board of Freeholders has the authority under our present laws to appoint a County Administrator. They have done this. They have appointed a person who is well qualified for this post. However, the appointment does not result in a separation of powers. He is under the direct control of the Board of Freeholders. He has no legal authorized executive or administrative powers except as assigned or delegated to him by the Board of Freeholders. He serves solely in a ministerial function; to carry out the explicit directions of the Board of Freeholders. His duties are not clearly defined as are duties of a County Manager in the Charter as set out above. His duties and functions can be changed or altered or increased or decreased at any time by the Board of Freeholders. On the other hand, the duties of a County Manager are set out in the Charter (which is similar to a Constitution) and cannot be changed or altered, or increased or decreased without an amendment to the Charter Law.

Although the County Administrator has been appointed for a term of three years, as the present law provides, his term will end if a County Manager is appointed.

## —THE COMMISSION—

Charles F. Kennedy, Chairman  
Jerome M. Epstein, Vice Chairman  
Helen M. Huber, Secretary  
Sister Ellen Patricia Meade, Treasurer  
Frank J. Coppa  
Kathryn J. Kopecky  
Joan Palfin  
Patricia C. Turner  
John J. Walters

## —ADVISORY BOARD—

Peter J. McDonough, State Senator  
Joseph L. Garrubbo, Assemblyman  
William J. Maguire, Director  
Thomas G. Dunn, Mayor  
David Wright, Mayor  
Christopher Dietz, Dem. Chairman  
Barbara Clamans, Rep. Chairman



### Mary Ann Lisa wed at St. James to Jeffrey Smith

St. James Church, Springfield, was the setting Oct. 13 for the wedding of Mary Ann Lisa, daughter of Mrs. John A. Lisa of S. Maple avenue, Springfield, and the late Mr. Lisa, to Jeffrey Garland Smith, son of Mr. and Mrs. Joseph G. Smith of Waterburg.

Msgr. Francis X. Coyle and the Rev. Edward R. Oehling officiated at the afternoon ceremony. A reception followed at the Summit Suburban Hotel.

Given in marriage by her mother, the bride chose her sister, Jayne Lisa, as her maid of honor. Bridesmaids were Suzanne Desmond of Summit, Mary Ann Stetler of Alexandria, Va., and Mary Brennan and Donna Hydock, both of Springfield.

Joseph G. Smith, father of the bridegroom, served as best man. Ushers were Dennis Smith of Berkeley Heights and Gary Smith of Summit, brothers of the bridegroom, Paul Naklicki of Cedar Grove and Edward Hydock and Dominic Polperio, both of Springfield.

The bride, a graduate of Seton Hall University, is employed by the Summit & Elizabeth Trust Co., Summit. Her husband is the proprietor of the 100 Milltown Exxon station in Union.

Following a honeymoon in Florida the couple will reside in Summit.



MR. AND MRS. CLARENCE MAGUIRE

### Couple gets anniversary party

Mr. and Mrs. Clarence Maguire of Morris avenue, Springfield, were guests of honor at a party Oct. 8 marking their 50th wedding anniversary.

The celebration, held at the Springfield home

of the couple's son and daughter-in-law, Mr. and Mrs. Robert Maguire, also was arranged by the couple's other children, Jean Quinton of Springfield, Charles Maguire of New Providence and Ronald Maguire of Irvington, and their spouses.

Mr. Maguire and the former M. Isabell Marsh of Springfield, were married at the First Presbyterian Church here on Oct. 8, 1924. Mrs. Maguire, a lifelong resident of Springfield, is the granddaughter of the late Reuben Marsh, who served as township clerk in the 1800s. Mr. Maguire, originally from Bloomfield, is employed as a salesman. The couple have seven grandchildren.

### Zurich-Haines engagement told

Mr. and Mrs. Nicholas Zurich of Macedon, N.Y., have announced the engagement of their daughter, Mary Elizabeth, to Raymond L. Haines Jr., son of Mr. and Mrs. Haines of Springfield.

Miss Zurich attended the University of Rochester and is employed by the Alcoa Aluminum Co. Her fiancé, a graduate of Northwestern University, Evanston, Ill., is a student at Albany Law School.

A June wedding is planned.

### WATER SUPPLY

The average annual streamflow in the United States is about 3 1/2 times the 370 billion gallons per day withdrawn by all users.



MARY E. ZURICH

### Speech set by Dr. Gade

Dr. Ralph M. Gade, executive director of the American Association for Jewish Evangelism, will return to Springfield Sunday evening for the closing address of the Conference on Prophecy which is in progress at Evangel Baptist Church, 242 Shunpike road.

Dr. Gade's initial visit to Springfield was in February of this year when he addressed the joint meeting of the congregation of Evangel Baptist Church and members of the Jewish community of Springfield. At that time there were approximately 175 members of the Jewish community and an equal number of congregants of Evangel Baptist Church present to hear his address on "The Evangelical Christian's View of Israel: the Individual and the State."

Dr. Gade has been active for the last 25 years in work centering around the fight against anti-Semitism and in Hebrew-Christian fellowships and societies. His address on "Israel in the



DR. RALPH M. GADE

Prophetic Scriptures" is the result of his years of study and 22 trips to the Middle East, the most recent of which was in the summer of 1974. The public has been invited to this meeting and more information can be obtained by calling 379-4351 or 467-1038.

### Rummage sale to start today

The United Methodist Women of the Summit United Methodist Church on Kent Place boulevard and DeForest avenue in Summit will have a rummage sale today and tomorrow in the basement of the church.

Besides men's, women's and children's clothing, jewelry, hats, bags, shoes, toys and games and white elephant and household

departments, there will be a bake sale and a boutique department with new and handmade items.

Write your dreams in Marsh's Bridal Register and make them come true.

Select the sterling, china, and glassware you would like to have and just register in Marsh's Bridal Register. When friends or relatives ask you, your parents or your in-laws what would you like, just tell them you're registered in Marsh's Bridal Register. You'll be delighted to find that you get so much of what you wished for.

60c

**Fur**  
• Ready Made  
• Made-To-Order  
• Remodeling  
• Repairs  
• Cleaning  
• Glazing  
ALL WORK DONE ON PREMISES  
**Koppel Furs**  
974 Stuyvesant Ave.  
UNION 686-1775

## Celebrate! Holiday Savings on Wallace Sterling at Marsh

Right now Wallace Sterling's five most popular patterns are specially priced at Marsh to brighten your holiday table. Buy a piece, a complete service, or selected silverplated holloware and you'll save. Beautifully.

**Write your dreams in Marsh's Bridal Register and make them come true.**

Select the sterling, china, and glassware you would like to have and just register in Marsh's Bridal Register. When friends or relatives ask you, your parents or your in-laws what would you like, just tell them you're registered in Marsh's Bridal Register. You'll be delighted to find that you get so much of what you wished for.

**S. Marsh & Sons**  
Fine Jewelers & Silversmiths since 1908  
265 Millburn Ave., Millburn, N.J. Open Mon. & Thurs. till 9 P.M.  
American Express • BankAmericard • Master Charge

**Our Free Gift**  
This handsome silver chest with your 24-piece service for 8.

**Special Savings**  
on Baroque silver-plated tea services and other selected holiday holloware, too!

Sir Christopher  
Rose Point  
Golden Aegean Weave  
Grand Victorian  
Grande Baroque

### Teri Bloom wins Dayton Regional photo competition

Teri Bloom, a senior, is the first-prize photography winner in a recent contest at Jonathan Dayton Regional High School. Her entry will be judged in McCutcheon Studios' county-wide 40th anniversary photography contest, according to Anthony Fioridaliso, principal.

Teri, daughter of Mr. and Mrs. William Bloom of Brookside road, Mountainside, won first prize for her black and white photography entitled "Innocence."

The award was presented following a judging at the school on Oct. 9 by Galen Berkebile, president of McCutcheon Studios in Elizabeth and Westfield. The winning photograph will next be entered in McCutcheon's county-wide high school competition to be held in November. Prizes will be awarded to the three top county winners and their schools.

Berkebile said, "We are giving this contest for the young people of Union County to encourage them in an art that we hope will bring them as much pleasure and satisfaction as it does to our own McCutcheon staff. We asked them to take the pictures of persons, places or things in their home towns so they could find the unusual and the beautiful in their everyday world."

Bob Lowe, art teacher, was in charge of the contest at Dayton Regional. Stan Grossman, coordinator, and a representative from McCutcheon Studio were the judges.

Teri will also be given a free ticket to a photography seminar for high school students to be sponsored by McCutcheon Studios at Mother Seton Regional High School, Clark, in January.

### Y plans program of coed back care

A new coed back care program will be introduced by the Summit Area YMCA on Nov. 5. Called the "Y's Way to a Healthy Back," the national YMCA course was developed by Dr. Hans Kraus, associate professor emeritus of physical medicine at NYU, and Alexander Melleby, executive for health and physical education of the YMCA of greater New York.

The program will be conducted by Marge Murphy, YM women's and girls' director, who has been trained in the program by Dr. Kraus. It will be open to nonmembers as well as Y members, and conducted in noon hour sessions twice weekly for six weeks. Classes meet on Tuesdays and Thursdays, 12:15-1 p.m. (Evening sessions will be added in January.) Classes will be limited to 15 participants and course fees will be charged.

### Son born to Rozanskys

Mr. and Mrs. Barry Rozansky, of Troy drive in Springfield have announced the birth of a son, Adam Jeffrey, Oct. 9 at St. Barnabas Medical Center in Livingston. The baby weighed six pounds. Mrs. Rozansky is the former Madeline Rosenthal of Maplewood.

### Regional reports rating of students

Union County Regional High School seniors this year will receive a rank in class in deciles, ranked in the top 10, 20 or 30 percent in class. However, Dr. Francis Kenny, director of pupil personnel services, stated that "seniors may request that their rank in class be numerically reported, as 1, 2, 3, ... or no rank in class be reported on their transcripts."

This ranking procedure will enable students to choose the means of reporting rank in class to meet their application needs. The guidance office in each Regional high school will record the rank in class of each senior in deciles. If a student wishes to report a numerical rank in class or no rank in class, he or she will have to indicate this request on a transcript release form.

### Surprise party is held for Colline anniversary

Mr. and Mrs. Charles J. Colline of Deer Path, Mountainside, celebrated their 25th wedding anniversary at a recent surprise party. Guests attending the party at the Club Navaho Manor, Irvington, came from Union, Elizabeth, Cranford, New York City and Englishtown.

Mr. and Mrs. Colline were married Oct. 8, 1949, at Sacred Heart Church, Elizabeth. They have resided in Mountainside for 11 years. Mr. and Mrs. Colline are communicants of Our Lady of Lourdes Church, Mountainside.

The buffet dinner was given by Richard, Edward, Diane, Stephen and Charles, who live with their parents. Mrs. Marie Casazza, Mrs. Colline's mother, also attended.

### Lawrences announce birth of their first child

A son, Gregory Steven, was born Sept. 21 in the Group Health Hospital, Seattle, Wash., to Mr. and Mrs. Peter W. Lawrence of Seattle. The new arrival, who weighed in at 7 lbs. 14 oz., is the couple's first child.

Mr. Lawrence is a former Springfield resident and a graduate of Jonathan Dayton Regional High School. He is a four-year veteran of the U.S. Coast Guard and has worked with the oil field in northern Alaska. Mrs. Lawrence is the former Dorothy Heighthead of Seattle.

### Aquatic courses to start for women

Three new aquatic courses for women will be introduced at the Summit Area YMCA the week of Nov. 4. Conducted by Marge Murphy, YM women's and girls' director, the programs include swimnastics, water ballet and swim instruction class. YMCA membership is required and no course fees are charged.

Swimnastics features water exercises conducted to music to aid in figure control, flexibility and relaxation, and an introduction to other water activities. Classes are held Monday and Thursday mornings, 10-10:30.

Water Ballet is for women who can swim 100 yards (any style), do a surface dive in deep water, and would like to participate in exercise for cardio-vascular fitness and improved appearance. The program meets Friday mornings, 10-10:30.

### Halloween party at Y

A family Halloween party is planned for tomorrow from 6:30-8:30 p.m., at the Summit Area YMCA. All family members and Branch Y family members have been invited to participate. There is no charge.

William Liebiez and Marge Murphy of the YM's professional staff will supervise the activities which will include a costume parade for all ages and games in the gym as well as relays, games, and ducking for apples in the

pool. Prizes for costumes and game winners will be awarded. Children must be accompanied by parents.

Participants should arrive at the YM in costume and then be prepared to take part in the gym and pool activities. Teams will be made up of parent and child combinations.

**POLLUTION**  
Last week 50 people picketed City Hall demanding that the mayor do something about air pollution. When they left they went home in 45 different cars.

**Charge for Pictures**  
There is a charge of \$5 for wedding and engagement pictures. There is no charge for the announcement, whether with or without a picture. Persons submitting wedding or engagement pictures should enclose the \$5 payment.

**EVANGEL BAPTIST CHURCH**  
242 Shunpike Rd., Springfield  
Rev. William C. Chmidek Jr., Pastor

**SUNDAY**  
9:45 A.M. - Sunday School  
11:00 A.M. - Morning Worship  
7:00 P.M. - Evening Service

**WEDNESDAY**  
7:45 P.M. - Prayer Meeting

**Look like a model!**

Learn the 3 Steps to Beauty  
Phone for a FREE Beauty Lesson

**MERLE NORMAN SUMMIT**  
COSMETIC STUDIO  
18 Maple St., Summit, N.J. 272-6916  
Cosmetics - Perfumes - Boutiques - Electrolysis

**ROSELLE PARK COLFAX MANOR**  
3 1/2 Room Apt. \$235, including A-C  
5 Room Apt. \$275, including A-C

Spacious 1 1/2 - 2 bedroom apartments with full dining room. Large kitchen can accommodate washer & dryer. Beautifully landscaped garden apartments. Train to N.Y.C. in 25 mins.

Walk to all schools. Large shopping areas close by. Colfax Ave. W., at Roselle Ave., W., (201) 245-7963.



**52 or better?**  
**Monthly fees here won't go up in '74-75!**

How is it possible? At Crestwood Village, the residents set and manage community-wide contracts covering most costs of home maintenance, repairs, municipal and community services. Reflecting efficient, sound management, our (Manchester) township really taxes actually have gone DOWN! Result: full municipal and community services for our residents at fixed monthly payments during fiscal year 1974-75—actually LOWER (on most models) THAN IN OUR 1972 CO-OPS! Visit Crestwood Village and see for yourself how residents' participation in community management has created a serene and secure environment for 5,000 people. Why not you?



**THE DOLLARS MAKE SENSE!**  
 A single monthly fee \$50.80 to \$91.25 (depending on the model you select)

- INCLUDES:**
- real estate taxes
  - water, sewer
  - insurance
  - roof/ exterior painting/ repairs
  - street cleaning
  - trash/ garbage
  - clubhouse
  - lawn care
  - water, sewer
  - court/ bus
  - community TV antenna
  - 24-hour Emergency Service

**Here's what a Full-service community means to you:**

- Shopping Center with food market, pharmacy, gift shop, barber shop, beauty parlor, bank, auto service station
- Medical, dental offices
- 4 hospitals nearby
- 2 ambulances on standby, 24 hours a day
- 3 clubhouses
- Full municipal services
- Grow-your-own-gardens



See not 3, or 5, or 7, but... TWELVE model homes

**\$15,975 to \$39,950**



RL 530, Box 166, Whiting, N.J. 08759  
 201-350-1000

**DIRECTIONS:**  
 From New York and North: Garden State Parkway (Exit 80) & N.J. #530  
 From Philadelphia: Ben Franklin Bridge, N.J. #70 & #530  
 From Trenton: Routes #33, #526 to Allentown, then Rts. #539 & #530

This advertisement is not an offering. No offering is made except by prospectus filed with the Bureau of Securities, Department of Law and Public Safety of the State of New Jersey. The Bureau of Securities of the State of New Jersey has not passed on or endorsed the merits of this offering.

Send coupon for full information today

Crestwood Village, Dept. W  
 Box 166, Whiting, N.J. 08759

Please mail free illustrated brochure on the full-service, active adult community.

Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_

# Your Guide To Better Living in the SUBURBAN REAL ESTATE MART

• City • Suburbs • Farm Country • Lake • Shore



CONGRESSMAN Charles Sandman, center, is welcomed by Mike Kokes, left, president of Crestwood Village, and Herbert Wisnick, corporate secretary of the retirement community on Rt. 530, Whiting, Ocean County. The occasion was the congressman's keynote address at a get-acquainted luncheon opening the fourth clubhouse to be built at the adult community.

## Sandman lauds residents of Crestwood Village unit

Applauding the senior citizens and elected officials of Manchester Township and Ocean County, who had lowered real estate taxes three successive years, and planned further reduction in 1975, Congressman Charles Sandman demanded similar wisdom and frugal fiscal management at the national level, in his keynote speech at a luncheon honoring 500 new residents of Crestwood Village, an active-adult community on Rt. 530 in Whiting, 20 min. west of Toms River, Ex. 80 on the Garden State Parkway. The event was held recently in a new \$300,000 clubhouse just completed—the fourth neighborhood clubhouse in the Crestwood cluster of Villages.

Sandman paid tribute to the co-operation between government and the Trustee Councils representing the residents of Crestwood Village. "You have every right to be proud of your performance here. In the face of inflation which is crippling municipal budgets all over the nation and saddling homeowners elsewhere with crushing tax burdens, you've managed to lower the Manchester Township tax rate to only \$2.94. On top of that, here in Crestwood Village, your monthly fees which include most costs of property maintenance and municipal services, are no higher than they were in 1972 for the same identical houses—you have every right to be proud, indeed. With your experience in life and your conservative and sensible management of business costs, you provide a model that should be widely emulated.

Sandman was introduced by Mike Kokes, founder and president of Crestwood Village. "It's always an honor to welcome distinguished guests to Crestwood Village—but it is particularly good to have powerful friends in Congress, who work for laws which are very beneficial to senior citizens' causes. Congressman Sandman is such a friend."

Kokes traced his career from the time he fled the communist takeover in Czechoslovakia with his wife and infant sons, walking across mountain passes by night. "After a few years in Germany, we were lucky to get visas to come to this wonderful country. We had nothing, not a penny, and didn't speak a word of English. My only asset was my family. But I worked two jobs, went to night school to study English, and God was good to me. Finally, I had saved enough to resume our family profession as builders, like my father and grandfather before me. Now here we are today—5,000 residents in Crestwood Village and all of us in management know why we are here. We are here because of you. You, the residents, are first and foremost in our minds and hearts; after you move in, we will prove it to you. I welcome all of you from the bottom of my heart."

The luncheon festivities were opened by Ted Boyer, sales manager, who noted the architectural beauty and the decor of the new clubhouse, largest of the four now owned by the residents of Crestwood Village. "We don't promise a clubhouse 'some day,' and we don't provide one clubhouse to serve an ever-growing population. When we open a new Village, for buyers to select their location and model, we've already started construction of their clubhouse. By the time you move into your homes, the Clubhouse is finished and ready for your use.

Following the luncheon, many of the guests visited the homes to which they would be moving within the next few weeks and months.

There are 12 models, priced from \$15,975 to \$39,950. Sample homes and an exhibit center on Rt. 530, Whiting, open 7 days a week from 9 a.m. to 7 p.m. are reached via Garden State Parkway, Ex. 80.

## New Townhouse at Jersey shore in colonial style

There is a townhouse community attracting home buyers at the Jersey shore. It is Wyckham Manor in Spring Lake Heights, which reflects the charm and beauty of Colonial Williamsburg in its architectural concept, while providing the luxurious living attributes of the 70s.

The mini-condominium community is one of many distinctive communities built by Greater American Communities, one of New Jersey's largest residential builders.

Wyckham Manor is not a massive, sprawling development—but an exclusive, attractive cluster of just 16 all-brick manor buildings, reminiscent of the beauty and elegance of the Governor's mansion at the historical Colonial village.

The 62 families who live at Wyckham Manor will be homeowners with the advantages of a carefree lifestyle, convenient to transportation and the shore area's renowned social, cultural and recreational offerings.

The location of Wyckham Manor at Allaire Road and Rt. 71 puts it in one of the state's most attractive and convenient areas to live. The townhomes are surrounded with winding streets emphasizing privacy, and the Colonial architecture and woodland setting complements the attractive countryside of the Spring Lake Heights area.

Wyckham Manor one and two bedroom manor townhomes are priced from \$39,990 and are named after famous Americans—the Washington, the Jefferson, the Adams, and the Franklin. All feature wood windows, wood sliding glass doors to private patio, full basement and wall-to-wall carpeting in a choice of colors. Included in ownership at Wyckham Manor is central air-conditioning and deluxe equipped kitchen with trash compactor, dishwasher and self-cleaning oven-range. In addition, it includes private swimming pool and patio.

The condominium ownership plan offers the carefree life of an apartment and the tax advantages of private home ownership. Outside maintenance chores at Wyckham Manor—grass cutting, snow removal, exterior painting and related tasks are taken care of by the community association for a modest monthly fee. Interest and real estate taxes are deductible from federal income taxes. Home ownership is a wise investment as a hedge against inflation with equity benefits accruing over the years.

Major highways, railroad and bus transportation serves the Spring Lake area for easy commuting to New York and other metropolitan centers; and the ocean bathing, beaches, boating, fishing, shopping malls, and fine restaurants in the area all add to the joy of living at Wyckham Manor.

To visit the Colonial-style condominium community—take Garden State Parkway to Exit 96 to Rt. 34. Proceed east on Rt. 34 to Allaire traffic circle; go three-fourths around the circle, turning right on Allaire Road, and it is about three miles to Wyckham Manor on the left. Or take Rt. 71 to Allaire Road in Spring Lake Heights and turn west to models.



COBBLESTONES accent the overall old English motif of Cheshire Square, the only condominium community in Monmouth County's Little Silver. The 44-unit complex is situated within walking distance of Little Silver's stores, bus stop and municipal building. Cheshire Land Corp., developers, report three quarters of the units are sold.

## Cheshire Square units set in old English style

Cheshire Land Corporation recently held the formal opening of Cheshire Square, Little Silver's only condominium community, and reported that three quarters of the units have already been sold.

The 44 unit complex, off Church street, offers to those 48 years or older the convenience of modern condominium living on an old English setting.

Conveniences include walking access to a variety of stores and other facilities available within the town such as supermarket, post office, library, municipal building, drug stores, bus stop and professional service offices. In addition, said a spokesman, Cheshire Square boasts a honeysuckle buffer wall encompassing the complex with interior gardens around each unit.

Each unit features standard amenities central air conditioning, baseboard heating with individual room thermostats, self cleaning oven, dishwasher, frost free refrigerator-freezer, garbage compactor and wall-to-wall carpeting. A patio, terrace or atrium is also featured.

Master bedrooms include mirrored sliding doors, and two or two 1/2 ceramic tiled baths are featured. Optional are fireplace, electric eye garage opener, and washer-dryer.

Literature outlining the floor plans and amenities is available from the Cheshire Land Corporation. A model is open for inspection between 1 and 5 p.m. And between 12 and 5 p.m. on Saturday and Sunday.



## SWING WITH THE CHAMPIONS... BUY A COUNTRY VILLA AT SHAWNEE-ON-DELAWARE

Every sport, every social and recreational activity is right at your doorstep. All yours to enjoy year round... in a truly superior private community... set amidst a thousand acres of tranquil, untrampled forest land. To preserve this natural wonderland, country villas will occupy a mere 8 percent of the entire area. One, two & three bedroom villas all feature impressive fireplaces. LIBERAL FINANCING IS AVAILABLE. Here are some of the delights you'll uncover when you visit Shawnee...

- 27-hole championship golf course
- Boating and fishing in the sparkling waters of the Delaware
- Excellent tennis courts
- Patio-bordered swimming pools
- Private ski slopes
- Riding trails, winding through the awe-inspiring woodlands
- Fred Waring's illustrious Shawnee Inn, featuring fine cuisine and top entertainment
- Convenient location, only 75 miles from the George Washington Bridge

Drive the short distance today. Just take Route 80 W. to exit 52, from there, follow the Shawnee signs.

• Distinctive country villas in an idyllic setting designed by the architects of Heritage Village.



45 or better?

## New! Preview Now! Lowest-Priced Full 2-bdrm. Ranch Home!

PREVIEW PRICE: \$17,500 full price (Prices will be increased December 1, 1974) (Financing available \$6,500 down)



"The Ranchero" is manufactured for us, and now available in Pine Ridge, near the Jersey Shore. Living room nearly 19 feet; kitchen and dining room nearly 15 feet! 2 bedrooms with wardrobe closets. Master bathroom includes cultured marble vanity and deluxe swag-lights. Carpeting, draperies, GE double-door refrigerator freezer, GE range—all included in preview price.

- Monthly Fee INCLUDES:**
- heat • taxes • Community TV Antenna (12 channels) • city water (min.) and sewer • street cleaning/snow clearing • bus service • site lease • free clubhouse membership

## Pine Ridge at Crestwood

Visit Mon. thru Sat. 9-6 p.m. Sorry, closed Sunday 12 minutes west of Toms River, Route #530, 8 miles west of Garden State Pkwy., Exit 80

Write Box 3-W, Whiting, N.J. 08759 or phone (201) 350-9000 for brochure

## Laurel in the Pines announces a revolutionary new way to own your own townhome.

# The No Down Payment Plan.

Laurel in the Pines believes everyone should own his own home without spending every penny they've saved for the down payment. So we've created the revolutionary No Down Payment Plan for a limited number of our townhomes, for a limited time only.

Here's how owning is as easy as 1,2,3.

- 1 Move into a roomy \$37,990 townhome with no money down.
- 2 Pay \$345 per month for 6 months.
- 3 After 6 months, you take title to your townhome without another penny for down payment or closing costs. Your monthly mortgage and tax payments will then be approximately the same, except now \$319 (estimated) per month will be tax deductible.

Here's why you'll love Laurel in the Pines.

- Our \$37,990 townhome (Plan D) contains 1,730 square feet with 2 bedrooms, 2 full baths plus 2 powder rooms, paneled recreation room and a great deal more.
- You'll enjoy upkeep-free living in a beautifully landscaped community that includes a clubhouse, swimming pool, putting green and more right on the property.
- You'll be next to a lake, wooded grounds and sandy beach. And a short walk from Lakewood's shops and buses.
- Central air-conditioning and clean, economical gas heat.

\*Plan D Purchase price: \$37,990 with a 30-year \$36,000 mortgage for qualified buyers

**LAUREL IN THE PINES** a condominium

611 North Lake Drive, Lakewood, New Jersey 08701  
 Directions: Garden State Parkway to Exit 91, Take Route 549 south 1 1/2 miles to Route 88, traffic light. Go right (west) on Route 88 for 2 1/2 miles to the intersection with Route 9. Turn left at traffic light. Make immediate right onto North Lake Drive. Proceed 300 yards on North Lake Drive to entrance on right. Or: Route 9 to center of Lakewood and intersection with Route 88 and North Lake Drive. Take North Lake Drive 300 yards to entrance on right.  
 Hours: 10 A.M. to 6 P.M., 7 days.  
 Phone: (201) 364-9700.

## Your Guide To Better Living in the SUBURBAN REAL ESTATE MART

### Boardwalk Tower offers moderate price, ideal site

A moderate price and an ideal location seem to be the winning combination for the sales activity at Boardwalk Tower, the luxury 15-story condominium complex on Ocean Avenue and the Boardwalk in Asbury Park, just outside Deal.

The exclusivity (only 134 apartments) in the luxury tower and the phenomenal square footage of the apartments has also helped to stimulate model traffic and sales," says Morton T. Silver, president of Massar Silver Agency in Asbury Park, which

is handling sales at the site. "It is basically a matter of value for the money."

Harry Pivnick of Newark, developer of the showcase structure on the Boardwalk (where you can walk the Boardwalk to Spring Lake), has priced the two-bedroom, two-bath apartments from \$56,990. He'll even customize the apartments to the buyer's individual taste. Financing is available through local banks and financial institutions.

There is a model furnished model apartment and sales pavilion at the site to show potential buyers what the 130

two-bedroom apartments and the four penthouse suites (each with three bedrooms and 3½ baths) have to offer. Most apartments offer five appliances plus carpeting.

Home-sized in dimensions, the apartments range from 1,320 to 1,470 square feet in size, the mammoth three-bedroom, 3½-bath penthouse suites measure a phenomenal 3,480 square feet.

Another selling point, according to Silver, is the impressive layout, with entry foyers, spacious covered balconies, large walk-in closets, individually controlled GE electric heating and air conditioning, sliding glass doors to patio, separate storage facilities and TV outlets in all rooms. Fireproof construction is complemented by sound-resistant, insulated walls.

Kitchens are well appointed and equipped with built-in self-cleaning ovens, garbage disposals, frost-free refrigerators, dishwashers, vented range exhaust hoods, luminous ceilings and wood cabinets. There are laundry facilities in every apartment, as well. Bathrooms feature tiled baths with marble-top vanities.

Designed by Richard Gascoyne & Associates, Maplewood architects, the 15-story luxury tower is just on the Deal line and adjacent to the Boardwalk, an ideal location. In fact, while it is right on the ocean, it is only a short distance from Exit 102 of the Garden State Parkway via Rt. 66 (Asbury Avenue).

"A number of buyers have told us they were impressed with the Boardwalk location, the price, the square footage and the apartment appliance package," says Silver. "And when you have that many advantages going for you, you have a winner."

The location affords residents views of water from every apartment—including Deal Lake and the Atlantic Ocean.

## Programs listed to help detection of breast cancer

To help meet the nation's renewed interest in breast cancer, the New Jersey Division of the American Cancer Society is publicizing programs and services that are available without charge in connection with this disease.

Medical experts have emphasized that early detection provides the best hope of effecting a cure. Presently accepted therapy can accomplish cures of five years or more in 85 percent to 90 percent of breast cancer cases when diagnosis and treatment are achieved at an early stage.

To help accomplish this, one of the most modern and complete breast examination centers in the country is available to the women of New Jersey at the Breast Screening Center, United Hospitals Annex in Newark. A free, painless examination of women over 35 who are not pregnant and have no known symptom of breast cancer can be obtained by calling 484-9221.

Pamphlets describing the most effective method of breast self-examination are made available at no cost through local American Cancer Society units.

For patients who have undergone breast cancer surgery, the New Jersey Division of the American Cancer Society provides a rehabilitation program called Reach to Recovery. In this service, a recovered, trained volunteer visits the surgical patient to provide physical and psychological assistance in order to aid the patient's recovery. A free kit consisting of a temporary prosthesis, exercise materials and literature is provided. All this is done under the direction of the patient's physician.

Any further information or assistance in developing education programs by means of literature, films and trained speakers can be obtained through county units of the American Cancer Society whose addresses and phone numbers are listed in local telephone directories.



AL DE ROGATIS — ex-New York Giant tackle turned network sportscaster, has been appointed National Sight-Saving chairman by the National Society For the Prevention of Blindness and chairman for the Salvation Army's 1974 Christmas Cheer program in New Jersey.

## Synagogue group will give courses

The Commission on Jewish Education of the Northern New Jersey Region of the United Synagogue of America will present an in-service training program for religious school teachers for the second year.

For the fall semester, the following courses will be offered:

Methods of Teaching Middot (ethical values) through Midrash and Bible at the Paramus Jewish Center for five consecutive days, this Sunday, (2 p.m. to 6 p.m.) and continuing Monday through Thursday evenings, Oct. 28 to Oct. 31 from 7:30 p.m. to 10 p.m.

Methods of Teaching Bible, at Congregation Abavat Shalom, Lakewood, on Sundays: Nov. 3, 10, 17, 24, Dec. 1, 8, (12:30 p.m. to 5:30 p.m.)

Methods of Teaching Prayer, at Temple Beth Shalom, Fair Lawn, on Tuesdays: Nov. 5, 12, 19, 26, Dec. 3, 10 (12:45 p.m. to 2:45 p.m.)

Individualized Instruction offered at the Solomon Schechter Day School, Union, on Mondays: Nov. 4, 11, (11 p.m. to 5 p.m.)

Classroom Management and Moral Judgment offered at the Solomon Schechter Day School, Union, on Mondays: Nov. 18, 25, Dec. 2, 9, (2 p.m. to 4:30 p.m.)

Information is available from the United Synagogue office, 1090 Clinton Ave., Irvington, 07111.

## B'nai B'rith plans coed single units

The Northern New Jersey Council of B'nai B'rith will sponsor several coed units for singles to 35, and singles over 35, it has been announced by Herbert Ross, president.

The first unit will be initiated for Union, Essex, Hudson and Somerset counties. A series of programs will include lectures, film festivals, retreats and tours as well as educational and vocational classes.

Persons interested in becoming members of the steering committee may contact Ross at 1606 Rising Way, Mountainside 07092.

## VACCINES CURE DISEASE

Smallpox was the first disease to be curbed and finally almost eradicated via vaccination—the deliberate introduction of 'antibodies' into the bloodstream.

## Museum accredited

The New Jersey State Museum, Trenton, has been accredited by the American Association of Museums as meeting standards of excellence established by the museum profession.

AAM accreditation is granted only after a rigorous three-part investigation which includes a detailed written questionnaire, a thorough on-site inspection and a final review by a panel of museum specialists. The program was inaugurated nationally in 1970 to establish specific guidelines and standards toward which museums should aspire.

To date, 310 museums of widely varying sizes and types have been accredited. In addition to the State Museum, New Jersey museums on the list include Morris Museum of Arts and Sciences, Montclair Art Museum and the Newark Museum.

NEED HELP? Find the RIGHT PERSON with a Want Ad. Call 686-7700.

## State assures continuity of insurance coverage

State Insurance Commissioner James J. Sheeran this week announced the adoption of a regulation to assure continuity of group insurance coverage in the event an employer changes insurance companies.

In general, the regulation, which takes effect Feb. 1, 1975, provides that there shall be no interruption of coverage that would otherwise arise because of the succeeding carrier's exclusion of benefits for "pre-existing conditions" or insistence on a waiting period before coverage begins.

"The regulation is being adopted," Sheeran said, "because an unfair situation does exist, as evidenced by the complaints received by my department."

"For instance, we have had complaints from insured employees who developed illnesses during the period of years they were under a group policy that fully covered them. However, the new carrier refused to cover them because of these 'pre-existing' conditions. Yet, if the original insurance carrier had not been replaced, the coverage would have continued. Now the employees find themselves uninsured and unable to obtain insurance on their own because of their health history."

A similar situation exists with respect to pregnancies because of the general insurance industry practice of refusing to pay maternity benefits unless the pregnancy begins and ends during the policy period.

Sheeran stated: "If a woman employee or dependent of a male employee becomes pregnant and the employer switches carriers during the course of the pregnancy, neither the new nor the old coverage would provide benefits under the prevalent practice."

"Since the old policy only covers maternity expenses which are incurred with the policy in force and the new policy covers only pregnancies that begin while that policy is in force, the employee can be saddled with a huge hospital and doctor bill."

"The opportunity to discuss my responsibilities to the public with the trustees of Blue Shield proved most productive," Sheeran said.

"We brought to their attention those areas of dissatisfaction with the plan that the Insurance Department has learned about, through complaints from the public. The trustees indicated they are aware of the problems and are moving toward a resolution of them. The overall effect of interaction between my department and Blue Shield should be improved service to the public."

## Ukrainian Women to hold art show

The New Jersey Regional Council of the Ukrainian Women's National Association will open its season with an art show and bake sale, Sunday from 9 a.m. to 2 p.m., in the parish hall of St. John's Catholic Church, 719 Sanford Ave., Newark.

Proceeds will be donated to the UNWLA monthly publication, "Our Life." The art show consists of oil and water color paintings, by members of the association. Ukrainian ceramics will also be on display.

Participating artists from Newark are Slava Hnativ, Olypa Yaworska, and Irene Fedynshyn. From Irvington are Mary Rohowsky, Wladimira Bakun and Natalia Wojanowska. Also, Mrs. Gerus, Maplewood; Nataka Ryzcar, New Brunswick.

"In all of these cases, the one injured is the employee, who had no say in the replacement of the insurance. The new regulation is designed to eliminate this kind of inequity."

The regulation provides that the replaced carrier will remain liable only for its accrued liabilities and extensions of benefits. The succeeding carrier must assume coverage for employees who were validly covered under the prior plan and who are members of the class eligible for coverage under the prior plan and who are members of the class eligible for coverage under the succeeding carrier's plan. If there are waiting periods before eligibility for benefits, employees must be credited with the time accumulated under the prior plan and, if there are deductible provisions, any expenses applied toward the old carrier's deductible will now be applied toward the new carrier's deductible.

The regulation applies to group life, health and accident insurance.

"This is the kind of regulation that goes right to the root causes of many consumer complaints," Sheeran added. "It demonstrates how a consumer-oriented approach to insurance regulation can find the answer to problems that vex the insurance-buying public."

## Blue Shield, state attempt to resolve public complaints

State Insurance Commissioner James J. Sheeran feels a meeting he and members of his consumer services staff held with the board of trustees of Blue Shield has opened up a vital line of communication that should lead to better service for the public.

"The opportunity to discuss my responsibilities to the public with the trustees of Blue Shield proved most productive," Sheeran said.

"We brought to their attention those areas of dissatisfaction with the plan that the Insurance Department has learned about, through complaints from the public. The trustees indicated they are aware of the problems and are moving toward a resolution of them. The overall effect of interaction between my department and Blue Shield should be improved service to the public."

Commenting on complaints about the disparity between doctors' fees and the amounts Blue Shield pays, Sheeran said he found sentiment among the trustees for elimination of the plan's Basic 500 series, which covers in full participating doctors' fees if the patient's income, if single, is under \$5,000 and, for subscriber and spouse, \$7,500.

"In these days of high living costs and continuing inflation," Sheeran said, "the 500 series has become virtually obsolete. It was introduced in 1956, covered 75 percent of Blue Shield subscribers and was adequate in view of the average incomes of that time."

## Record for sales set by Harbour

With 65 recorded deeds so far this year, Harbour Mansion, the high-rise condominium on the ocean at West End may have the best sales record of any luxury condominium on the Jersey shore.

"In spite of the bad mortgage situation and the general decline in real estate activity," says Tom Byrne, broker, "we have achieved a record at Harbour Mansion which I understand is 50 percent higher than our closest competitor."

"Of course, we have an excellent property and excellent value to offer. There are many advantages to buying an apartment in an established condominium. All the snags have been smoothed out, and the buyer knows exactly what he's getting for his money. And he can actually see what he's getting; he doesn't have to try to visualize it from plans and glamorized drawings."

Byrne, who lives in Seagirt, has specialized in real estate sales, primarily in cooperatives and condominiums, for 13 years in New Jersey and Arizona. In

the past year there have been only three successful conversions in the area, and Byrne has been associated with two of them—Harbour Mansion and the successful campaign that converted Parkway House in Glen Ridge.

"Another advantage of Harbour Mansion," says Byrne, "is that it was built before construction costs escalated to today's impossible levels. The buyer is not paying a big premium for wildly over-inflated construction costs. Oceanfront condominiums are built on sand, and there are inevitable problems connected with the early stages. In time, these are of course solved, and this is another reason for buying into a condominium such as Harbour Mansion."

Harbour Mansion offers residents a private beach, individual cabinettes, a complete health spa with indoor swimming pool, card rooms for entertaining and other luxury facilities, all included in the surprisingly modest monthly maintenance charge.

## The battle against inflation:

**Rental vs. Sylvan Glade Ownership**

\$226 a month for:

- A tiny apartment
- A pile of rent receipts

\$226\* a month for:

(incl. principal, interest, taxes, maintenance)

- A spacious 1-bedroom & den garden home
- Hefty federal tax deductions
- Equity build-up
- Protection against inflation
- Central air conditioning
- Laundry closet with washer & dryer
- Wall-to-wall carpeting
- Magnificent kitchen with oven/range, custom-crafted wood cabinets
- Patio or balcony with sliding glass doors
- Adult & kiddie swimming pools
- Saunas, social hall, game rooms, nursery
- Professional exterior maintenance service
- Beautiful, safe neighborhood
- Great shopping and recreation nearby
- Fine schools
- Easy commuting via Garden State Parkway and Rts. 34, 35 & 9

It's just no contest — Sylvan Glade wins hands down. So stop fighting a losing battle with rent. And put your money with a winner. See Sylvan Glade today!

1-bedroom and den  
Garden Homes from  
**\$20,990**  
**\$1,190\***  
**DOWN FOR ALL!**

CONDOMINIUM  
Townhouse & Garden Homes  
**SYLVAN  
GLADE PARK**  
Herbertsville Road, Brick Town, N.J.

Open Every Day Except Wed.  
11 A.M. to 5 P.M.  
Phone: (201) 892-2707

\*For qualified buyers. Based on the Sequence or Cedar Model priced at \$20,990. \$1,190 down. 360 equal payments of \$226 for principal, interest, taxes and maintenance. Mortgage of \$19,800 at 9.5% ANNUAL PERCENT. AGE RATE plus ½% M.I.P.

DIRECTIONS: Garden State Parkway Exit 91; then bear left onto Herbertsville exit to Rt. 549; right on Rt. 549 then right at Tesco station over Parkway to Lanes Mill Rd. (first left turn). Left on Lanes Mill Rd., bearing right at fork to Herbertsville Rd.; turn right to Sylvan Glade Park.

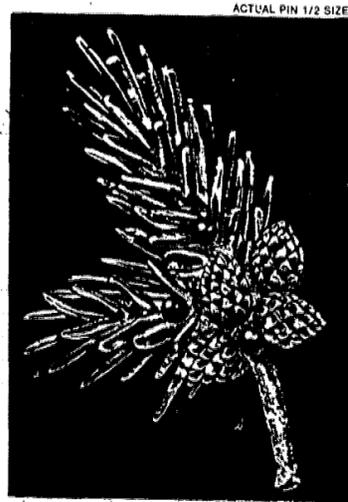
Another member of P.R.C.I.'s Family of Communities

**MIKE ASI** Delicatessen and Produce  
Deli Dept. At Lehigh Ave. Store Only

Imported Boiled <b>HAM</b> \$1.99 lb.	American White or Yellow <b>CHEESE</b> \$1.09 lb.
Hormel Genoa <b>SALAMI</b> \$1.99 lb.	Hormel Italian Ham <b>CAPPICOLA</b> \$2.39 lb.
Hormel Cure #1 <b>HAMS</b> \$1.99 lb.	Hormel Slicing <b>PEPPERONI</b> \$1.89 lb.
PRODUCE at BOTH STORES	
Idaho <b>POTATOES</b> 5 lbs. 69¢	Yellow <b>BANANAS</b> 12¢ lb.
YELLOW <b>ONIONS</b> 7¢ lb.	NEW, GREEN <b>CABBAGE</b> 7¢ lb.
SEEDLESS <b>GRAPEFRUIT</b> 10¢ ea.	FRESH, LARGE GRADE A <b>EGGS</b> 69¢ doz.
Red <b>GRAPES</b> 39¢ lb.	BARTLETT <b>PEARS</b> 3 \$1.00 lbs.

**FRUIT BASKETS MADE TO ORDER**  
975 LEHIGH AVE. UNION ★ 687-0770  
(Just Off Morris Ave.) Open 7 A.M. to 7 P.M. Sun. 8:00  
2130 SPRINGFIELD AVE. VAUXHALL 687-5842  
(Opposite Post Office) Open 7 A.M. to 7 P.M. Closed Sun.  
Special's Good Thru Sun. Oct. 20th

we like to keep  
giving you reasons why...  
to know U.S.  
is to  
like us!



JOIN OUR 1975 CHRISTMAS CLUB  
AND RECEIVE THIS BEAUTIFUL PIN  
**FREE!**

Decide how much ready money you would like to have for next year's holiday expenses. Select the club plan that fits your needs. Deposit \$1 to \$20 each week. Next October you will receive a check for \$50 to \$1000... **PLUS 5 1/4%** interest paid from DAY OF DEPOSIT when club is completed by maturity date.

JOIN OUR 1975 CHRISTMAS CLUB NOW AT ANY OF OUR CONVENIENTLY LOCATED OFFICES!

to know U.S. is to like us... because we do more for you! **UNITED STATES SAVINGS BANK**  
MEMBER FDIC

NEWARK Main Office: 772 Broad St., Franklin Office: 677 Broad St., Ivy Hill Office: 72 Mt. Vernon Pl., Seventh Avenue Office: 121 Seventh Ave., ORANGE Half Dime Office: 356 Main St., ROSELAND Roseland Office: 185 Eagle Rock Ave., CHATHAM TOWNSHIP Hickory Square Office, Hickory Square Shopping Center, 641 Shunpike Rd., FLORHAM PARK Crescent Plaza Office, Crescent Plaza Shopping Center, 16 James St., GILLETTE Valley Office, Valley Mall, 977 Valley Rd., CHERRY HILL Barclay Office: 90 Barclay Center, Route 70 BAY HARBOR PLAZA Office: 55-Brick Blvd.

**Amusement News**



WARREN BEATTY portrays a newspaper reporter in 'The Parallax View,' film drama, which came to the Park Theater, Roselle Park, yesterday on a double bill with 'Ash Wednesday,' starring Elizabeth Taylor and Henry Fonda. 'Rumpelstiltskin' and 'The Three Stooges' will be shown Saturday, Sunday and Monday at 1:30 p.m.

**Midnight horror show**

The Fox Theater, Union, will show a special pre-Halloween midnight horror show, Friday and Saturday. The theater is currently offering "Groove Tube."

**Theater Time Clock**

CASTLE (Irving)—Thur. to Tues., LILIAH, 2:45, 6:50, 9:15; LIFE AND TIMES OF XAVIERA HOLLANDER, 3:15, 5:40, 8:05, 10:30.

ELMORA (Elizabeth)—SLEEPER, Thur., Fri., Mon., Tues., 7:10; Sat., 7:10, 10:30, 9:40; EVERYTHING ABOUT SEX, Thur., Fri., Mon., Tues., 8:30; Sat., 5:30, 8:35; Sun., 6:45; RUMPELSTILTSKIN, Sat., Mon., 1:25; Sun., 2:15; THREE STOOGES, Sat., Mon., 2:20; Sun., 2.

FIVE POINTS CINEMA (Union)—CHINATOWN, Thur., Tues., 8: Fri., 7:15, 9:30; Sat., 7:30, 9:45; Sun., 4:45, 7:20; Mon., 4:6:15, 8:30; RUMPELSTILTSKIN, Sat., Sun., Mon., 1:30.

FOX-UNION (Irving)—GROOVE TUBE, Thur., Mon., Tues., 7:15, 8:45, 10; Fri., 7:10, 8:45, 10:20; Sat., 4:30, 7:30, 10:15; Sun., 3:30, 5:30, 8:30; MIDNIGHT HORROR SHOW, Fri., Sat., 12.

LOST PICTURE SHOW (Union)—THE STING, Fri., Mon., Tues., 7:40, 10:30; Sat., 2:40, 7:30; Sun., 2:40, 6:50, 9:15.

MAPLEWOOD—Last times today: JULIUS VROODER, 7:15, 9:15; THE BLACK WINDMILL, Fri., Mon., Tues., 7:15, 9:15; Sat., 4:6, 8:10; Sun., 5:7, 9:15; RUMPELSTILTSKIN, Sat., 1; Sun., 2.

NEW PLAZA (Linden)—THAT'S ENTERTAINMENT, Thur., Mon., Tues., 7:9:25, Sat., 4:45, 7:30; Sun., 4:30, 6:50, 9:15; RUMPELSTILTSKIN, Sat., Sun., Mon., 1:30.

OLD RAHWAY (Rahway)—DON'T LOOK NOW, Thur., Mon., Tues., 7:15; Fri., 7:30; Sat., 8: Sun., 7:30; CHINATOWN, Thur., Mon., Tues., 9:10; Fri., 7:25; Sat., 5:40, 9:45; Sun., 5:10, 9:15; SNOOPY, COME HOME, Sat., Sun., 1:15, 2:40.

PARK (Roselle Park)—ASH WEDNESDAY, Thur., Fri., Mon., Tues., 7:30; Sat., 4:30, 8:10; Sun., 4:15, 7:55; PARALLAX VIEW, Thur., Fri., Mon., Tues., 9:10; Sat., 6:05, 9:50; Sun., 5:30, 9:35; THREE STOOGES, Sat., Sun., Mon., 1:45; RUMPELSTILTSKIN, Sat., Sun., Mon., 2.



'SPLINTER' GROUP — Bill Elliott and Bobby Purvis with George Harrison, who convinced the duo to sign with Dark Horse for their first release.

Turntable Treat... THE PLACE I LOVE by Splinter, on the DARK HORSE RECORDS label (SP-22001). This is the label's first release and it's a goodie—both in contents and sound. Splinter is a duo from Newcastle, England, composed of Bobby Purvis, who writes most of the material, and Bill Elliott, who sings most of the leads. Purvis and Elliott (both 24) have worked together in Newcastle groups for several years. They were introduced to George Harrison by Mal Evans, a long-time friend of the Beatles. Both Mal and George were very enthusiastic about the music of Splinter, which was clearly influenced in terms of melody and mood by the work of the Beatles. Harrison convinced the duo to sign with Dark Horse, and he began plans for producing their first album. George immediately contacted the best musicians available, so backing was easily taken care of. Material was no problem either, since Bobby and Bill already had their first two

albums thoroughly planned out with 130 more songs in reserve.

Of the nine songs on the LP all originals, several bear singing out. The title song, "The Place I Love," was written by Bobby about Bill, who sings all the vocals. The lovely melody of "Situation Vacant" contrasts with its despairing vision of indifference. Handclaps recorded in a washroom lend a paradoxically affecting touch to "Costume Town," another very personal song and "Somebody's City," strongly reminiscent of the Help-Rubber Soul era Beatles, is a panoramic, moody song with an irresistible chorus and some stringing familiar guitar work. Most of Purvis' songs deal in some sense with belonging with human roots and bonds.

Additional numbers include "Gravy Train," "Drink All Day," "Got To Find Your Own Way Home," "China Light," "Elly-May" and "Haven't Got Time."

George, Bill, and Bobby are all still animated in their enthusiasm about what they've wrought. The musicians who played on the album—people like Alvin Lee, Billy Preston, Klaus Voorman, Hari Georgeson, Gary Wright, Jim Keltner, and Willie Weeks—consistently gave more than the typical amount of inspiration you'd expect from session performances, that enthusiasm must have been contagious. And through it all—the album took a year to complete, Bobby and Bill commuted by train between their hometown and the studio at Harrison's home in Henley Back in Newcastle, Purvis continued working as an upholsterer while Elliott made his mailman's rounds.

**Paper Mill books 'Camelot' musical**

"Camelot," Alan Jay Lerner, Frederick Loewe stage musical, based on T. E. White's novel, "The Once and Future King," will open Wednesday at the Paper Mill Playhouse, Millburn. Michael Allison, Leigh Beery, Don Stewart, Michael Lewis, Noel Craig and Richard Nielson will perform their respective roles of King Arthur, Queen Guenevere, Sir Lancelot, Pellinore, Mordred and Merlyn. The production, with settings and lighting by John Pitt, was directed by Stone Widney.

**Chorale changes rehearsal locale**

The Foundation for the Performing Arts has announced that the location of rehearsals for its newly-formed Recital Stage Chorale has been changed from Burnet Junior High School, Union, to Westminster Presbyterian Church, Elizabeth. Warren Brown, conductor, holds rehearsals Monday evenings at 8.

The Recital Stage Chorale will make its debut Dec. 7 in a performance of Honegger's "King David," with the Recital Stage Symphony Orchestra, under the direction of Peter Sozio. Brown has announced that there are openings in all voice sections and he may be contacted after 4 p.m. at 352-9632 or at the Recital Stage office at 688-1617.

**'Chinatown' film on two screens**

Faye Dunaway and Jack Nicholson star in "Chinatown," new film, which opened yesterday at the Five Points Cinema, Union, and at the Old Rahway Theater, Rahway. The second feature in Rahway will be "Don't Look Now."

The matinee feature, Saturday, Sunday and Monday at the Five Points Cinema will be Rumpelstiltskin and at the Old Rahway, "Snoopy Come Home."

**Polish unit plans concert Nov. 10**

The Polish Cultural Foundation will present a concert of Polish music by the Bloomfield Symphony Orchestra, conducted by Edward J. Napiwocki of Union Township, at 3 p.m. Sunday, Nov. 10, at the Felician College auditorium, South Main street, Lodi.

Soloists for the program—which will include the works of Polish composers Moniuszko, Maszkowski, Napiwocki and Rozycycki—will be soprano Regina Klemens and tenors Jerry Garbien and Richard Winowski.

Donation is \$3 for adults and \$1 for children. Proceeds from the concert will go to the foundation, a non-profit, tax-exempt organization dedicated to the promotion of Polish culture and the eventual construction of a cultural center in New Jersey.

**Volkschor-Harmonie German concert set**

Professor Leo Alfassy, conductor, and Harvey Hicks, baritone soloist, will present the Volkschor-Harmonie annual concert Saturday at 8:30 p.m. at the United Singers Hall, Evergreen Lodge, Evergreen avenue, Springfield.

English and German favorites will be highlighted and there will be a grand ball after the concert with Werner Heckmann and his orchestra. Tickets may be obtained from members at Kuhn Travel, Union, or at the door on the night of the concert.

**Pianist to conduct master class; set to bow in concert**

Caramuta, South American pianist, who will make his American bow Saturday, Nov. 23 at 8 p.m. at Union High School, as part of the Recital Stage concert series, will conduct a special master class Sunday afternoon, Nov. 3 from 1 to 5 p.m. at the Musik Store, Morris Plains. Caramuta, originator of "The Phenomenology of Piano Technique" will present the introductory class for piano teachers and advanced students, who purchase tickets for the Nov. 23 concert.

The Argentina-born Caramuta, who has given more than 200 concerts in South America, Europe and Mexico, has taught the "Technique" at the National School of Music, National University of Mexico.

The Nov. 23 concert will be staged under the auspices of the Foundation for the Performing Arts, which will sponsor master class. The EPA is offering a reduced rate for the performance for teachers and students, and additional information may be obtained by calling 688-1617.

**Chamber music series**

The chamber music series presented by the YM YWHA of Metropolitan New Jersey, 500 Northfield ave., West Orange, will begin its season Sunday, Nov. 3, with the Quartetto Di Roma (piano, violin, viola, cello) performing a program of Beethoven, Martinu and Dvorak. This program and the entire six concert series are open to the public.



THAT'S ENTERTAINMENT... This scene is from the memorable 1949 hit 'The Barkleys of Broadway' starring Fred Astaire and Ginger Rogers, one of the many MGM musicals and successes featured in the picture about the great MGM musicals of yesteryear.

**CROSSWORD PUZZLE**

**TODAY'S ANSWER**

1	2	3	4	5	6	7	8	9
10	11	12	13	14	15	16	17	18
19	20	21	22	23	24	25	26	27
28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45

**ACROSS**

- Strip of wood
- Batman's sidekick
- Reverberating
- Tranquil
- Machine gun
- Prison release
- Yellow ochre
- Concealed
- Faze
- Wagnerian lass
- Some
- Baseball's Hodges
- Snuggle
- Zip or Morse
- Go
- a-courting
- Yearn painfully
- Manage
- cross
- Valid (abbr.)
- SKITISH
- Make a hop-bop
- Metric land measure
- Coloration
- Western gully
- Word before Hitler
- Reached new heights
- Bacteriologist's wire

**DOWN**

- Diminish
- Functioning
- O'Connor best seller (3 wds.)
- Affectionate word
- Prepared
- Boston Bruins star
- Keep one's spirits up (4 wds.)
- Type of linoleum
- Goat
- Backbone
- Hold it!
- Stalemate
- Prison inmate (sl.)
- Conduct
- Military command (2 wds.)
- Stew ingredient
- Salome's stepfather
- Chevalier song
- Loophole
- Sl. — cake
- Mining find
- Fieri

**Dances in recital**

Heen Baba, considered Sri Lanka's (Ceylon) greatest dancer, will bring an ensemble of drummers and dancers to Upsala College's chapel auditorium on Sunday at 7:30 p.m. as part of the group's first tour of the United States.

The ensemble will perform traditional vannams, poetic and dramatic dances in praise of gods and the animal kingdom. These vannams are a form of Kandy dance which has a 400 year old history. They are based on the animal worship of the first inhabitants of Ceylon. The spectacular dances are full of leaps and turns and also contain stately, elegant movements.

The recital will be part of the college's "Sundays at Upsala" series.

**Classical music for youth on TV**

Actor Hans Conried and the piano team of Veri and Jamanis combine talents in a program of classical music for young people Sunday at 7:30 p.m. on Channels 50 and 58. The program is highlighted by a performance of Saint-Saens' "Carnival of Animals" and Ogden Nash's poetry.

**CASTLE THEATER**  
964-9633  
Sptio. Ave., Cor. Clinton, Irvington 372-9324  
Final Week:  
"THE LIFE AND TIMES OF XAVIERA HOLLANDER"  
"LILIAH"  
Proof of age required. Continuous from 2 p.m.

**MAPLEWOOD**  
FREE PARKING - 50.3-3100  
JIMMY BOTTOMS  
BARBARA SEAGAL  
GRAT  
**THE WORLD OF JULIUS VROODER**  
COLOR BY DELUXE  
STARTS FRIDAY  
Michael Caine  
"THE BLACK WINDMILL"

**ROLLER SKATING**  
it's Great Fun!  
Special Group Rates.  
Children's Birthday Parties.  
Organization Fund Raisers.  
Matinees \$1.00  
Eve's \$1.50  
**LIVINGSTON ROLLER RINK**  
615 SO. LIVINGSTON AVE., LIVINGSTON  
992-6161

**FOX UNION**  
"Insanely funny" - PLAYBOY MAGAZINE  
**THE GROOVE TUBE**  
RANN THEATRE  
1500 IRVING ST. RAHWAY 388-1250  
1500 IRVING ST. RAHWAY 388-1250

**Elmora Theatre**  
\$1 ADULTS \$1  
Woody Allen  
Diane Keaton  
"Everything you always wanted to know about sex!"  
Sleeper  
\$1 ADULTS \$1  
ROSELLE PARK  
CH 504568

**THE LONGEST YARD**  
ROBERT DUVALL  
BAGE 373  
1974'S MOST  
WILDEST MOVIE  
IS HERE!  
**THE GROOVE TUBE**  
REEFER MADNESS  
HELD FROM THE OTHER SIDE

**JOIN OUR NEW 5 1/4% CHRISTMAS CLUB**

- 5 1/4% INTEREST, Compounded continuously, day-of-deposit to club maturity.
- Choose weekly deposits of \$1 or more—even add more when you wish.
- Continuous bankbook—for this year... and next... and the next... OR
- Automatic monthly transfer from your SCOTFREE checking account.
- IT'S UNBEATABLE!

**the Howard SAVINGS BANK**

NEWARK NUTLEY IRVINGTON NORTH ARLINGTON EAST ORANGE  
NORTH CALDWELL SOUTH ORANGE HASBROUCK HEIGHTS CLOSTER  
PARK RIDGE POMPTON LAKES

**LEARN BASIC OR ADVANCED INCOME TAX PREPARATION**  
**FOR BLOCK**  
There are 28 convenient class locations.  
CONTACT THE BLOCK OFFICE NEAREST YOU.  
NEWARK: 210 BROAD ST. 254-4444  
ELIZABETH: 850 BROAD ST. 382-8273  
ISOTON PLAIN: 1575 E. 107 ST. 306-5533  
ROSELLE PARK: 47 SPEEDWELL AVE. 518-2209  
Classes Start Nov 4  
Basic Course Advanced Course  
CLIP AND MAIL TODAY

**DINING GUIDE**

**HEDY'S DINER RESTAURANT**  
"Formerly Super Diner"  
NEVER CLOSED, "THE IN PLACE TO EAT"  
Route 22 & Bloy St., Hillside 963-3844  
HEDY cordially invites you to try our DINNER BUFFET, second to none. FREE with any entree from our menu, week-days 5 to 9, Sundays 1 to 2.  
BAKING DONE ON PREMISES SPECIAL CHILDREN'S MENU  
BUSINESSMEN'S LUNCHEON MON-FRI.

**Trotola's**  
Continental Cuisine • Cocktail Lounge  
At the 3 points  
Parkway Exit 138  
Union, New Jersey • Closed Sun., Mon.

**Chestnut Tavern & Restaurant**  
649 Chestnut St., Union 686-9795  
the finest in ITALIAN AMERICAN CUISINE  
COCKTAILS • LIQUOR  
BUSINESSMAN'S LUNCHEON  
Open Daily 11:30 A.M.-Midnight  
FRI. & SAT. 'TIL 1 A.M.  
CLOSED TUESDAY  
AMPLE FREE PARKING

**IRVINGTON POLISH HOME**  
N.J. POLKA CENTER  
RESTAURANT-LOUNGE  
415-16th AVE. IRVINGTON  
CATERING ALL OCCASIONS  
DINNERS SERVED DAILY  
SATURDAYS  
MUSIC EVERY SAT. & SUN.  
AMPLE PARKING  
PARKWAY EXIT 144  
374-1062 372-6539

**Nicolas STEAK & LOBSTER HOUSE**  
610 W. ST. GEORGE AVE., LINDEN  
ATMOSPHERE • ENTERTAINMENT • QUALITY DINING  
BUSINESSMEN'S LUNCHEON 11:30 and 1:30 P.M.  
DINNER... 5:00 P.M. to 10:30 P.M.  
Dance to the Music of Ray Hillard at the Organ  
Evenings - Wed. thru Sat.  
COCKTAIL LOUNGE  
OPEN SALAD BAR (with extra charge)  
Call: 486-1110  
FREE PARKING

# VETERANS DAY

## A Day Dedicated To World Peace

1918 - Veterans Day - 1974

Fifty six years have passed since the original Armistice Day or Veterans day (as it is now called)... fifty six years and many wars since the day in 1918 when "the war to end all wars" ended. We commemorate the anniversary of this day with the belief that peace will prevail and wars will end; with the hope for mutual understanding between nations and good will among all peoples; and with a sincere tribute to those who have valiantly fought for our country.

This message is presented as a public service by the community-minded firms listed below:



### B & M ALUMINUM CO.

Aluminum Siding Roofing & Trim Windows Specialists  
2642 Morris Avenue  
Irvington Union 486-9661

### COLBER CORPORATION

Anthony Collett, Pres  
Manufacturers of Wire Wound Resistors  
76 Buffington Street  
Irvington 371-9500

### FIFI'S COIFFURES DE Poodles

Grooming by Carmine  
1073 Stuyvesant Ave. Irvington  
(Opp. Stuyvesant Village)  
371 0784, 344-5375  
No Truquillizers  
"Try Us You'll Like Us"

### FLOWER TIME FLORIST

WEDDINGS OUR SPECIALTY  
All Types of Flowers For All Occasions  
Artificial, Fresh, Dried Silk  
Arrangements  
1470 Clinton Ave. (at Florence Ave.)  
Irvington 373-9216

### GLADD MOTORS

T. Richard Gladd  
Complete Auto Tune-Up Repairs  
Road Service  
Snow Plowing 24 HOUR SERVICE  
694 Chancellor Avenue  
Irvington 399-4613

### SA-LEE SHOPPE

1013 Springfield Ave. (at the Center)  
Irvington 373-0089  
A Beautiful Selection of FASHIONS  
Specializing in LARGE SIZE  
DRESSES COATS PANTSUITS  
Moderately Priced  
Sizes 10 to 20, 14 1/2 to 24 1/2

### SEARS, ROEBUCK & COMPANY

"Satisfaction Guaranteed  
or Your Money Back"  
888 Springfield Avenue  
Irvington 374-0500

### VANITY FROCKS

1325 Springfield Ave.  
(Cor. 38th St.)  
Irvington 373-6379  
Open Monday & Friday Evenings until 9  
Bank Americard Master Charge  
Our Own Store Charge

### VERMITOX LABORATORIES INC.

Termite & Pest Control Specialists  
Termite Certifications Wholesale/Retail  
Products  
1472 Clinton Ave. (Near Maplewood Line)  
Irvington  
Matthew Harwin 371-6565

### COLONIAL SAVINGS & LOAN ASSOCIATION

1 West Westfield Avenue  
Roselle Park 245-7313  
55 Broad Street  
Elizabeth 351-0600

### COMMUNITY STATE BANK & TRUST CO.

"Deepest Gratitude To All  
Our Veterans"  
Offices in Linden Railway  
Roselle 425-2500  
Member FDIC  
Insurance Corporation

### CONSOLIDATED STEEL & ALUMINUM FENCE CO., INC.

116 North 12th Street  
Irvington 373-6262

### EDWARD K. CUMMING & CO., INC.

Merriden Benz Sales & Service  
Across from Millburn Avenue  
216 Morris Avenue  
Elizabeth 351-3131

### DAN MAR JEWELERS

Diamonds Set While You Wait  
2415 Vauxhall Road  
(Across from Red Devil)  
Irvington 373-9244

### DAREN JEWELERS, INC.

Diamonds Set While You Wait  
Jewelry Designed  
359 Millburn Avenue  
(Across from Millburn Avenue)  
Millburn 379-1155

### DURA-BUILT PAVING CO.

Driveways Residential & Commercial  
531 Mountain Avenue  
Springfield 376-6140 376-5853

### ECHO JEWELERS

Jewelry As You Like It!  
All Jewelry Work Done On Premises  
1571 B Morris Avenue  
(Across from Holy Spirit Church)  
Union 686-0222  
(Closed Wednesdays)

### ECHODYNE

GRAVER WATER DIVISION  
770 U.S. Highway 72  
Union 687-8300

### ELBERTSON'S MARKET

Beer Soda Vegetables  
1044 Salem Road  
Union 688-4476

### ELIZABETH FEDERAL SAVINGS

1 Elizabeth Plaza  
Elizabeth 351-1000  
342 Westminster Avenue  
314 Elizabeth Avenue  
246 South Avenue  
Fairwood 322-6255

### ELKAY PRODUCTS CO., INC.

Manufacturers of Material  
Handling Equipment  
35 Brown Avenue  
Springfield 376-2530  
Sidney Piller Sam Piller

### ESNA DIVISION

GEORGE'S CORPORATION  
2330 Vauxhall Road  
Union 686-6000

### FEDERATED ELECTRONICS

The Sound Factory at  
155 Route 22 Eastbound  
Springfield 376-8900

### FIRST FEDERAL SAVINGS

150 Elm Street Westfield  
Home Office 232-7400  
865 Mountain Avenue  
Mountainside 232-7073

### FIRST NATIONAL STATE BANK OF NEW JERSEY

Member F.D.I.C.  
Irvington Office  
685 Chancellor Ave.  
232 Nye Avenue  
565-3200

### FOUR SEASONS PLAY & RECREATION CENTER

1185 West Chestnut Street  
at Route 22, Union 687-0151

### GARDEN STATE BOWL & GEORGE'S PRO SHOP

"Nice Place to Bowl for  
Nice People"  
Rube Borinsky, Prop.  
Nick Sverchek, Mgr.  
Union 686-2231

### GEISSEL MANUFACTURING CO., INC.

Metal Hinges &  
Precision Stamping  
600 Swenson Drive  
Kenilworth 241-5564

### GEN-TECH INDUSTRIES INC.

531 North Stiles Street  
Linden 925-0900

### GENERAL MOTOR SERVICE

Lawn Mowers & Tractors  
Commercial & Homeowners  
1220 U.S. Highway 22 Westbound  
Mountainside 232-4920

### GIBRALTER SAVINGS & LOAN ASSOCIATION

25 East Main Street, Mendham  
543-2479  
205 Main Street  
East Orange 676-6116  
1039 South Orange Avenue  
Vauxhall 373-1211

### GLOBAL AMERICAN INSURANCE MANAGERS

For Outstanding Insurance Service  
1125 Clinton Ave. Irvington 374-8400  
Philip Feldmesser, C.P.C.U.  
Irving Feldmesser, C.P.C.U.

### GOODYEAR SERVICE STORE

360 W. St. George Avenue  
Linden 925-9270

### GORDON'S DRY GIN COMPANY, LTD.

800 West Edgar Road  
Linden 862-4400

### GREYHOUND FOOD MANAGEMENT INC.

Full Line Vending Service  
931 Highway Avenue  
Union 687-7350

### THE GROTTO

The Best in Country Music  
Fri. & Sat. Evenings  
Luncheon Served Daily  
172 Boulevard  
Kenilworth 274-4723

### GROVE COLOR LABS

Color Finisher  
530 Grove St., Irvington  
373-0891

### GRUBER'S CITGO

We Service All Makes Auto Air  
Conditioning  
Stuyvesant Ave. & Boyden Ave.  
(Near Mayfair Cleaners)  
Irvington 373-9244  
1865 Vauxhall Road, Union  
964-4120

### FRED HAFNER PAINT STORE

Muralo Golden-Colony Latex  
House Paint  
812 Boulevard  
Kenilworth 245-3388

### HAPPY HOLIDAY DRY CLEANERS

Dry Cleaning Drapes Slip Covers  
We Can Handle All Your Cleaning  
929 Stuyvesant Avenue  
Linden 868-8615

### THE HEALTH SHOPPE OF UNION

Natural Organic Health  
Foods & Vitamins  
2014 Morris Avenue, Union  
684-7030 (Opp. Union Center Bank)

### HERSHEY ICE CREAM

22 Mountain Avenue  
Springfield 376-1434

### HOKEY'S AMOCO SERVICE CENTER

"We Specialize in Service"  
422 E. Westfield Avenue  
Roselle Park 245-9867

### HOLLYWOOD MEMORIAL PARK

Cosmetology Gardens Mausoleums  
Gothic/Garden Mausoleum Under  
Construction  
1500 Springfield Avenue  
Union 686-4300

### INGRASSIA CONSTRUCTION CO., INC.

Industrial Commercial  
Institutional Builders  
409 Myrtle Ave.  
Irvington 371-3100

### THE INTERNATIONAL HOUSE OF PANCAKES

Route 22 (Center Island)  
Union 686-9898  
"Home of the Never  
Empty Coffee Pot"

### IRVINGTON CAB CO.

Two Veterans  
373-5000

### IRVINGTON EXXON

Complete Auto Service  
842 Springfield Avenue  
Irvington 372-3181 372-9779

### IRVINGTON SHELL INC.

Volkswagen Specialists General  
Repairs on All Cars  
1173 Clinton Ave., Irvington  
372-9520

### Compiments of J & C GENERAL EXCAVATING

2225 Springfield Avenue  
Vauxhall Union 686-2723

### JAGUAR TRAVEL, INC.

Complete Auto Service (by the Tail)  
2933 Vauxhall Road car,  
Millburn Ave., Vauxhall Union  
964-3501

### JENEWEIN VOLKSWAGEN

Authorized Volkswagen Dealer  
700 E. Elizabeth Avenue  
Linden 868-8200

### JENNIS DRUGS

2104 Morris Avenue  
Linden 868-7477

### JOHN'S CANINE GROOMING

Complete Grooming For  
All Breeds of Dogs  
10 Farley Place  
Short Hills 378-8222

### K & R TOOL COMPANY, INC.

255 East First Avenue  
Roselle 241-5545

### MICHAEL A. KELLY, V.F.W.

POST NUMBER 2433  
Kirman Place, High Street  
Union 687-2723  
Hall for hire for weddings,  
showers-parties-meetings  
Rental agents: Pal Cicalise  
(232-1241)

### KEMPLER SHOES

IRVINGTON UNION  
LIVINGSTON-CALDWELL  
PARSIPPANY

### KENILWORTH VETERAN CENTER, INC.

33 South 3rd Street  
Kenilworth 276-4189  
Hall Available For Weddings,  
Dances, All Occasions

### KINGS COURT RESTAURANT

(Quality Motel)  
Open 6 Days for Lunch &  
Dinner Closed Sundays  
U.S. Highway 72 & South  
Springfield Ave. Eastbound  
Springfield 379-3382

### KUHNEN TRAVEL, INC.

Service Unlimited  
664 Stuyvesant Avenue  
Linden 867-8120

### LEE'S AUTO RADIATOR REPAIR

Same Day Service  
Work Guaranteed  
1442 E. St. George Avenue  
Linden 486-3076

### LENNY'S OF LINDEN

Furniture, TV, Stereo,  
Refrigerators, Washers  
1118 E. St. George Avenue  
Linden 925-0060

### LESLIE'S NEEDLE NOOK

Yarn Needlepoint Needlework  
Accessories. Free instructions  
Inquire About Our Crochet  
Classes. Ask for Leslie  
534 Stuyvesant Ave., Irvington  
373-0557

### LINDAP INC.

BANDING COLD PROCESS  
"RECAPING" Smart Truckers  
Use Bandag Recaps  
160 West Edgar Road  
Linden 867-2400

### LINCOLN TECHNICAL INSTITUTE

A Rider School  
2299 Vauxhall Road  
Union 964-7800  
Approved for Veterans' Training

### LINDEN EXHIBITS, INC.

Builders & Designers of  
Industrial Exhibits & Displays  
Linden 925-5310

### LINDEN TIRE CO.

Major Brand Tires For All  
Cars at Discount Prices  
Radial Tires In Stock  
800 St. George Avenue  
Roselle 245-1100  
Charges Accepted

### BOB LISSNER'S SPRINGFIELD PHARMACY

Where You'll Find That  
"Something Special for Everyone"  
242 Mountain Avenue  
Springfield 376-5050

### LIVING WATER BOOK STORE

All Types of Christian Literature  
Agency for Motor Records Cards  
Stationery-Gift Items  
2000 Clinton Street  
Maplewood Center  
Vauxhall Union 964-4122

### HERBERT LUTZ & CO., INC.

Underground Fuel Storage Tanks  
for Commercial & Industrial Purposes  
2000 Clinton Street  
Linden 862-8888

### MALIN'S

Serving Roselle for Over 30 Years.  
203 Chestnut Street  
Roselle 245-9222

### MAPLECREST LINCOLN MERCURY, INC.

Authorized Sales & Service  
2800 Springfield Avenue  
Union 964-7700

### MAPLEWOOD PARTS & TRANSMISSIONS

Standard & Automatic Transmissions  
Sold/Service/Installed  
1453 Springfield Avenue  
Maplewood 761-4500-4501  
Union 486-4700

### MARK TWAIN DINER

We Specialize in Steaks-  
Chops & Sea Food  
Baking Done on Premises  
1601 Morris Avenue  
Linden 687-1680

### MARTY'S PLACE

Cold Cuts  
327 16th Avenue  
Irvington 399-9508

### MAXON PONTIAC

Complete Automobile &  
Recreational Vehicle Center  
Route 22 (West Bound)  
Union 964-1600

### MC CRACKEN FUNERAL HOME

1500 Morris Avenue  
Union 687-7310

### MICHAEL F. RICHEL

All Types of Insurance  
375 Reuter Avenue  
Elizabeth 353-1660

### TOM RICKEY'S LAWN MOWER SERVICE

Power & Hand Mowers Sharpened  
& Repaired. Pick-Up & Delivery.  
Work Guaranteed-Fast  
Prompt Service.  
2717 Morris Avenue  
Linden 687-7310

### ROCKOFF MEN'S WEAR

"A Person to Person Shop Dedicated  
To Your Individuality"  
100 E. Elizabeth Avenue  
(Cor. Pennington St.)  
Elizabeth 354-4767

### RUGS, INC.

Rugs, Carpets, Broodooms.  
Master Charge Available.  
114 Burnett Avenue (at Vauxhall  
Road), Union 686-3300

### MOUNTAINSIDE BARBER SHOP

We Specialize in All Types of Men's  
& Boys Hair Styling  
889 Mountain Avenue  
Mountainside 233-7599

### MOUNTAINSIDE INN

1230 Route 22  
Mountainside  
727-2969

### MUELLER'S STAR LIQUOR

Fred & Les  
Wines Liquors Beer Cordials  
Free Delivery From 10A.M. to 6:30 P.M.  
1050 Clinton Ave., Irvington 375-4522

### MULTI-CHEVROLET INC.

"Your Multi Value Chevy Dealer"  
2271 Morris Avenue  
Union 686-7800

### NATIONAL TOOL & MANUFACTURING CO.

100 124 No. 17th Street  
Kenilworth 276-6000 also  
1131 Globe Avenue  
Mountainside 233-8950

### NEW ST. GEORGE DINER

705 W. St. George Avenue  
Linden 486-8927  
Open 24 Hours 7 Days A Week  
"We Salute The Veterans"

### NEW JERSEY BELL TELEPHONE COMPANY

NEW JERSEY SEMI-CONDUCTOR PRODUCTS, INC.

70 Commerce Street, Springfield  
374-2977

### NICE STUFF

Caters to the Fashion Crowd  
It's "The Place"  
where you find Famous  
Label Sportswear for 40  
to 60 percent less.  
1114 Stuyvesant Avenue  
Union 687-2317

### NICOLAS STEAK & LOBSTER HOUSE

Dancing to the Music of  
Ray Hillard Evenings Wed.  
thru Sunday  
414 W. St. George Avenue  
Linden 486-1110

### NU-VUE QUALITY CLEANERS

Drapery Specialists  
Decorative Folds Extra Charge  
971 Wood Avenue, Roselle 241-1620  
Raritan & Walnut Aves.  
Roselle 245-2424

### OLD CIDER MILL GROVE

Serving The Public For Three  
Generations. Catering-Cocktail  
Lounge-Picnic Grove  
7443 Vauxhall Road  
Linden 686-4895

### PARK PLASTICS CO.

104 E. Elizabeth Avenue  
Linden 486-9700

### PEASON AGENCY INC.

Agency for Motor Records Cards  
1173 Springfield Ave. (Cor.  
Stuyvesant Ave.) Irvington  
373-8544

### PLAZA 22 RESTAURANT & COFFEE SHOP

YOUR HOSTS GEORGE & AL  
Open 4 Days (Closed Sunday)  
Route 22 & Mountain Ave.  
(In the Echo Plaza Shopping  
Center) Springfield 379-1470  
Bring you the Finest in  
Breakfast-Lunch-Dinner

### POLLACK'S LIQUORS, INC.

Selecting Kenilworth with a  
Selection of Liquors  
Wines-Beers. Free Delivery  
Washington Ave. & N. 20th St.  
Kenilworth 276-9076

### J.C. PRALL INC.

FUNERAL HOME  
1 Melville Donnell  
President & Manager  
124 East First Avenue  
Roselle 245-1100

### REMINGTON-OTT AGENCY, INC.

Insurance Since 1910  
1087 Springfield Avenue  
Irvington 372-2900

### RICHARD'S SERVICE CENTER

Delta Tire Dealer-Car Wash-  
General Repairs  
1459 Springfield Ave.  
(Near Chancellor Ave.)  
Maplewood 761-4717

### MICHAEL F. RICHEL

All Types of Insurance  
375 Reuter Avenue  
Elizabeth 353-1660

### TOM RICKEY'S LAWN MOWER SERVICE

Power & Hand Mowers Sharpened  
& Repaired. Pick-Up & Delivery.  
Work Guaranteed-Fast  
Prompt Service.  
2717 Morris Avenue  
Linden 687-7310

### ROCKOFF MEN'S WEAR

"A Person to Person Shop Dedicated



Garage Doors 52

AUTOMATIC GARAGE DOORS... SERVICE INSTALLED & SOLD... DAVE & SON ELECTRONICS... 964-0708

Home Improvements 56

TAURUS CONSTRUCTION... 1401 1st Ave., Union 681-3300... All types of home remodeling... Kitchens baths basements aluminum siding roofing & gutters

Complete Basements, Additions, Etc. 57

COMPLETE BASEMENTS, ADDITIONS, ETC. PHONE NUMBER 341-3090

Kitchen Cabinets 62

DOLLY MADISON... Kitchens, showrooms... Springfield, NJ... Free estimates & design service

Landscaping Gardening 63

LANDSCAPE GARDENER... New Laws Made Monthly... Monthly maintenance... Free estimates

Maintenance Service 65B

HOME CLEANING SERVICE... Windows washed, floors scrubbed & waxed, paneling cleaned & repaired

Masonry 66

ALL MASONRY... Sidelwalks, waterprooing... employed, insured & ZAP PULLER

Masonry 67

JOHN NICASTRO... MASON CONTRACTOR... Steps, sidewalks, patios, brick, plastering & stone

CONCRETE MASONRY 68

CONCRETE MASONRY... Quality work, reasonable prices... Built to last

Moving & Storage 67

GIBRALTAR MOVING CO... Low rates, personnel supervised... Furniture packed, Local & Statewide

Florida Specialist DON'S 68

ECONOMY MOVERS, INC. Local & Long Distance... DON BECKER, MGR... Union, N.J. 687-0035

AFTERNOON EVENINGS 69

Light hauling & moving, Prompt, courteous service... Call 241-9791

SHORTLINE MOVERS 70

PACKAGING & STORAGE... APPLICANCE MOVING... 24 HOUR SERVICE

MOVING 71

PAUL'S M&M MOVING... 1925 Van Hook, Union... 688-7768

B&W MOVING & HAULING 72

REASONABLE RATES... CALL 939-0978... OR 847-3887

KELLY MOVERS 73

LOCAL & LONG DISTANCE... Agent North American Van Lines... THE GENTLEMAN MOVERS

Odd Jobs 70

JUNK FOR DUMP... Home owners furniture removed... Yards, cellars, garages cleaned

IRV CAN FIX IT 71

Carpentry, Electrical, Plumbing... repairs and new installation... No job too small

ATTENTION HOMEOWNERS! 72

Attics, cellars, garages and yards cleaned... Removal of lead paint... Free estimates

NEED ODD Jobs done! 73

Cleaning, basements, attics, painting, debris, general clean up... 685-5434

ANYTHING AND EVERYTHING 74

SPECIALTY AND CARPENTRY... 371-8329

ATTICS, YARDS, GARAGES, 75

JUNK HAULING... CLEANED... CALL 925-3115

LIGHT HAULING, CLEAN UP 76

basements, attics, painting, debris, general clean up... 685-5434

Painting & Paperhanging 71

SIDNEY KATZ... PAINTING, PAPERHANGING... PLASTERING INT. & EXT. FREE ESTIMATES

FROM IRVINGTON 72

Interior, exterior, painting... Fully insured... Call anytime, 372-5343

PAINTING & DECORATING 73

Interior & exterior... Fully insured... Call anytime, 372-5343

SAVE MONEY WE PAINT TOP 74

YOU PAINT BOTTOM... Interior & exterior... Free estimates

FREDRICK W. RICHARDS 75

Interior & exterior... Fully insured... Call anytime, 372-5343

GARY'S PAINTING-SCOTCH PLAINS 76

Interior, Leaders & Gutters... Fully insured... Free estimates

PAINT FOR THE HOLIDAYS 77

FREE ESTIMATES... Interior & exterior... Fully insured

FREE ESTIMATES, INSIDE 78

Interior & exterior... Fully insured... Call anytime, 372-5343

DUTCH BOY PAINTS 79

Interior & exterior... Fully insured... Call anytime, 372-5343

J. JANNI 80

Interior & exterior... Fully insured... Call anytime, 372-5343

D & D PAINTERS, INC. 81

Interior & exterior... Fully insured... Call anytime, 372-5343

PAINTING INTERIOR, REASONABLE 82

Interior & exterior... Fully insured... Call anytime, 372-5343

Piano Tuning 74

PIANOS TUNED... ALSO... PIANOS REPAIRED... COSCINSKI, ES-5418

LESLIE WHITTEN 75

PIANO TUNING & REPAIRING... 210 Craven St., Union... 686-0649

PLUMBING & HEATING 75

Repairs, remodeling... Bathrooms, kitchens, hot water... Call anytime, 372-5343

NEED A PLUMBER? 76

Interior & exterior... Fully insured... Call anytime, 372-5343

NEED A PLUMBER? 77

Interior & exterior... Fully insured... Call anytime, 372-5343

EXPERT REFRIGERATION 78

Repairs... At Anti Inflation prices... Free estimate 371-8003

Rest Homes 79

UNDER NEW MANAGEMENT... CHERRY HILL REST HOME... ELIZABETH HOME LIKE ATMOSPHERE

Roofing & Siding 80

WILLIAM H. VE... Roofing, Seamless Gutters... Free estimates, Do own work

ROOFING 81

Craft Warner... a full service Co... 276-1858 Jersey City

ALL-STATE ROOFING 82

Free Estimate... Specializing in all type roofs... Above all a good roof

GENERAL CONTRACTORS 83

Roofing, gutters, siding, additions... Quality work, reasonable prices... Free estimate, 454-5947

RE ROOFING 84

FREE ESTIMATES... M&R ROOFING... CALL 752-7253

Real Estate

Apartments for Rent 101

ELIZABETH... Attractive, conveniently located... 2 1/2 room apartment... Available immediately

IRVINGTON 102

Beautiful cheerful modern room... no cooking... Private business parking... Call anytime, 372-5343

IRVINGTON 103

3 large modern rooms in bungalow... apt house, heat & hot water... Fully insured

IRVINGTON 104

4 bedrooms, 3rd floor, hot water... fully insured... Available immediately

IRVINGTON 105

Available Nov. 1st... 5 rooms, 2nd floor... Heat, a/c, \$200 and supply own heat

IRVINGTON (Upper) 106

5 rooms, 3rd floor, on Springfield... 3 room apartment... Fully insured

IRVINGTON 107

3 room, basement apartment... heat & hot water... Fully insured

IRVINGTON 108

6 large rooms, Elmwood Tr., 2nd... floor... Kids OK... Fully insured

IRVINGTON 109

1 1/2 room efficiency apartment... rent \$140... Fully insured

IRVINGTON 110

Modern air conditioned 3 1/2 room... Garden Apartment... Fully insured

IRVINGTON 111

4 room apartment, Sanford Ave... 2nd floor... Fully insured

IRVINGTON 112

2 1/2 rooms, 2nd floor, heat & hot... water... Fully insured

IRVINGTON 113

4 rooms, supply own heat, adults... preferred... Fully insured

IRVINGTON 114

1 bedroom, 2nd floor, garden apartment... W.W. fully decorated... Fully insured

IRVINGTON 115

Center of town, 7 rooms, 2... bedrooms... Fully insured

IRVINGTON 116

Nov. 1st, 4 rooms, 2nd floor, \$225... plus utilities... Fully insured

IRVINGTON 117

3 rooms & attic for storage... utilities supplied... Fully insured

IRVINGTON 118

3 furnished rooms, newly decorated... 2nd floor... Fully insured

IRVINGTON 119

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 120

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 121

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 122

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 123

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 124

2 furnished rooms, rental \$190 & 2... months security... Fully insured

Furnished Rooms for Rent 105

IRVINGTON... Nice furnished room for business gentleman... Call 399-3339

IRVINGTON 106

Nice clean room for business gentleman... Stuyvesant Ave. near Springfield... Call 372-5343

IRVINGTON 107

Beautiful cheerful modern room... no cooking... Private business parking... Call anytime, 372-5343

IRVINGTON 108

3 large modern rooms in bungalow... apt house, heat & hot water... Fully insured

IRVINGTON 109

4 bedrooms, 3rd floor, hot water... fully insured... Available immediately

IRVINGTON 110

Available Nov. 1st... 5 rooms, 2nd floor... Heat, a/c, \$200 and supply own heat

IRVINGTON (Upper) 111

5 rooms, 3rd floor, on Springfield... 3 room apartment... Fully insured

IRVINGTON 112

3 room, basement apartment... heat & hot water... Fully insured

IRVINGTON 113

6 large rooms, Elmwood Tr., 2nd... floor... Kids OK... Fully insured

IRVINGTON 114

1 1/2 room efficiency apartment... rent \$140... Fully insured

IRVINGTON 115

Modern air conditioned 3 1/2 room... Garden Apartment... Fully insured

IRVINGTON 116

4 room apartment, Sanford Ave... 2nd floor... Fully insured

IRVINGTON 117

2 1/2 rooms, 2nd floor, heat & hot... water... Fully insured

IRVINGTON 118

4 rooms, supply own heat, adults... preferred... Fully insured

IRVINGTON 119

1 bedroom, 2nd floor, garden apartment... W.W. fully decorated... Fully insured

IRVINGTON 120

Center of town, 7 rooms, 2... bedrooms... Fully insured

IRVINGTON 121

Nov. 1st, 4 rooms, 2nd floor, \$225... plus utilities... Fully insured

IRVINGTON 122

3 rooms & attic for storage... utilities supplied... Fully insured

IRVINGTON 123

3 furnished rooms, newly decorated... 2nd floor... Fully insured

IRVINGTON 124

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 125

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 126

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 127

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 128

2 furnished rooms, rental \$190 & 2... months security... Fully insured

IRVINGTON 129

2 furnished rooms, rental \$190 & 2... months security... Fully insured

Stores for Rent 121

UNION... Excellent corner location on busy thoroughfare... Call 372-5343

Vacation Rentals 122

LAKE PLACID... Whiteface Min. Area... Ski Chalet... Call 372-5343

Automobiles for Sale 123

'71 CHRYSLER... Town & Country Station Wagon... Call 372-5343

Imports, Sports Cars 123A

PARTS, ACCESSORIES... FOR IMPORTS, SPORTS... Call 372-5343

Autos Wanted 125

JUNK CARS BOUGHT... 24 HOUR SERVICE... Call 372-5343

JUNK CARS WANTED 125

Also take model wrecks... Call anytime... 372-5343

Motorcycles for Sale 127

'73 HONDA... 175 cc. good condition... Call 372-5343

Public Notice

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

TOWNSHIP OF UNION... PUBLIC NOTICE is hereby given... MARY E. MILLER, Township Clerk

Public Notice

UNION... Section 4 of the above ordinance is hereby amended to read as follows:

Section 6 of the above ordinance is hereby amended to read as follows:

Section 7 of the above ordinance is hereby amended to read as follows:

Section 8 of the above ordinance is hereby amended to read as follows:

Section 9 of the above ordinance is hereby amended to read as follows:

Section 10 of the above ordinance is hereby amended to read as follows:

Section 11 of the above ordinance is hereby amended to read as follows:

Section 12 of the above ordinance is hereby amended to read as follows:

Section 13 of the above ordinance is hereby amended to read as follows:

Section 14 of the above ordinance is hereby amended to read as follows:

Section 15 of the above ordinance is hereby amended to read as follows:

Section 16 of the above ordinance is hereby amended to read as follows:

Section 17 of the above ordinance is hereby amended to read as follows:

Section 18 of the above ordinance is hereby amended to read as follows:

Section 19 of the above ordinance is hereby amended to read as follows:

Section 20 of the above ordinance is hereby amended to read as follows:

Section 21 of the above ordinance is hereby amended to read as follows:

Section



# Safety lids on pill containers may result in poison danger

Safety closures on pill containers may be creating a danger of accidental poisoning, according to the results of a survey released this week by the New Jersey Pharmaceutical Association.

## Committee forms to seek support for housing bond

A better supply of housing and a boost to New Jersey's sagging economy are cited by a statewide group formed this week to seek voter approval Nov. 5 of the public referendum calling for a \$90 million bond issue to stimulate housing construction.

The "YES for Housing" committee is headed by labor, business, church, and civic leaders who see far-reaching benefits from this solution to the State's critical housing shortage. Treasurer is the Rev. Dr. Andrew Sebhen, pastor of the First Presbyterian Church in Trenton.

"Though there are many undisputed needs crying out for attention in New Jersey, none has placed such a tremendous burden on so many of our people as the critical shortage of housing," Dr. Sebhen declared.

It is our intention in these last few weeks before Election Day to show voters why this public question, last on the list of six statewide questions, should be first in the minds of our citizens," he said.

Termed the New Jersey Housing Assistance Bond Act of 1974, the \$90 million bond issue would generate more than \$1 billion in construction of new or rehabilitated multi-family dwelling units over a five-year span, according to the sponsors of the legislation, Dr. Sebhen said.

The study on the value of safety closures was conducted through questionnaires sent to 120 pharmacists throughout the state. According to Association president Alexander M. Bell of Edison, the answers showed many consumers, particularly senior citizens, have difficulty opening the containers.

Bell said this has resulted in consumers leaving the containers open or transferring the medication to different receptacles. He said the resultant dangers of these practices are two-fold: chances of accidental poisoning could be increased, and the problem of product deterioration due to exposure to light and moisture could become more acute.

Another area which might be a cause of serious concern is the additional amount of pharmacists' time needed to fill these prescriptions. Of those surveyed, 70 percent indicated the existence of time delays as a result of safety closure law. The most frequent cause of these delays was the amount of time spent in instructing the patient on the proper use of safety closures.

As a result of these problems, Bell explained, the Association has developed waiver language which would permit the dispensing of medication in regular containers to those who requested it. This he said would minimize these problems. He urged senior citizens who experience difficulty in opening the closures to utilize the waiver system.

Bell further warned all households with children to utilize the safety closures to prevent accidental poisonings. For those people, he advised, "The extra difficulty is worth the safeguard when a child's life may be in danger."

## Nov. 6 Seton talk for von Daniken

Swiss author Erich von Daniken, whose books have been translated into 32 languages, have sold more than 28 million copies, and are the top-selling titles on college campuses, will speak at Seton Hall University, South Orange, on Monday at 8:30 p.m. in the Student Center. Guest speaker Rev. Joseph M. Champlin, who is a writer, speaker, scholar and church official concerned with liturgy, will discuss "Models for the Parish and for Worship."

Von Daniken's books, "Chariot of the Gods," "Gods from Outer Space" and "Gold from the Gods" are based on such age-old materials as Biblical writings, Mayan and Incan stone relics, Egyptian pyramids, cave drawings and unusual markings and scores of other phenomena from all parts of the world. He reinterprets much of this evidence in the light of technological advances to support his theories.

One of the sources he has used is the Biblical prophet Ezekiel. Von Daniken contends that the fiery chariots Ezekiel saw were really spaceships of ancient astronauts.

## Dysautonomia chapter to hold dinner-dance

The Northern New Jersey Chapter of Dysautonomia will hold its 10th annual donor dinner-dance at the Patricia Caterers, Livingston, tonight at 6:30. Elaine Trinkler is chairlady.

At the dinner, a check will be presented by chapter president Ticha Cohen to Dr. Howard Kudler, president of the Dysautonomia Foundation.

## Puzzles by Hammer in airline's magazine

Puzzles by Mill Hammer, "Puzzle Corner" columnist for this newspaper, can be found in the Fall 1974 issue of NORTHLINER, the inflight magazine of North Central Airlines. Additional Hammer puzzles are also featured in the current "Variety Word-Find," "Superb Word-Find," "Teenage Word-Find" and "Quality" puzzle magazines.

## Workers earnings up; purchasing power declines

Gross weekly earnings of factory production workers in the New York-Northeastern New Jersey area rose \$1.40 to an average of \$176.06 in August, it was announced this week by Herbert Bienstock, the U.S. Department of Labor's assistant regional director for the Bureau of Labor Statistics, who heads the BLS office in New York. The August rise entirely reflected a 24-minute increase in the average workweek to 39.3 hours. Average hourly earnings declined seasonally by one cent to \$4.48 in August.

Despite the increase in gross weekly earnings, the purchasing power of area factory production worker's paycheck declined 0.8 percent in August, as area consumer prices rose sharply by 1.6 percent. Purchasing power is measured by changes in real net spendable earnings, that is, average earnings adjusted for federal income and social security taxes applicable to a married worker with three dependents as well as changes in area consumer prices.

Over the year August 1973 to August 1974, weekly earnings rose \$12.99 or 8.0 percent. Purchasing power, however, declined 3.3 percent over the year, primarily reflecting a 10.8 percent increase in area consumer prices which more than offset earnings gains.

## Choral unit will hold rehearsal

The Riverdale Choral Society of New York and New Jersey will hold a "sit-in-rehearsal" for interested singers from the New Jersey area Monday, Nov. 4 at 8 p.m. in the Kean College Theater for the Performing Arts, Morris Avenue, Union. Persons interested in performing choral literature from renaissance to contemporary may attend.

The New Jersey Branch of the 31-year-old Riverdale Choral Society of New York was founded last year by conductor James Cullen, Professor of Music and coordinator of choral activities at Kean College. The repertoire includes works by Bach, Brahms, Bloch, Honnegger, Mozart, Thompson, Vivaldi and others. Some performances are given in combination with the choral groups from Kean College.

This season the society will begin rehearsals of Arthur Honnegger's "King David" which is scheduled for performance in May at the College of Mount St. Vincent in New York and Kean College. Other concerts on the calendar are Donnell Library on Dec. 5 and the Lincoln Center Library for the Performing Arts on April 19, both in New York.

The featured work from last season, "A German Requiem," by Johannes Brahms, will be performed in the late winter at St. Luke's Episcopal Church in Montclair.

Rehearsals are held on Mondays, from 8 to 10 p.m. Those interested may call 862-1033 or 862-8572.

## Meeting topic listed by club

"Love and Human Relations" will be the topic at a meeting of the Essex-Union Chapter of Parents Without Partners next Monday at 8:30 p.m. at the Carriage Trade, East Orange.

Marlene Bassoff, director of astrology, Institute of New Jersey and Baltimore, will be the speaker. She also participates in the research program of the National Council of Geocosmic Research in New York.



## Homeowner's Insurance

With our broad Homeowner's policy you can protect you, your house, furniture and personal belongings.

570 N. BROAD ST. P.O. BOX 2 ELIZABETH, N.J. 07201 (201) 354-2800



# Free heart exams for men 35 to 57

## Screening, treatment in med school program

The College of Medicine and Dentistry of New Jersey (CMDNJ) has some good news for men aged 35 to 57. They can get a free checkup that will tell them if they risk a heart attack.

If they're in the risk category, that's bad news of course, but then they may be eligible for further screening and expert treatment, and that's good news.

The invitation for a free checkup comes from Mr. FIT (Multiple Risk Factor Intervention Trial), a program being conducted in the state by CMDNJ-New Jersey Medical School, Newark, and CMDNJ-Rutgers Medical School, Piscataway, as part of a new nationwide effort of the National Institutes of Health to prove heart disease can be reduced by heeding certain risk factors.

The factors were identified by Dr. Norman Lasser of CMDNJ New Jersey Medical School as excess cholesterol, cigarette smoking and hypertension (high blood pressure).

Both Dr. Lasser's team in Newark and the Piscataway team, headed by Dr. Marise Gottlieb, are arranging with community

## Meeting is scheduled by unit to save infants

The New Jersey Chapter of the National Foundation on Sudden Infant Death will hold its first meeting of the year tomorrow at 8:30 p.m. at the Sayreville VFW Hall, Sayreville.

The meeting will be followed by an evening of wine and cheese tasting. Admission is \$3. The meeting is open to the public.

**GREAT COLLISION CRATER**  
The Great Collision Meteor Crater in Arizona, the world's best preserved and first proven meteorite crater, is 4,150 feet from rim to rim, three miles in circumference and 570 feet deep.

groups, labor unions, industry and municipal workers for screening subjects. In addition, Lasser has issued an open invitation to all men in the 35-to-57 age group to participate.

Those who live closer to Newark than New Brunswick can make a prompt appointment by calling 456-4810. Those who find a New Brunswick location more convenient for their checkup should call 828-7200. The initial screening takes 15 minutes. In Newark it is done by CMDNJ-New Jersey Medical School personnel at a special clinic at St. Michael's Medical Center, 306 High St. (near Central Avenue), which is near the downtown district.

Men found to be susceptible to heart attack will receive two additional screenings, also without charge. Included are a complete

physical examination and an exercise electrocardiogram.

On the basis of these tests, certain men are accepted into the permanent treatment program, where they receive therapy for up to six years.

"Heart attack is the No. 1 killer of men in America aged 35 to 57," Lasser said. "The best way to beat it is not to let it happen. For those with the three significant risk factors—men who smoke too much, have high blood pressure and too much cholesterol in their blood—the way out may be a change of life style."

"The best way to find out is to check it out. It costs nothing but a few minutes of time to save a lifetime."

**EARLY COPY**  
Publicity Chairmen are urged to observe the Friday deadline for other than spot news. Include your name, address and phone number.

**AIRCOOLED**  
SINCE 1954  
100% Guaranteed  
60 DAYS • 2,000 MILES  
Quality Used Cars  
2 Months or 2,000 miles, whichever comes first. Front axle assembly, rear axle, brake systems, engine, transmission. Parts and labor paid by Aircooled.  
AUTOMOTIVE CORP.  
2195 MILLBURN AVE.  
MAPLEWOOD • 763-4567

**MIKE TOBIA**  
Your  
**ONE GUY** in HILLSIDE Says:  
"We Must Make Room For New Merchandise!"  
**Dining Room & Bedroom Furniture SALE**  
Floor Sample Clearance!  
**TAKE 30% OFF**  
Our Low Prices!  
**TOBIA'S**  
APPLIANCE CENTER  
1200 LIBERTY AVENUE  
HILLSIDE WA 3-7768  
OPEN DAILY 9-9  
SAT. 9-6  
686-0344

## Lecture on liturgy

The third in a series of four lectures on liturgy will be presented at Seton Hall University, South Orange, on Monday at 8:30 p.m. in the Student Center. Guest speaker Rev. Joseph M. Champlin, who is a writer, speaker, scholar and church official concerned with liturgy, will discuss "Models for the Parish and for Worship."

### ADVERTISEMENTS

## Hearing Tests Set For Elizabeth

Free electronic hearing tests will be given at Bellone Hearing Aid Service offices on Monday and Tuesday.

Factory trained hearing aid specialists will be at the office listed below to perform the tests.

Anyone who has trouble hearing or understanding is welcome to have a test using the latest electronic equipment to determine his or her particular loss. Diagrams showing how the ear works and some of the causes of hearing loss will be available.

Everyone should have a hearing test at least once a year. If there is any trouble at all hearing clearly. Even people now wearing hearing aids or those who have been told nothing could be done for them should have a hearing test and find out about the latest methods of hearing correction.

The free hearing tests will be given at Bellone, 11 Broad St., Elizabeth on Monday and Tuesday. If you can't get there on Monday or Tuesday call 353-7686 and arrange for an appointment at another time.

**DAILY, WEEKLY, OR MONTHLY**  
Advertising Services  
Moving Services  
Messenger Service  
PICKUP & DELIVERY  
Parcel Delivery  
Support Newspapers  
322-2040  
DISPATCH LEGAL DOCUMENTS  
PAYROLL • LUGGAGE • ETC.  
Lithographers  
Computer Service  
COSMETICS  
Dental Laboratories  
Machine Shops  
Post Offices  
SERVING ALL NEW JERSEY  
**SHORT DELIVERY SERVICE**  
P. O. Box 362  
Scotch Plains, N. J. 07076  
201-322-2040

## Engineer group to meet at NCE

Newark College of Engineering will be host to the fall meeting of the American Society for Engineering Education's (ASEE) Middle Atlantic section on Saturday, Nov. 2. About 400 educators are expected to attend the program.

The theme of the all-day meeting will be "Technology and the Quality of Life." Dr. William J. McKeefery, president of William Paterson College, will deliver the keynote address following lunch.

**SAVE 30% NOW**  
**PRIDE'S OFF-SEASON SALE**  
**PRIDE HOME CENTER**  
We've sharpened our pencil to SAVE YOU 30% on Custom-Designed Home Remodeling!  
CALL PRIDE — Deal directly with a Licensed Home Improvement Contractor, with over 20 years of experience in Home Remodeling. Don't be misled by "newcomers" and unrealistic prices — call Pride, or visit our Suburban Showroom for a FREE home planning survey for the entire job — our "Package Price" will surprise you!  
LIC. NO. 22030  
• FREE ESTIMATES  
• FREE DESIGN SERVICE  
• FHA TITLE & BANK FINANCING  
VISIT OUR SHOWROOM  
Open Mon. thru Sat. 9 A.M. to 6 P.M. Thurs. 10:30 to 5 P.M.  
Quality **AMERICAN-Standard** Fixtures  
**PRIDE HOME CENTER**  
1968 Springfield Ave. Maplewood, N.J.  
**CALL 762-2060**  
• BATHROOMS  
• KITCHENS  
• REC. ROOMS

**Homeowner's Insurance**  
With our broad Homeowner's policy you can protect you, your house, furniture and personal belongings.  
570 N. BROAD ST. P.O. BOX 2 ELIZABETH, N.J. 07201 (201) 354-2800  
**American Mutual**  
INSURANCE COMPANIES

**Regal Magnavox**  
IS PROUD TO ANNOUNCE  
**HANK AARON WEEK**  
HANK AARON WILL BE MAKING  
**PERSONAL APPEARANCE**  
AT OUR STATEN ISLAND MALL SHOWROOM ON  
WED. OCT. 30TH AT 10 AM. TO CELEBRATE  
**ALL STORES**  
WILL BE CELEBRATING ALL WEEK WITH  
**HANK AARON SPECIALS**

**Magnavox**  
FM/AM RADIO-PHONO & 8-TAPE PLAYER STEREO CONSOLE  
**229<sup>95</sup>**  
Mediterranean styling, that sounds as good as it looks. Prior year model, PD 6306

**Magnavox**  
FM/AM RADIO PHONO & 8-TRACK PLAYER STEREO SYSTEM  
**179<sup>95</sup>**  
Complete with everything you need for your listening enjoyment. Prior year model, E 1018

**\$2,400.00**  
WORTH OF  
**FREE GIFTS & PRIZES**  
500 FREE  
715 CLUB MEMBERSHIPS  
Membership card, score card, much other baseball oriented material. 3.50 each, a value of \$1750. 100 given away per store.  
500 FREE  
HANK AARON POSTERS  
Giant-size 4-color poster of Hank hitting the record breaking 715th home run. \$1 each, a value of \$500. 100 per store.

**5 GRAND PRIZES**  
PERSONALLY AUTOGRAPHED BY HANK AARON  
McGregor Hank Aaron Baseball glove, official Autobiography by Hank Aaron personally autographed by Hank, McGregor baseball and Hank Aaron sculpture. \$30 each, a total of \$150. 1 prize per store.

**SAVE \$80 MAGNAVOX**  
17" diagonal  
100% SOLID STATE  
COLOR TV  
**319<sup>95</sup>**  
In-line picture system automatic fine tuning. 3 decorator colors. 4220

**Magnavox**  
25" diagonal COLOR TV  
AUTOMATIC FINE TUNING  
SAVE **\$100 399<sup>95</sup>**  
Super Bright Picture System, Automatic Fine Tuning and Color. Prior Year Model, CD4610.

**Regal Magnavox**  
6 GREAT HOME ENTERTAINMENT CENTERS TO SERVE YOU

**LINDEN**  
911 W. St. George Avenue  
at Siles Street  
486-9080

Other Store Locations in NEW JERSEY:  
EATONTOWN • EAST BRUNSWICK  
IN NEW YORK:  
NEW YORK CITY • STATEN ISLAND

**UNION**  
2121 Morris Avenue  
2 blocks west of Center  
687-5701

# UNION COUNTY CHARTER STUDY COMMISSION



## FINAL REPORT

Reprinted from The Summit Herald, The Nor-  
wiche Leader and New Providence Dispatch,  
The Union Leader, The Springfield Leader, The  
Livingston News, The Parsippany News, The  
Lodi News, The Westfield Leader.

JULY 31, 1974

**FINAL REPORT  
OF THE  
UNION COUNTY CHARTER STUDY  
COMMISSION**

JULY 31, 1974

— THE COMMISSION —

Charles F. Kennedy, Chairman  
Jerome M. Epstein, Vice Chairman  
Helen M. Huber, Secretary  
Sister Ellen Patricia Meade, Treasurer  
Frank J. Coppa  
Kathryn J. Kopecky  
Joan Palin  
Patricia C. Turner  
John J. Waters

— CONSULTANTS —

Retired Judge Milton A. Feller, Legal Counsel  
Edward H. Trush, Assistant Legal Counsel  
Allan Olsen, Department of Community Affairs  
State of New Jersey  
Dr. George J. Kelley Jr., and Willard Olson,  
McManis Associates, Inc., Washington, D.C.

— STAFF —

Jean Halleck, Secretary  
Ann Moleen, Secretary

— ADVISORY BOARD —

Peter J. McDonough, State Senator  
Joseph L. Garrubbo, Assemblyman  
William J. Maguire, Director  
Thomas G. Dunn, Mayor  
David Wright, Mayor  
Christopher Dietz, Dem. Chairman  
Barbara Clamans, Rep. Chairman

The Commission unanimously recommends that the County of Union adopt the County Manager Plan under the Optional County Charter Law. To this end, there shall be placed upon the ballot at the General Election, November 5, 1974, as a public question to be submitted to the legal voters of the County of Union, the following:

YES..... Shall the County Manager Plan of the Optional County Charter Law be adopted for Union County, with provision for a board of freeholders of nine members, elected for non-concurrent terms and elected all at-large?

NO.....

— INTERPRETIVE STATEMENT —

A vote of yes is a vote in favor of a new County Charter providing for a county manager appointed by a nine-member board of freeholders, all of whom are elected at-large for staggered terms.

A vote of no is a vote to retain the present Union County government with no County Charter.

**SUMMARY OF THE REPORT**

The Charter Study Commission recommends that the County of Union change its form of government to the County Manager Plan, as described in the Optional County Charter Law, with a board of freeholders of nine members to be elected at-large for staggered terms.

Change is necessary because the present form of County government can neither address current problems nor prepare for the future. The lack of a central professional administrative and planning capability, the excessive fragmentation of government, and the absence of policy control, all make Union County government inordinately expensive and highly inefficient. Union County is at a stage where it needs capable leadership with the tools for efficient management in order to meet the challenges of the present and future.

The County Manager Plan offers political and legislative leadership in the form of an elected board of freeholders and administrative competence in the form of a County Manager "qualified by administrative and executive experience and ability to serve as the chief executive of the County." (Optional Charter Study Law).

The Freeholder Board of nine members would not be concerned with the administrative details of running the daily operation of the County and would concentrate its efforts on the job of legislating, making policy, and being responsive to the citizenry. Implementation of policy and supervision of departmental activities would be under the professional control and direction of the County Manager. At-large elections should be retained in order to ensure that the Board of Freeholders is responsible to and representative of all of the citizens.

Staggered terms (three board members elected one year, and three in each of the following two years — all for three-year terms) will provide for continuity of experience while giving the voters a frequent opportunity to express their views.

An additional benefit of adopting one of the plans described in the Optional County Charter Law is the inclusion, within the new Charter of provisions for removal of elective offices by recall, and voter initiative and adoption of ordinances through petition and referendum.

The Commission concludes that Union County is spending now enough money to have a government which provides the elected leadership with good management tools. The present structure tends to frustrate these purposes. The recommended changes can produce better government and has a greater potential for reducing costs.

**I. SUMMARY OF FINDINGS  
AND RECOMMENDATIONS**

**THE ROLE OF  
COUNTY GOVERNMENT**

This report proposes a county government designed to provide more economical and responsive services — under today's constraints — to the citizens of Union County. It is also one which can meet tomorrow's challenges without requiring any substantial change or amendments. As such, it recognizes both (1) the current need for improved administration and control, and (2) the emerging enlargement of the role of counties in providing those services which do not properly belong to the State or municipalities, and which can be provided more efficiently and effectively by counties.

**SUMMARY OF  
FINDINGS**

The Commission's basic findings, as they concern the present form of government in Union County, are listed below:

- General authority to run the government is too fragmented.
- Executive power is diluted because there is no single responsible individual — and the existence of freeholder committees fosters parochial interest, at the decision-making level.
- There is insufficient communication between the various autonomous and semi-autonomous agencies and the freeholders, between County agencies; and between County agencies and State-managed and County-supported activities. On the other hand, there is excessive freeholder involvement in the day-to-day minutiae of County departments.
- The freeholders are unduly involved in administration with the result that planning, budgeting, and evaluation of results are often neglected.
- There is little opportunity for professionalism in the County government, due to lack of executive power and the policy of making political appointments (even to the level of the head of the smallest department).
- Because of the structure, too many officials see only a piece of the picture and overall direction of the County's affairs is frustrated.
- The present system perpetuates wasteful practices and procedures and "government by crisis."
- In their capacity as "department heads", the freeholders are also known as "directors" of department — leading to the appearance, in practice, of a federation of eight semi-autonomous departments. The degree of autonomy is often a matter of the personality of the freeholder, the permissiveness of his colleagues, and the urgency of decision-making.
- Were the freeholders to appoint an administrator, without a Charter change, he would have no legally authorized executive power and would serve solely in a ministerial function. (that is, carry out the explicit directions of the freeholders without any power of independent decision-making).
- Annual re-assignment of departmental responsibility to freeholders, such as is now the case, causes confusion and an unevenness of expertise — but it is a product of "party in power" changes and the practice of politician administrators.
- The present system inhibits general long-range financial planning and central budget preparation and control.

- The opportunity for direct citizen involvement is impeded by the lack of viable provisions for recall, and petition and referendum.

It should be made clear that the above findings were not reached independently. In fact, all members of the present Board of Chosen Freeholders were agreed on the need for change — and each mentioned one or more of the above shortcomings. It is clear that Union County is spending enough to have good management; that the freeholders would like to have good management; and that the present structure tends to frustrate that purpose.

**SUMMARY OF  
RECOMMENDATIONS**

Based on its findings, its analysis of the Optional County Charter Law, and its review of the experience of other jurisdictions, the Commission recommends:

- The adoption of the County Manager Plan, as specified in the Optional County Charter Law, as the best available means of strengthening the government of the County of Union — and as the modern tool for obtaining more efficient, responsive, accountable, and economical County Government.

- The adoption of an administrative code (following the guidelines contained in Appendix B), a budgeting system, and freeholder policies which will both streamline the governmental structure and facilitate maximum benefit from resources applied.

Under the recommended plan, Union County will have:

- A Freeholder Board with clear legislative powers, relieved of administrative detail, and charged with setting out policies and plans for the future.
- A County Manager, appointed by the Board with clearly defined executive duties and powers — an individual who can bring professional qualifications to the solution of today's internal problems and tomorrow's service delivery possibilities.
- Clear separation of powers between the Board and the Manager — but with the Board having full power to serve as the independent critic and control of the Manager.
- Unified administration centered in the County Manager.
- Protections against abuses by County officials and safeguards for classified County employees. The right of direct citizen action is guaranteed through provisions for recall, and initiative and referendum.
- Last, but not least, the recommended charter provides structural flexibility for reorganizing County departments by the newly elected Board of Freeholders along functional lines to permit fuller cooperation, eliminate duplication, and thereby promote greater economies.

The Commission believes that this plan provides the modern tools that Union County government needs to perform its role in moving the County forward. Responsive and accountable government is obtained by clearly separating executive and legislative powers and responsibilities. The Board represents the citizenry and is sufficiently empowered to act in their behalf. The Manager brings a professional viewpoint, tempered by experience and buttressed by his knowledge of other communities. There are ample opportunities for economy through the centralized executive supervision and control, and the possibilities for monitoring and evaluating County costs. Further savings can result from improved administration in budgeting, purchasing and personnel.

The Commission cannot over-emphasize — in conclusion — the importance of choosing the right men and women to serve the people. They deserve the best tools of government. The County Manager Plan is submitted as being the best available today.

**II. INTRODUCTION**

**THE COMMISSION**

The County and Municipal Government Study Commission (the so-called "Musto Commission") in its report "County Government: Challenge and Change", made the following statements:

"County government can play an increasingly important role in a revitalized and strengthened local government system."

"While a decade ago many felt that any area-wide government was a threat to home rule, the Commission feels that such a middle-level government is an absolute necessity if we are to preserve local government in the face of an ever growing maze of complex and desperate problems. . . . If local government does not and cannot meet this, the greatest challenge in its history, the Commission believes that in the foreseeable future the state and federal governments will of necessity preempt all these areas and local government, as we know it, will wither and atrophy."

"Counties have strong political, administrative, and functional roots in New Jersey, and they have sufficient territorial and population size to undertake area wide services. Moreover, their boundaries, while man-made, do not prevent the solution of ultra-county problems in cooperation with other counties and state government."

"In summary, county government must be centralized under the control of elected officials who have the legal power, the fiscal resources, the structural flexibility and the administrative staff to meet the challenges facing local government today, and it can be an effective general government at the middle tier only if it works in partnership with municipal and state government and only if it gains the confidence and support of its citizens."

The Musto Commission's recommendations resulted in the passage of the Optional County Charter Law, Article I, Section A, of this law specifies the duties of the Union County Charter Study Commission.

"It shall be the function and duty of the Charter Study Commission to study the form of government of the County, to compare it with other forms available under the laws of this State, to determine whether or not in its judgment the government of the County could be strengthened, made more clearly responsive or accountable to the people or whether its operation could be more economical or efficient, under a changed form of government."

The Union County Charter Study Commission, in fulfilling its duties, established the following study pattern:

- Initial interviews with each member of the Board of Freeholders as a means of obtaining their views on the status of County government and, specifically, its strengths and weaknesses.
- Review of detailed written documentation, prepared by its consultants, concerning each of the fifty governmental agencies at the County level — including boards and commissions — followed by public meetings during which some twenty-four agencies presented their programs and responded to Commission inquiries.
- Study of administrative analyses of basic County systems such as budgeting and personnel.
- Review and public discussion of the various alternative governmental forms available to the Commission.

It was not the purpose of the Commission to examine in detail the effectiveness of each County department and function, or to make recommendations relative to internal improvements. Rather, as stated in the law, the Commission's function was to become sufficiently knowledgeable about current operations to determine whether change is needed, and to make recommendations as to the form and substance of such change.

In all of its study and deliberation, the Commission sought and obtained input from the public and discussion with interested citizens.

As is usual in such study efforts, Commission members engaged in considerable internal discussion, opinions changed (often, several times), and past backgrounds and experiences brought forth a number of contrasting views. However, the final report has the support of all Commission members.

#### THE COUNTY AND ITS PEOPLE

On March 19, 1857, the State Legislature created Union County by splitting away part of Essex County. Today, the County consists of 101.62 square miles, has a population of some 530,000, and is divided into 21 municipalities (5 cities, 8 townships, 7 boroughs, and one town). Important characteristics of the County are given below:

- While the population increased 7.7 percent in the 1960-1970 decade, it is now relatively static in the total, but with a significant increase in the number of non-white households.

- Rather than being an urban or a suburban county, Union County has both densely-populated urban areas, and many bedroom communities. Generally-speaking, the urban concentrations are at the eastern and western extremities, with the suburban areas in the center and northwest. Family income and housing values tend to correlate inversely with population density in the various municipalities, giving further evidence of the split nature of the county.

- With the substantial filling out of Berkeley Heights, New Providence, and the other newer communities in the mid-1960's, the County became, for all practical purposes, a "developed" urban area. This has important consequences in the maintenance of the County's social and economic viability, for the demise of the "frontier" of undeveloped land brings with it a need for maintaining and modernizing the existing stock of private and public facilities; a much more difficult and often more costly process. As examples, (1) Union County's inventory of housing that is seriously deficient and/or not nearly up to its competitive market potentials rose from 8 percent in 1960 to 12 percent in 1973, and (2) the percentage of households occupied by renters increased some 5 percent in the same period.

- Union County relies heavily on the property tax for its revenues (79+ percent of the total County revenues are obtained from this source). Because of high taxable property values, and lower-than-average per capita expenditures, the County has been able to maintain a tax rate lower than that of most surrounding counties. These advantages, however, have eroded in recent years as expenditure increases outdistanced property value increases.

Tabular presentations of the trends described above are given in Appendix D (Statistical Tables).

The situation today in the County is a mature county, having disparate communities (some undergoing significant demographic and economic transition with the consequent greater pressures for governmental services; and others still enjoying the tax base benefits of the growth of the 1960's), a relatively static tax base, and a major growth in costs of County government.

#### III. PRESENT PROBLEMS AND FUTURE CHALLENGES

The true measure of a government's adequacy is the degree to which the best of elected officials can decide upon and execute what they consider to be the voter's needs and desires. County government in New Jersey today fails to meet this test because it has:

- No law-making power;
- No power to assume new duties or even to regulate how its present duties are to be performed;
- No power to organize and control the services it provides and the agencies which provide them;
- No power to initiate new programs, either alone or in cooperation with the municipalities;
- No power to insure that moneys it raises and gives to independent agencies are wisely spent;

- No elected body having the legal power and authority, fiscal resources, structural flexibility and administrative staff to serve effectively and economically;

- No authority to act as representative of local interests in dealing with higher levels of government.

All of the above deficiencies stem from the philosophy of using the County as a source of funds to meet State needs and State-imposed programs. These State-mandated programs and the supporting fringe benefit costs consumed 37 percent of the County budget in 1973. But, these are inefficiencies and diseconomies within the Union County government itself:

- Nine freeholders (statutorily part-time officials) attempt to manage a budget of \$46+ million, and provide varying levels of supervision to some 1,800 employees. In an effort to meet this responsibility, eight freeholder committees (departments) have been formed, with each exercising minute day-to-day control over agencies. This is actually a variant of the old "commission" form of government, which because of its inefficiencies, lack of executive leadership, and potential for "logrolling," is fast disappearing from the American scene.

- The organization of those agencies directly responsible to the Board of Chosen Freeholders into thirteen separate departments or offices, (see Exhibit III-A on the following page) results in excessive staffing and overly-long coordination and communications lines. This is exacerbated by the complete absence of any overall administrator (or manager) or any professional budgeting-financial planning capability.

- Relationships with State-mandated activities are often hampered by the lack of analytical or planning capability, on both sides, and the consequent recourse to emotion and/or judicial edict.

Stated another way, the most difficult current problems of the Union County government are:

- Lack of a central professional administrative capability (this was amply demonstrated during the preparation of the 1974 budget when, at the moment of truth, cuts were made without inputs from affected agencies, or analysis of the potential impacts).
- Excessive fragmentation leading to overstaffing and poor coordination. In addition to the thirteen operating agencies under the freeholders, the County provides financial and other support to some thirty-eight other organizations (excluding those which are State-operated).

- Little or no planning. Freeholders tend to become immersed in administrative detail and there is no central policy planning. The results are excessive concentration on detail and/or the adoption of new County programs without any sense of priorities.

- The insulation of autonomous agencies from the voters, and their financial and program independence, have led to documented charges of a lack of citizen responsiveness.

- The lack of required qualifications, and the use of the political appointment process, have led to cases of department head incompetence and inefficiency.

The problems cited above are basically internal, and are amenable to solution through qualified executive leadership supported by the citizens and the freeholders. They exist regardless of what the State mandates in terms of County services. They result from a structure which is neither organized nor staffed to do the job properly. If they are corrected, there is good reason to believe that the County's part of its budget (\$3.37 out of the \$5.85 it is spending per capita in 1974) can be controlled.

#### TRENDS IN NEW JERSEY COUNTY GOVERNMENT

The Optional County Charter Law specifically states that municipalities are and shall remain the broad repository of local police power in terms of the right and power to legislate for the general health, safety and welfare of their residents. The powers granted in the Law to counties to establish innovative programs and to perform regional services are closely circumscribed, as illustrated in the following quotations from the Law:

"It is the intent of this act only to permit municipalities and other units of government to employ services and facilities of the County for more effective, efficient, and adequate provision of services if and when such units may deem it advisable to do so."

"Based on the need to develop effective services to meet problems which cross-municipal boundaries and which cannot be met effectively on an individual basis by the municipalities, the State or other units of government, this act shall be construed as intending to give the County power to establish innovative programs and to perform such regional services as any unit that has the legal right to perform such service for itself may determine, in its own best interest, to have the County perform on a contractual basis."

## LEGAL NOTICE

Thus, the Optional County Charter law is not a threat to the cherished tradition of home rule. Rather, it presents an option of municipalities to reap economies of scale in having the County provide those local government services which are both (1) not traditionally citizen-centered, and (2) excessively costly if not performed on a mass basis, (e.g., computer usage).

Recent proposals at the state level are aimed toward giving counties more significant roles in the environmental areas — with specific reference to solid waste disposal. The premise appears to be that the disposal problem is one which requires greater resources than are available at municipal level and has significant economies of scale. With the advent of large sophisticated resource recovery systems, requiring huge amounts of solid waste to be cost-effective, a County approach seems to be ordained.

Because of the fragmentation of local government in New Jersey, and the relative impotence of counties, there has been a strong tendency toward the creation of autonomous boards, authorities and commissions. In certain cases, (e.g., a watershed encompassing a multitude of municipalities and several counties) the use of this form of governmental entity is often warranted. Creation of a viable, effective county level government may be the proper substitute, in the future, for such bodies. Further, by providing for effective county government, even such problems as storm drainage can be attacked even if two or more counties are involved, since the number of directly-involved jurisdictions would be limited to a manageable number.

Among other potentials for County services are:

- Providing a computer service bureau for municipalities (bill preparation, financial accounting, inventory accounting, collections, police records, and a host of other similar services). The computer area is one in which economies of scale are quickly apparent; where size truly brings economies.
- Performing central specialized maintenance services (Union County has begun this in the communications area).
- Providing (and staffing) specialized (or heavy) equipment such as bulldozers, cranes, special-purpose fire equipment; thereby giving smaller municipalities access to equipment needed only sporadically, at cost.
- Making available specialized (often scarce) skills to municipalities as a need arises. The County Prosecutor is now performing this function in the case of the mobile crime laboratory. Other areas include police laboratory; arson investigation; socioeconomic planning; installation of office systems; and bridges-roads work.

The purpose of the above has been to demonstrate that, while the recommended Union County government plan does not threaten the traditional home rule authority of municipalities, there is a trend toward, and a good basis for, utilizing County government as a provider of those services it has the geographic and demographic coverage to do best, and for which individual municipalities do not have the present resources to undertake on a regional basis.

### THE NEED FOR CHANGE

In the preceding two sections of this chapter descriptions have been presented of:

- The structural problems which cause the present Union County government to be inefficient and uneconomical
- The opportunities which exist for a strong, effective County government in providing needed citizen services at less cost and with greater efficiency.

The question is whether the present governmental system can do the job. Without exception, those with experience (elected and appointed) in the Union County government have answered in the negative. The consensus is that, if the County is to play its proper role in New Jersey local government, it must have adequate legal authority (as is granted in the Optional County Charter Law) to:

- Organize and manage County functions.
- Play a wider role in the variety of services which should not be handled by the State alone, and exercise the power of contracting in performing area-wide services.

## LEGAL NOTICE

- Enter into full partnership with municipalities in providing interlocal services.

### THE GENERAL PROVISIONS OF THE OPTIONAL COUNTY CHARTER LAW

In approving one of the four optional plans contained in the Optional County Charter Law, the voters also include, in the new Charter, a number of general provisions, the most important of which are:

- The County is given power to abolish or consolidate agencies which had heretofore been required by State law, provided the County continues to furnish the services previously provided by any abolished or consolidated agency.
- The County may organize and regulate its own affairs; adopt, amend, and repeal ordinances; and enter into contractual agreements with any other governmental body or group of bodies within or without the County.
- The Board of Freeholders deals with County employees only through the official responsible for the overall executive management of the County (the County Manager, in the County Manager Plan).
- Removal of elective officers by recall petition and vote, and adoption or rejection of legislation by initiative and referendum, are authorized.
- Annual current expense and capital budgets and a capital plan must be prepared.
- An administrative code is required.
- Positions in the classified civil service are protected during any transition of government, and they shall be transferred as required by the administrative code without examination or diminution of compensation, pension, or retirement rights, privileges or obligations.

It is the Commission's view that these general provisions will be instrumental in the strengthening and vitalizing of Union County government. In essence, the County is given the power to manage its own affairs, but it must do so without penalty to present classified employees, in accordance with a written code, and without eliminating any presently statutorily required services.

### SUMMARY

The preceding discussion describes the heart of the Commission's effort. The massive finding of fact, solicitation of opinion, and analysis of current problems, all led to the weighing of the options available to the Commission.

The Commission remained fully cognizant, throughout its deliberations, that it was formed to evaluate the present and to recommend a change, if necessary, for the future. It is in this context that the various options available to it were weighed.

### V. A PROPOSED FORM OF GOVERNMENT FOR THE FUTURE

The Commission recommends adoption of the County Manager Plan, as specified in the Optional County Charter Law, with a Board of Chosen Freeholders of nine members, elected at-large for three year staggered terms.

The purpose of this chapter is to apply the recommended plan to the Union County government, and show how the transition would take place.

### THE COUNTY MANAGER PLAN IN UNION COUNTY

It is the Commission's view that the techniques of political accommodation and administrative efficiency command different loyalties and personal characteristics. Both types of leadership are needed in Union County, though the latter is, by far, the major requirement. Certainly, the County's functions today are primarily administratively oriented and, if as forecasted, the County becomes a provider of services, the need for competent administration will be even greater. Yet, in both cases, there is a continuing strong need for political leadership, specifically in the following areas:

- Feedback from the citizenry.
- Relationships with municipal leaders.
- Political accommodation in reaching agreement for the provision of contractual services to municipalities, the State, and other types of jurisdictions.

## LEGAL NOTICE

- Oversight of the appointed manager.
- Relationships with the State and the Federal governments.
- The accomplishment of the representational functions.

The County Manager must be a professional administrator, though not necessarily one whose total experience is in the public sector. His appointment, by a majority of the whole Board of Freeholders, is for an indefinite term. He may be removed by a majority vote of the Board — but only subject to due notice in writing with a written bill of particular charges, and a public hearing. His performances must continuously be satisfactory to a majority of the Board and, through them, to a majority of the citizenry.

The County Manager must be paid in keeping with his professional status and his statutory position as the exerciser of the executive power of the County.

The duties of the County Manager are spelled out in some detail, in the Optional County Charter Law. They are listed below, together with Commission comments.

DUTIES	COMMISSION COMMENTS
1. Report annually to the Board of Freeholders and to the people on the State of the County, the work of the previous year and he shall also recommend to the Board whatever action or programs he deems necessary for the improvement of the County and the welfare of its residents. He may from time to time at his discretion recommend any course of action or programs he deems necessary or desirable for the County to undertake.	a. The report is an essential element of the Manager's stewardship; and it should be widely distributed and, if practicable, made the subject of public hearings. b. It is incumbent on the Board of Freeholders to require full documentation of any program or legislative proposals made by the Manager, and they must solicit public inputs before taking action. Only by maintaining close ties with the public and by the most diligent attention to the Board retain its predominance as the policy-making body.
2. Prepare and submit to the Board for its consideration and adoption an annual operating budget, a capital budget, and a capital program; establish the schedule and procedures to be followed by all County departments officers and agencies in connection therewith, and administer all phases of the budgetary process as set forth in Sections 132 to 141 of this Act.	The authority to prepare and submit budgets, and to require compliance in procedures by all County agencies is one of the most important improvements over the current system. The budget is, if properly prepared and administered, the County's plan for a year. Thus, it should not be a mere recitation of things to be bought and their costs. Rather, it should also define programs, and their objectives — and there should be supporting systems to ensure that progress in achieving objectives is measured.
3. Enforce the County Charter, the County's laws, and all general laws applicable thereto.	This gives the Manager enforcement powers in requiring conformance to the Charter and ordinances of the Board.
4. Supervise the care and custody of all County property, institutions and agencies.	This is explicit authority to control, redistribute as necessary, and manage all County property (including automobiles).
5. Supervise the collection of revenues, and he shall audit and control all disbursements and expenditures and shall prepare a complete account of all expenditures. He shall also designate the repositories of County funds.	The Manager assumes responsibility for receipts and expenditures in the latter case removing this administrative and excessively time consuming detail from the freeholders. Also, by selecting repositories, the emphasis can be placed on interest income to the County — as opposed to the normal political by play.
6. Sign all contracts, bonds, or other in-	Another instance of removing administrative

**LEGAL NOTICE**

struments requiring the consent of the County.

trivia from Board consideration.

7. Organize the work of County departments subject to the administrative code adopted by the Board. He shall further review their administration and operation and make recommendations pertaining thereto to the Board.

It is obvious, from this provision, that the administrative code must be properly drawn and that, if so, it is a major control tool in the hands of the Board.

8. Review, analyze and forecast trends of County services and finances, and programs of all boards, commissions, agencies, and other County bodies and report and recommend thereon to the Board.

This gives the Manager an entre into the affairs of the semi-autonomous bodies, and provides the Board with a professional opinion on their operations.

9. Develop, install, and maintain centralized budgeting, personnel, and purchasing procedures as may be authorized by the administrative code.

This ensures that the recurring efforts to maintain separate systems — found in some Union County agencies — will be fruitless. Certainly, if properly managed, such centralized approaches should reap economies.

10. Negotiate contracts for the County subject to Board approval and make recommendations concerning the nature and location of County improvements and execute improvements determined by the Board.

This brings expertise to the negotiating table while giving the Board final review and approval. In the case of public improvements, the Board has two inputs that of the Planning Commission and that of the Manager — and this is a good approach.

11. Assume that all terms and conditions imposed in favor of the County or its inhabitants in any statute, franchise or other contract, are faithfully kept and performed.

This is, in essence, a "faithful service" provision.

12. Serve as ex-officio non-voting member of all appointive bodies in County government.

The professional manager is, as a result of this provision, given a voice in the deliberations of both the advisory bodies and those having autonomous characteristics.

13. May be present at all Board meetings and participate in all deliberations, without the right to vote.

Assures Board of Freeholders the manager inputs will be received.

The statutory powers of the County Manager, and Commission comments thereon are given below.

POWERS	COMMISSION COMMENTS
1. Shall supervise, direct and control all County administrative departments.	This is in keeping with the duties previously described.
2. Shall appoint the Deputy Manager, the heads of all County departments, and all other administrative officers and County personnel the manner of whose appointment is not prescribed elsewhere in this article.	In combination with other articles this permits the Manager to appoint (without specified term) all unclassified County employees except the Clerk of the Board and the County Attorney. He also appoints classified employees.
3. May, at his discretion, delegate to any administrative officer powers of appointment and removal of their departmental employees subject to civil service provisions. If the County Manager does not so delegate his power he may appoint and remove, subject to civil service requirements, all department heads, members of all boards and commissions and employees whose posi-	This article effectively removes political patronage from the County government and gives the professional manager the choice of those with whom he works (subject to civil service). It also provides for his appointment of members of boards and commissions, whose positions have been authorized by board resolution or are provided for in the budget.

**LEGAL NOTICE**

tions have been authorized by resolution of the Board, by civil service, or as provided in the adopted County budget; and the manner of whose appointment is not specified elsewhere in this article.

4. May require reports and examine the accounts, records and operations of any agency of County government.

Ensures that the Manager has the informational base needed to make decisions and/or recommendations to the Board.

5. May, at his discretion, order any agency under his jurisdiction as specified in the administrative code to undertake any task for any other agency on a temporary basis if he deems it necessary for the proper and efficient administration to do so.

This gives necessary relief from the written inflexibility of the administrative code to permit meeting day-to-day emergencies and exigencies.

**THE BOARD'S ROLE**

The Law makes very clear, in a number of articles, the statutory intent that the Freeholder Board act as a legislative body. In the view of the Commission, this does not mean that the Board should merely act or react to the Manager's decisions or suggestions. Rather (1) by removing the time-consuming administrative tasks from its agenda, (2) through its status as an elected body with access to varied citizen inputs, and (3) through its contacts with municipal officials, State leaders, and the Federal bureaucracy, the Board should be in a position of proposing innovative solutions. The Law spells out few duties and powers, but in the opinion of the Commission, these are of sufficient weight to ensure that, if the voters choose freeholders wisely, the decisions of real importance will remain firmly the prerogative of the elected Board.

Listed below are the Board's statutory powers together with Commission comments:

POWERS	COMMISSION COMMENTS
1. Shall appoint a County Manager ... and may create the Office of Deputy Manager.	The power of removal was covered earlier. It is not envisioned that a Deputy Manager would be required, in Union County, in the foreseeable future.
2. May appoint a clerk to the Board who shall serve at its pleasure and keep the records and minutes of the Board.	Because of the transfer of administrative matters to the County Manager, the position of Board Clerk will be substantially reduced in responsibility and authority.
3. May appoint a County Counsel, to serve at the pleasure of the Board, who shall head the County's legal department.	This provides that the Board may have its own legal advice, and ensures that this advice is independent of the Manager.
4. Shall appoint members of all boards and commissions and other bodies whose manner of appointment is not otherwise specified in this article (the article on the County Manager Plan).	There is some ambiguity in this power since, as noted earlier, the County Manager is empowered to appoint members of boards and commissions where they are budgeted or authorized by resolution of the Board. It appears that the Board can, by resolution, retain the appointive power and, certainly, can make initial appointments to new bodies, if it so desires.
5. May pass a resolution of disapproval of a suspension or dismissal.	In another section, the Law provides that the Board, by a resolution of disapproval, adopted by a two-thirds vote of the whole number of the Board, may prevent the dismissal or suspension of an employee by the manager or his appointee. This does not apply to matters of criminality. It is envisioned that such action, by the Board, would be taken only when it has lost con-

**LEGAL NOTICE**

fidence in the judgment of the manager — for his tenure would be tenuous once an action of this nature is taken

6. Shall approve the annual operating and capital budgets

It is here that the Board exercises its major power — for the budgets set the pattern for the year to come. Certainly, as noted elsewhere in this report, there is a need for major improvement in current budgeting techniques and approaches. If these are taken (if necessary, on the insistence of the Board) then the Board's budgeting power becomes its major planning and control tool.

7. Shall pass in accordance with this act whatever ordinances and resolutions it deems necessary and proper for the good governance of the County.

While not a completely carte blanche provision, this does give the Board the final say in areas it deems important, though, of course, it may not intrude on the Manager's statutory powers. However, by judicious use of its powers to change the administrative code, it can exercise final control over the Manager's frame of authority.

Thus, while initially it may appear that the County Manager Plan does not provide sufficient checks and restraints, closer analysis reveals that the Board's (1) appointment and removal authority, (2) power to control the legal counsel, (3) final control over dismissals and suspensions, (4) budgetary approval authority, (5) control over the administrative code, and (6) authority to pass ordinances and resolutions, all provide restraints to the power of the Manager and checks on his actions.

As noted in Chapter 4, the Commission was also required to make recommendations relative to Board size, terms, and constituencies. For the reasons stated in that chapter, as expanded below, the Commission is recommending a nine-member Board, serving staggered terms, elected at-large.

RECOMMENDATION	COMMISSION ANALYSIS
1. Nine-member Board	The decision to recommend the County Manager form places the sole responsibility on the freeholders for ensuring that citizen viewpoints are adequately represented and taken into consideration in reaching policy decisions. This necessity for board representation and ultimate control of government functions can best be met by retention of a nine-member Board.
2. Staggered terms	Under the Law, a nine member Board has three members elected one year, and three members elected in each of the next two years. This gives the voters an annual opportunity to express their views, without the loss of experience that a wholesale turnover would cause.
3. At-large election	The Board's primary responsibility under the County Manager Plan, is policy making. The Commission was of the view that elimination of any tendency toward parochialism would facilitate the development of policies best suited to the entire County.

**THE TRANSITION**

The Optional County Charter Law specifically provides for transition from the current County form of government to one of the optional plans. The specific language of the Act is given in Appendix E (The Proposed Charter). The major points are described below:

## LEGAL NOTICE

- 1 The first step, of course, is for the voters to approve the Commission's recommendations. By law, the Commission's recommendations must appear on the November 5, 1974, ballot. Assuming that the voters approve, the following steps ensue
- 2 The new Board of Freeholders is elected on November 4, 1975 — the terms of the then incumbent freeholders end at noon on the first Monday following the election of the new Board. Those in office on November 4, 1975, are not stopped from running for office as members of the new Board, but under the Law they have no carryover rights. (There is a possible disadvantage to this in loss of experience, but there is a benefit in that all members of the new Board must be committed to, and willing to work with, the new plan.)
- 3 The offices of the sheriff, clerk and surrogate are not affected by the adoption of the new plan.
- 4 The November 4, 1975, election, would provide for:
  - Three freeholders to be elected for three years
  - Three shall be elected for two years
  - Three shall be elected for one year
  - In all elections, after the November 4, 1975, election, all members shall be elected for three-year terms beginning on January 1st in the year following their election.
5. The new Board of Chosen Freeholders, on or before noon on May 1, 1976, must adopt an administrative code organizing the administration of the County government, setting forth the duties and responsibilities and powers of all County officials and agencies, and the manner of performance needed. In the period between the taking of office of the new Board and the adoption of the administrative plan, no subordinate board, department, body, office, position or employment shall be created, and no appointments shall be made to any subordinate board, department or body, or to any office, employment or position, without limitation. (The Commission views this as a needed restraint to ensure that the code does not become merely an umbrella for political appointments, but its severity is such that early initiation of work on the administrative code, even before the election of the new freeholders, becomes a requirement.)
6. There is a continuation clause which provides that things that are pending, and people who are working, on the date of adoption of the plan, may continue.
7. A most important section deals with the civil service. In essence, it says that there shall be no change in status or diminution of compensation or other rights as a result of the change in plan of government.
8. The budgetary provisions of the Law are designed to ensure that the budgets (operating and capital) are prepared and approved in a timely manner. However, the provisions permitting expansion on the basic document required by State law is a step forward, as is the requirement that all agencies submit a "work program". In essence, the Optional County Charter Law permits the needed revolution in the manner, format, and execution of Union County budgeting.

### SUMMARY

In this chapter, the Commission has presented its recommendations for a plan of government designed to solve today's problems and to prepare for the future. As has been stated previously, and is reiterated here, the plan of government is but the skeleton but, if configured correctly, it can be adorned with the muscles, flesh, sinews, nerves, et al. necessary to bring efficient, responsive government to Union County. Thus, the Commission asks the voters for a frame, which with care and voter control can become their government.

The Commission deliberated, at length, relative to its recommendations, and had many lengthy discussions concerning the power given the County Manager in the recommended plan. In the final analysis, the Commission took the position that the current and probably future problems of the County were such as to require the most highly qualified professional occupying a position where he can be truly effective. This is not fully in keeping with the past trends in local government in New Jersey, but, in many cases, New Jersey experience has not been of a nature which should establish a trend. Thus, in its final decision, the Commission took the view that a clean break from the past is required if the necessary things are to be done.

The Commission also determined that the general provisions of the Optional County Charter Law would be

## LEGAL NOTICE

of such major benefit to the County that they fully complemented its view that strong professional leadership is, and will be, needed. This, combined with full protection of the status of current classified civil service employees, was a strong element in Commission deliberations.

The potential loss of current (and elected in 1974) freeholder experience is, in the Commission's view, a small price to pay for a chance at a new beginning, and this is buttressed by the fact that then incumbent freeholders may become candidates for the Board to be elected in November, 1975. But if the new plan has been accepted by that time, they will have to make a commitment in their campaigns to the new order of things.

### VI. EFFECTIVENESS AND ECONOMY OF THE COMMISSION'S RECOMMENDATIONS

The Optional County Charter Law requires that the Commission make a judgment as to whether the government could be "... made more clearly responsible or accountable to the people ..."

Do the elected officials have the power and authority to take care of community problems? Is the government organized to permit the people to become involved in key processes such as setting priorities and allocating monies? Are responsibilities clearly defined so that public officials can be held accountable for their actions, or conversely, lack of action? These are some of the questions the Commission had to resolve in making a judgment regarding the degree of responsiveness and accountability in each form of government.

The Law also requires the Commission to make a judgment as to whether or not the "... operation could be more economical or efficient, under a changed form of government ...". Economy in government is an objective that all citizens can appreciate and support. How the taxpayer's dollar is spent and the services obtained for that dollar are of vital concern to public officials and their constituents alike.

Efficiencies of expenditure are influenced by the organizational structure, the manner in which activities are carried out within that structure, and the degree to which administrative support functions (e.g., purchasing, personnel, budgeting) have been centralized.

However, in the opinion of the Commission, the primary economy in government is derived from the efficiency with which the budget inputs are matched with the overall priorities and objectives of the County.

The purpose of this chapter is to present the expectations of the Commission, relative to the effectiveness and economy of the County Manager Plan in Union County.

### EFFECTIVENESS OF GOVERNMENT

If a government is responsive to and meets citizen needs, and there is a clear accountability trail, then it is effective.

The Union County government is too remote from the people, it has no defined priorities, and it is so fragmented (at the top, and as a result of the plethora of agencies) that even experienced Court House workers often have trouble getting a decision. Probably, the most symbolic evidence of this fragmentation is that there are five work week durations (30, 35, 36 2-3, 37½, and 40 hours) amongst the groups paid by the County. There is no budget staff (the outside auditors prepared the 1974 revenue estimates) and, therefore, no ordering of funding priorities. As for accountability, the best evidence of its lack is the absence of direct control over major County services (hospitals, parks, etc.). Thus, the County government today is structurally unable to learn what the citizens' needs are, and be responsive to them.

Ideally, the steps which would be followed in providing responsive accountable government are priority setting, budget making, and executive oversight. Outlined below are the Commission's views as to how these would be accomplished under the County Manager Plan.

### STEP COMMISSION COMMENT

- | STEP                | COMMISSION COMMENT   |
|---------------------|--|
| 1. Priority setting | The County budgets would reflect the priorities as set by the Board of Freeholders. Inputs to the Board would come from the Planning Board, the County Manager, the educational community, and the various advisory and autonomous bodies — and, most importantly, through public hearings held by the Board. These priorities would be set prior to the development of detailed budgets and would be the basis for the preparation of the annual budgets by the County Manager. This latter effort, handled professionally, |

## LEGAL NOTICE

provides accountability in the sense that it is the Manager who is finally responsible for the budget submitted to the Board.

- 2 Budget-making The Optional County Charter Law requires that the operating budget outline financial priorities, describe the important features of the budget plan, and set forth reasons for changes from the preceding year. It also requires that considerable detail relative to revenues and the timing and type of expenditures be included in the capital budget. This detail, combined with the priorities set by the Board, should give the County a rational, specific plan for allocating its monies.

3. Executive oversight The Commission believes that the capacity of responsible public officials to oversee effectively the performance of County operations is a key determinant of good government. Under the present form, the Board of Freeholders, while working far more hours than should be expected from part-time officials, just cannot find time away from administrative detail to perform this function. The requirement that the County Manager make recommendations to the Board, report annually to the Board on the work of the County, supervise departments and agencies, and review and forecast trends in County services places the executive oversight responsibility directly on him.

The Board's budget approval and ordinance-resolution passing authorities provide a capability for further oversight of the Manager's performance.

Thus, the recommended plan — when combined with the general provisions of the Law — does provide a capability for strengthened, more clearly responsive and accountable government.

### ECONOMY IN GOVERNMENT

Efficient management of a complex service delivery system, such as County government, demands the institution of an effective means of integrating such activities as planning, budgeting, monitoring and evaluation. As noted earlier, these activities are now either not performed, or are done so in a hit-or-miss manner.

- There are no spelled-out goals or objectives.
- There is no mechanism for coordination of functional planning (i.e., health, recreation, welfare, transportation, law enforcement)
- There is no capital budget, in the true sense.
- Budget preparation is done in the absence of priorities or substantive (other than format) guidelines.
- There is no monitoring in the sense of there being a continuous review of actual accomplishments vis-a-vis those planned.
- Evaluation, the measuring of results, is also nonexistent.

The recommended County Manager Plan places responsibility for these activities directly on the Manager. This, then, is a first long step toward efficient government. But the knowledgeable citizen still asks what it will cost. Where are the economies which will prevent County government costs from escalating nearly 100 percent in the next six years (as they have done in the past six years)?

The Commission has taken the view that the economies to be anticipated from adoption of the County Manager Plan fall into two principal categories — short-term and long-term.

Short-term economies include such areas as reduction in numbers of top positions through consolidation of agencies, greater control in use of vehicles, elimination of over staffing, and closer budgetary control.

**LEGAL NOTICE**

The Commission did not, because of time constraints, conduct a detailed study of the budgets of the fifty governmental agencies at the County level. However, in the case of thirteen agencies, savings which would result from adoption of the County Manager Plan were readily apparent. These, totaling \$343,125, are identified in Table VI-A, below. The cost of the County Manager's office (estimated not to exceed \$51,250) must be subtracted from this total, giving net possible initial savings of \$291,875. The Commission is convinced that further study would identify significant additional short-term economies, and is supported in this belief by knowledgeable members of the County government.

**TABLE VI-A**

**INITIAL ESTIMATE OF SHORT-TERM SAVINGS  
(Based on 1974 County Budget)**

FUNCTION	PRESENT (1974) COUNTY COSTS	ESTIMATED SAVINGS UNDER COUNTY MANAGER PLAN
Finance and Personnel		
Staff Services	\$ 816,215	\$ 35,554
Planning	266,068	22,000
Public Works (Buildings Roads, Bridges)	3,365,260	135,721
Health Services	6,636,493	149,850
	<b>TOTAL</b>	<b>\$343,125</b>

Long-term economies are a combination of direct savings and cost avoidance. Potential direct savings include (1) reductions in staffing of mandated agencies through work load analysis, (2) further agency consolidations, and (3) provision of contracted support services to municipalities, thereby obtaining economies of scale and the resultant lessened total tax bill. Obviously, long-term savings are impacted by the rate of inflation of costs and by the number and type of services offered by the County. In many cases, the result will be cost avoidance, that is, the provision of the required service under the new plan at a lesser cost than would have been possible under the current form of government.

Because there are currently no counties operating under one of the plans contained in the Optional County Charter Law, there is no factual evidence of the economies which can be anticipated in County government. However, there is factual evidence — in a Rutgers study of what happened in cities adopting Council-Manager or Mayor-Council Charters under the Optional Municipal Charter Act. In the case of these thirty-one municipalities:

- Actual level of per capita municipal expenditures in the first year under the new Charter was 4.5 per cent under the predicted (based on the trend of the preceding four years) level.
- Actual rate of per capita expenditures increases was almost 20 per cent lower than the predicted rate, in the four years after enactment.

Because the detailed evidence is not available, there cannot be any certainty that these cost avoidance economies resulted directly from the change in governmental form. However, there is certainly solid reason to believe that improved analysis, more facts, direct lines of responsibility, and professional management all contributed measurably.

**SUMMARY**

In this chapter, the Commission has presented its analysis, leading to its conclusion that:

- The County Manager Plan will provide Union County with the necessary framework for a more responsive and accountable government.
- Under the County Manager Plan (on the basis of the 1974 County budget) short-term savings exceeding \$200,000 can be expected.
- Long-term savings, based on the experience of municipalities which adopted a "strong executive" form, can be anticipated.

**A. A PLAN OF ACTION FOR AN ORDERLY TRANSITION**

The County Manager Plan would be installed according to the following timetable:

DATE	ACTION
November 5, 1974	Referendum on Charter, discharge of the Union County Charter Study Commission.

**LEGAL NOTICE**

November 4, 1975 Election of new Board of Freeholders

November 10, 1975 The new Board of Freeholders takes office and organizes itself (selecting a chairman and a vice chairman to serve until January 1, 1977, at which time another chairman and vice chairman election for one year terms takes place).

May 1, 1976 (not later than) The administrative code is adopted and all new agencies, officials, and relationships set forth in the code enter into effect at 12:00 noon.

The above are the requirements of the statute, but there are many other decisions which must be faced. Of major importance is the organization of County departments and agencies and the appointment of officers (the first of which should be the new County Manager).

The best method of setting up the departments is by writing the organizational structure into the administrative code. Since this document establishes the basic procedures for conducting County business, its preparation should be commenced during the year between voter approval of the new Charter and the assumption of office by the new Board. The current government should assume the responsibility for beginning this vital task and set aside sufficient funds in the 1975 budget.

As a result of the commencement of the administrative code effort, the new Board will be able to begin its decision making early in its life — and would then be in a position to recruit for the new manager early in 1976. This will permit his having time to review the draft code, make any suggestions for amendment and select his department heads — all by May 1, 1976.

In addition to the above there will be relatively minor costs incurred in rearranging offices, new stationery, and documentation (including computer changes) of the new organization. The tasks involved in changing to the County Manager Plan, along with those costs which can be estimated, are shown in Exhibit A-1.

Exhibit A 1

**TRANSITIONAL TASKS**

1. Citizens vote on County Manager Plan
2. Determine costs of conversion (including preparation of administrative code, space for new Board and for County Manager, equipment needs, et cetera) and include in 1975 budget.
3. Assign and begin work on administrative code.
4. New Board takes office; make administrative and facility changes.
5. Complete preliminary action on administrative code and commence recruitment of Manager.
6. Select Manager.
7. Manager selects department heads, Board and Manager establish salary ranges.
8. Develop internal structure of new government and necessary classified employee reassignment plans.
9. Establish time tables for internal structure organizational and procedural improvements.
10. Constitute membership for legislative and executive boards and Commissions.
11. Implement administrative code, appoint Manager, and make personnel assignments.
12. Develop County goals and objectives and set 1977 budget priorities.

**B. ADMINISTRATIVE CODE RECOMMENDATIONS**

The Optional County Charter Law includes the following provisions relative to an administrative code:

"The Commission may also draft and submit to the freeholders whatever recommendations it deems appropriate for the efficient administration of the County. Such recommendations may include a model administrative code. Such recommendations may be adopted by the freeholders in whole or in part, whether or not a new charter proposal is recommended by the Commission or approved by the voters."

"125. Adoption of the administrative code. On or before 12:00 noon on May 1, following the organi-

**LEGAL NOTICE**

zation of the first Board of Chosen Freeholders elected under this act, the Board of Chosen Freeholders shall adopt an administrative code organizing the administration of the County government, setting forth the duties and responsibilities and powers of all County officials and agencies and the manner of performance needed. Nothing in the administrative code shall change the duties or powers of County offices whose existence is mandated by the constitution or shall diminish the duties, responsibilities or powers of any elected or appointed head of the executive branch or chief assistant thereto or chief or County administrator.

"126. Effective date of administrative code. At 12:00 noon on May 1, following the organization of the first Board of Chosen Freeholders elected under this act, the administrative code shall enter into effect, and all hitherto existing agencies shall assume the form, perform the duties, and exercise the power granted them under the administrative code and shall do so in the manner presented therein."

The basic points contained in the law are (1) having found the short-comings and needs of the County government, the Charter Study Commission has the statutory right to recommend not only the broad framework for change, but also the specifics of the internal structure, and (2) the administrative code is the primary operating guidance document by which the changed government is run.

The Union County Charter Study Commission concluded that submission of a complete draft administrative code, as an element of its report, was not appropriate, for the following reasons.

- The existence of a complete proposed code could reduce the area of discretion of the Board of Freeholders elected to implement the new County government plan.
- Further, there needs to be considerable additional discussion and analysis, on the part of both County agencies and autonomous activities, if the code is to be an effective basic governmental document. The Commission's schedule, as set by statute, did not provide sufficient time to do the complete job.

However, it is the Commission's view that changing the form of government, alone, will not bring to Union County the quality of government it must have. The recommended plan will provide the skeleton (and a good one) but it must have the nerves, muscles, and circulation provided by a carefully thought through administrative code. For this reason, the Commission is including in its report, a number of general guidelines which it recommends be followed in the drafting of the Union County administrative code. These general guidelines, keyed to the basic elements of the code, are given below:

BASIC ELEMENTS*	PROPOSED GUIDELINES
1. New configuration of the government.	The Commission found excessive fragmentation of County agencies and a general lack of internal coordination and control. It also detected some concern over the financial independence of the autonomous agencies. With these in mind, the Commission recommends that the administrative code provide for: <ol style="list-style-type: none"> <li>a. Consolidation of those agencies with similar skills and equipment. For example, a true department of public works could include the present Roads, Bridges, and Buildings departments, and the County Engineer.</li> <li>b. Closer budgetary and financial control over autonomous agencies, (though, prior to any decisions relative to their absorption into the County government, there should be a definitive showing that such a move would improve effectiveness and reduce costs).</li> <li>c. Creation of a comptroller agency which would</li> </ol>

## LEGAL NOTICE

include the present data processing and treasurer functions, and would also have a financial planning and program analysis capability. Also, financial functions now handled by the Deputy Clerk could be brought into the new agency.

d. Placement of County non-financial planning activities in one agency, and all County health and social (e.g., Youth Service) functions in another.

e. Establishment of a department of administration, including the personnel, printing, purchasing and non-buildings maintenance functions.

A sample basic organization chart (Exhibit B-1) is presented on the following page.

2. Relationship between and among within departments, commissions, boards and other agencies.

As noted earlier, major changes in the program responsibilities of autonomous agencies should be made only after a definite showing of reduced costs and increased effectiveness. However, the County Manager (and, through him, the freeholders) should be given line item budget control and authority to manage cash resources of these agencies. In essence, these agencies might well continue, but only under strict financial control.

In the case of internal departments, the basic philosophy would be to require managers to perform without daily control — and to coordinate, both amongst themselves and through the two staff-type agencies.

3. Basic procedures of the County in terms of administration, personnel, fiscal, and other matters.

The Commission recommends that the administrative code include provisions:

a. Creating a County department of civil service, thereby providing for more effective and timely administration of the personnel function (it should be noted that, under the Law, such a department may not become operative until at least two years after a plan for its operation has been submitted by the freeholders to the State. In the interim, the personnel function would be included in the proposed department of administration).

b. For a budgeting system which permits:

- (1) Control of expenditures on an "exception" basis.
- (2) Receiving spending proposals and controlling costs on program, organizational, object of expenditure, and fund bases.
- (3) Projection and control of capital outlays.
- (4) Policy planning, monitoring of expenditures, and evaluation of results.

## LEGAL NOTICE

The present State system is designed for fiduciary control — and, as a result, it does not meet the needs of County management. What is needed is a results-oriented budgeting system.

### E. THE PROPOSED CHARTER

#### Complete Text of County Manager Form As Recommended by the Charter Study Commission

Consisting of the applicable parts of  
The Optional County Charter Law

Note: A long form charter would provide fully for the structure, powers, organization, official relationships, and procedures of the County government. Counties in New Jersey, however, do not need such a long form charter because (1) many important matters of County government are governed by general laws applicable to all counties and (2) the administrative code required to be adopted by the first Board of Freeholders under the new charter will spell out the internal organizational and relationship matters.

Technically all State general laws are part of every county charter, though the Optional County Charter Law permits significant local autonomy in the mechanics of their application. The actual charter the voters are being called on to approve is a "short form" it makes no change in the great bulk of those general laws which now and in the future would apply to the County government.

### ARTICLE 4. COUNTY MANAGER PLAN

#### A. Form of Government

45. Form; designation. The form of government provided in this article shall be known as the "county manager plan," and shall, together with articles 2 and 7 of this act, govern any county whose voters have adopted it pursuant to this act.

46. Officers. Each county operating under this article shall be governed by an elected board of freeholders and an appointed county manager and by such other officers and employees as may be duly appointed pursuant to this article, general law, or ordinance.

#### B. County Manager

47. Qualifications, appointment, term. The county manager shall be qualified by administrative and executive experience and ability to serve as the chief executive of the county. He shall be appointed by a majority vote of the whole number of the board of freeholders and shall serve for an indefinite term. He may be removed by a majority vote of the board subject to due notice and a public hearing. Such notice shall be in writing and shall be accompanied by a written bill of particular charges and complaints and public hearing on these charges shall be no less than 15 nor more than 30 days after personal service of notice and charges.

At the time of his appointment the manager need not be a resident of the county but after his appointment he may reside outside the county only with permission of the board.

48. Salary. The salary of the county manager shall be fixed by the board of freeholders; such salary shall be reasonable and commensurate with the fact that the position of county manager is and shall be a full-time position. The salary of the county manager may not be lowered during his tenure in office.

49. Vacancies. The office of county manager shall be deemed vacant if: the incumbent moves his residence from the county without board permission; or he is by death, physical or mental illness or other casualty unable to continue to serve as county manager. Any vacancy in the office of county manager shall be filled in the manner prescribed in section 47 of this article. The board of freeholders may appoint the deputy manager or any department head to serve as acting county manager until a successor has been appointed. During the temporary absence or temporary disability of the county manager the deputy manager or a department head designated by the manager if there be no deputy manager, shall serve as acting county manager.

50. Duties. The executive power of county shall be exercised by the county manager. The county manager shall:

a. Report annually to the board of freeholders and to the people on the state of the county, the work of the previous year and he shall also recommend to the board whatever action or programs he deems necessary for the improvement of the county and the welfare of its residents. He may from time to time at his discretion recommend any course of action or programs he deems necessary or desirable for the county to undertake;

b. Prepare and submit to the board for its consideration and adoption an annual operating budget, a capital budget and a capital program; establish the schedules and procedures to be followed by all county departments, offices and agencies in connection therewith, and supervise and administer all phases of the bud-

## LEGAL NOTICE

etary process as set forth in sections 132 to 141 of this act:

c. Enforce the county charter, the county's laws and all general laws applicable thereto;

d. Supervise the care and custody of all county property, institutions and agencies;

e. Supervise the collection of revenues, and he shall audit and control all disbursements and expenditures and shall prepare a complete account of all expenditures. He shall also designate the repositories of county funds;

f. Sign all contracts, bonds or other instruments requiring the consent of the county;

g. Organize the work of county departments subject to the administrative code adopted by the board. He shall further review their administration and operation and make recommendations pertaining thereto to the board;

h. Review, analyze and forecast trends of county services and finances and programs of all boards, commissions, agencies and other county bodies, and report and recommend thereon to the board;

i. Develop, install and maintain centralized budgeting, personnel and purchasing procedures as may be authorized by the administrative code;

j. Negotiate contracts for the county subject to board approval and make recommendations concerning the nature and location of county improvements and execute improvements determined by the board;

k. Assure that all terms and conditions imposed in favor of the county or its inhabitants in any statute, franchise or other contract, are faithfully kept and performed;

l. Serve as ex officio nonvoting member of all appointive bodies in county government.

51. Powers. The county manager:

a. Shall supervise, direct and control all county administrative departments;

b. Shall appoint the deputy manager, the heads of all county departments, and all other administrative officers and county personnel the manner of whose appointment is not prescribed elsewhere in this article;

c. May at his discretion, remove or suspend any official in the unclassified service of the county over whose office the county manager has power of appointment in accordance with the provisions of section 87b;

d. May, at his discretion, delegate to any administrative officer powers of appointment and removal of their departmental employees subject to civil service provisions. If the county manager does not so delegate his power he may appoint and remove, subject to civil service requirements, all department heads, members of all boards and commissions and employees whose positions have been authorized by resolution of the board, by civil service, or as provided in the adopted county budget; and the manner of whose appointment is not specified elsewhere in the article;

e. May require reports and examine the accounts, records and operations of any agency of county government;

f. May, at his discretion, order any agency under his jurisdiction as specified in the administrative code to undertake any task for any other agency on a temporary basis if he deems it necessary for the proper and efficient administration to do so.

#### C. Freeholder Board

52. The legislative power of the county shall be vested in the board of chosen freeholders.

53. At its organizational meeting each January the board shall select one of its members to serve as chairman and one to serve as vice-chairman for the year. The chairman shall preside over board meetings during his tenure, and in his absence the vice-chairman shall preside.

54. The county manager may be present at all board meetings and participate in all deliberations, without the right to vote.

55. Board powers. The board of freeholders:

a. Shall appoint a county manager under the provisions of section 47 of this article and may create the office of deputy manager;

b. May appoint a clerk to the board who shall serve at its pleasure and keep the records and minutes of the board;

c. May appoint a county counsel, to serve at the pleasure of the board, who shall head the county's legal department;

d. Shall appoint members of all boards and commissions and other bodies whose manner of appointment is not otherwise specified in this article;

e. May pass a resolution of disapproval of a suspension or dismissal, subject to the provisions of section 87b of this act;

f. Shall approve the annual operating and capital budgets;

g. Shall pass in accordance with this act whatever ordinances and resolutions it deems necessary and proper for the good governance of the county.

#### D. Deputy Manager

56. Appointment. Subject to creation of such position the county manager may appoint a deputy manager who shall serve at his pleasure; the board may not prevent his suspension or dismissal by passage of a resolution of disapproval.

57. Qualifications. The deputy manager shall by edu-

caution, experience and ability be qualified to perform the duties established for him.

He need not be a resident of the county at the time of his appointment, but during his tenure may live outside the county only with the permission of the manager.

58. Duties. The deputy manager shall be responsible only to the manager. He shall, under the direction and supervision of the manager, undertake to assist in the orderly and efficient administration of the county, performing whatever supervisory or administrative duties the executive deems necessary and proper.

Nothing in this section shall be deemed to prohibit the deputy manager's being appointed to head one or more departments on a temporary or permanent basis.

## ARTICLE 2. INCORPORATION AND POWERS

24. Incorporation. The inhabitants of any county shall within the boundaries of that county be and remain a body corporate and politic, with perpetual succession.

25. Upon adoption by the registered voters of any county of any of the optional forms of government set forth in this act, the county shall thereafter be governed by the plan adopted, by the provisions of this law applicable to all optional plans, and by all general laws, subject to the transitional provisions in article 7 of this act.

26. General law. For the purpose of this act, a "general law" shall be deemed to be such law or part thereof, heretofore or hereafter enacted, that:

a. Is not inconsistent with this act;

b. Is by its terms applicable to or available to all counties; or;

c. Additional laws or provisions of law whether applicable to all counties or to any category or class of counties, deals with one or more of the following subjects: the administration of the judicial system, education, elections, health, county public authorities, taxation and finance; and welfare.

Nothing in this act shall be construed to prevent counties from abolishing or consolidating agencies the existence of which has heretofore been mandated by State statute providing that such abolition or consolidation shall not alter the obligation of the county to continue providing the services previously provided by such abolished or consolidated agency.

The intent of this act is to enable a county that has adopted a charter pursuant to this act to cause any duty that has been mandated to it by the Legislature to be performed in the most efficient and expeditious manner, and, absent a clear legislative declaration to the contrary, without regard to organizational, structural or personnel provisions contained in the legislation mandating such duty.

27. County powers generally. Any county that has adopted a charter pursuant to this act may, subject to the provisions of such charter, general law and the State Constitution:

a. Organize and regulate its internal affairs; create, alter and abolish offices, positions and employments and define the functions, powers and duties thereof; establish qualifications for persons holding offices, positions and employments; and provide for the manner of their appointment and removal and for their term, tenure and compensation.

b. Adopt, amend, enforce, and repeal ordinances and resolutions as defined in section 100, notwithstanding the effect of any referendum conducted prior to the county's adoption of its charter pursuant to this act.

c. Construct, acquire, operate or maintain public improvements, projects or enterprises for any public purposes, subject to such referendum as may otherwise be imposed by law;

d. Exercise powers of eminent domain, borrowing and taxation only as provided by general State law;

e. Exercise all powers of county government in such manner as its board of freeholders may determine;

f. Sue and be sued; have a corporate seal; contract and be contracted with; buy, sell, lease, hold and dispose of real and personal property; appropriate and expend moneys for county purposes;

g. Enter into contractual agreements with any other governmental body or group of bodies within or without the borders of the county; without regard to whether such other governmental body or group of bodies be a unit of State, county, or municipal government or a school district, authority or special district, to perform on behalf of that unit, any service or function which that unit would be authorized to provide for itself or for any other unit of government, provided, however, that no county shall contract to provide a service or function to any unit in any other county unless the board of freeholders of such other county shall first approve the proposed contract. All contracts under this section shall be specific as to the terms for rendering of services, the level, quality, and scope of the services to be performed, the cost of providing these services, and the duration of the contract. Such contract may provide for binding arbitration or for binding fact-finding procedures to settle disputes or questions arising as to the terms of service and quality and quantity levels thereof to be provided under the contract. All services shall be performed on a cost basis, and no contract shall be for a duration of more than 7 years. Nothing in this section shall be construed to prevent two or more counties from jointly undertaking a contract to provide a service or function to any other unit or group of units. For the purposes of this section, the county shall be deemed to be the general agent of the other party or parties to the contract with respect to the performance of the service

or services as specified in the contract, with full powers of performance and maintenance of the service contracted for and full powers to undertake any operation ancillary thereto, and all other powers of enforcement and administrative regulation which are or might be exercised by the contracting principal. Except that no contracting party shall be liable for any part or share of the cost of constructing or maintaining any capital facility built by the county to provide such service unless such part or share of the cost of such capital facility's construction or maintenance is provided for in the contract between the two parties and the governing bodies of such contracting parties shall have ratified the contract. Nothing in this section shall be construed to prevent the contracting for provision of more than one service or group of services by the county, and the county may become the agent of any other unit of government in the performance of any and all functions which the contracting unit sees fit to employ the county as agent to perform.

28. Municipal powers. Nothing in this act shall be construed to impair or diminish or infringe on the powers and duties of municipalities and other units of government under the general law of this State. It is the intent of this act only to permit municipalities and other units of government to employ services and facilities of the county for more effective, efficient, and adequate provision of services if and when such units may deem it desirable to do so. Municipalities are and shall remain the broad repository of local police power in terms of the right and power to legislate for the general health, safety and welfare of their residents.

29. Municipal advisory councils. Regional advisory councils. The board of freeholders may by resolution establish a municipal advisory council consisting of the mayors of all municipalities in the county and in addition to, or instead of, a municipal advisory council, the board may establish regional advisory councils consisting of the mayors of neighboring municipalities or municipalities that have common interests or problems.

The board of freeholders shall meet periodically with the advisory councils to discuss county and municipal problems, county-municipal relations, cooperation in service problems, coordination of operations and capital facilities development, and other subjects of mutual interest in order to provide closer county-municipal liaison and cooperation.

30. General powers. The grant of powers under this act is intended to be as broad as is consistent with the Constitution of New Jersey and with general law relating to local government. The grant of powers shall be construed as liberally as possible in regard to the county's right to reorganize its own form of government, to reorganize its structure and to alter or abolish its agencies, subject to the general mandate of performing services, whether they be performed by the agency previously established or by a new agency or another department of county government.

Based on the need to develop effective services to meet problems which cross municipal boundaries and which cannot be met effectively on an individual basis by the municipalities, the State, or other units of government, this act shall be construed as intending to give the county power to establish innovative programs and to perform such regional services as any unit that has the legal right to perform such service for itself may determine, in its own best interest, to have the county perform on a contractual basis.

## ARTICLE 7. PROVISIONS APPLICABLE TO ALL PLANS

### A. Relations Between the Legislative and Executive Branches

86. Separation of powers. In any county that shall have adopted a charter under this act, the board of chosen freeholders shall deal with county employees only through the officials responsible for the over-all executive management of the county's affairs as designated in articles 3 through 6 of this act — i.e., through the county executive, the county manager, the county supervisor, and the board president, respectively. All contact with county employees, all actions and communications concerning the administration of the county's government and provision of services, shall be through the aforementioned officials, except as otherwise provided in this act.

Nothing in this act shall be construed to prohibit the board's inquiry into any act or problem of the county's administration. Any freeholder may require a report on any aspect of the government of the county at any time by making a written request to the head of the executive branch of county government. The board may, by majority vote of the whole number of its members, require the head of the executive branch to appear before the board sitting as a committee of the whole, and to bring before the board such records and reports, and such officials and employees of the county as the board shall deem necessary to insure clarification of the matter under study.

The board further may, by majority vote of the whole number of its members, delegate any number of its members as an ad hoc committee to consult with the head of the executive branch to study any matter and to report to the board thereon.

It is the intent of this act to confer on the board general legislative and such investigative powers as are germane to the exercise of its legislative powers, but to retain in the head of the executive branch full control

over the county administration and over the administration of county services provided for in this act.

87. a. Appointments and dismissal. No member of any board of chosen freeholders in a county operating under a charter adopted pursuant to this act shall individually or collectively seek to influence the head of the executive branch to dismiss any person from, or to appoint or to promote any person to, any position in the executive branch of county government, except that the board may, by a resolution of disapproval, adopted by a 2-3 vote of the whole number of the board, prevent the dismissal of certain employees under conditions as set forth in subsection b of this section.

b. Suspension procedure. Suspensions will take effect immediately upon personal service of notice setting forth the order of suspension or dismissal. Dismissal or suspension for a definite term shall occur automatically in 30 calendar days from receipt of notice. But, if the officer or employee requests a public hearing on his dismissal or suspension for a definite term, no action beyond temporary suspension may be taken until the individual to be suspended or dismissed is given a public hearing not less than 15 nor more than 30 days after personal service of written notice of contemplated action. A copy of such notice shall be filed with the clerk to the board of freeholders immediately upon service of notice to the individual to be suspended or dismissed. In the event that within 35 days of receiving such notice, the board shall pass by a 2-3 vote of the whole number of the board, a resolution of disapproval, all proceedings and any suspension or dismissal of the individual shall be voided. In terms of recompense to the individual, a vote of disapproval shall be deemed to negative the suspension or dismissal order and for purposes of pay and civil service standing the action shall be deemed never to have transpired.

If, however, the suspension or dismissal order shall allege that the individual against whom action is contemplated or pending has committed a criminal act in the conduct of his public trust, no resolution of the board shall stay proceedings and the matter shall be brought to a public hearing in the manner prescribed above. If at that hearing probable cause for prosecution is found, all evidence shall immediately be forwarded to the county prosecutor for further action.

If, however, evidence does not warrant referral of the case to the county prosecutor, or if a grand jury does not return an indictment against the individual in question, or if he is found not guilty in a plenary trial on the merits, and if the board shall have passed a resolution of disapproval in the manner described above, said individual shall be restored to his original position without record of the action, or prejudice therefrom, and shall receive full compensation retroactive to the date of his suspension.

### B. Recall

88. Elective officers; removal by recall petition and vote. Any elective officer shall be subject to removal from office for cause connected with his office, after he has served at least 1 year, upon the filing of a recall petition and the affirmative vote of a majority of those voting on the question of removal at any general, regular county or special election.

89. Recall petition. A recall petition shall demand the removal of a designated incumbent, shall be signed by registered voters equal in number to not less than 20 per cent of the registered voters as of 40 days before last most recent primary or general election.

90. Signatures to recall petition. Each signer of a recall petition shall add to his signature his place of residence giving the street and number or other sufficient designation if there shall be no street and number. One of the signers to each such paper shall take an oath that the statement therein made is true as he believes and that each signature appended to the paper is the genuine signature of the person whose name it purports to be. Within 10 days from date of filing the petition the county clerk shall complete his examination and ascertain whether or not such petition is signed by the requisite number of qualified voters, shall attach to the petition his certificate showing the result of his examination and shall by certified or registered mail send a copy of the certificate to the person filing the petition. If by that certificate the petition is shown to be insufficient it may be amended within 10 days from the date of said certificate. The county clerk shall within 5 days after such amendment make a similar examination and determination of the amended petition, and if the certificate shall show the same to be insufficient, it shall be returned to the person filing it without prejudice to the filing of a new petition to the same effect.

91. Notice to officer; recall election; notice of filing of petition. If the petition shall be sufficient the county clerk shall within 2 days notify the official whose recall is sought thereby. If such notice cannot be served personally upon the official affected, service may be made by registered mail addressed to the officer's last known address. If within 5 days after the service of the notice by the county clerk the official sought to be recalled by such petition does not resign or, having tendered his resignation, it shall not have been accepted by the board of freeholders, the county clerk shall order and fix a date for holding a recall election not less than 60 nor more than 90 days from the filing of the petition. Notice of the filing of the petition and of the date of the election shall be posted for public view in the office of the county clerk and he shall also publish the notice forthwith in the manner provided by section 142 of this act.

## LEGAL NOTICE

92. Ballots. The ballots at the recall election shall conform to the requirements respecting the election of county officers, as provided in this article or in Title 19 of the Revised Statutes (Elections), whichever shall apply in the county in accordance with the provisions of this act, except that the words "recall election" shall appear on the ballot. The recall features of the ballot shall appear at the top thereof and shall be separated from the portion of the ballot for the election of officers by a heavy black line. The proposal for recall shall be placed on the ballot in the following manner:

"Shall (here insert name of incumbent) be removed from office by recall?" this matter shall occupy 2 lines in bold-face type. Immediately below the above wording shall appear the phrase "for recall," and immediately underneath such phrase the words "against recall." Immediately at the left of each of these two phrases shall be printed a square, in which the voter may make a cross (X) or plus (+) or a check (✓) mark. Immediately below the foregoing shall appear the following:

"Indicate your vote by placing a cross (X) or plus (+) or a check (✓) mark in one of the squares above."

93. Removal of more than one officer. If the removal of more than one officer is sought the same provisions for submitting to the electors the question and direction hereinbefore described shall be repeated in the case of each officer concerned and their position on the ballot for their recall shall be in the order of the filing of the petition with the county clerk.

94. Election of successor; use of recall ballot. The same ballot used for submitting the question or questions of recall shall be used for the election of a successor to the incumbent sought to be removed and immediately under the black line following the recall question shall appear the phrase "Nominees for successors of (here insert name of incumbent) in the event he is recalled." The names of all persons nominated as successors shall be placed upon the ballot in the manner provided for other elections of county officers. The incumbent sought to be removed may not run to succeed himself in the recall election.

95. Laws governing recall elections; selection of candidate for successor of recalled incumbent. The provisions of this article or of Title 19 of the Revised Statutes (Elections), whichever shall apply in the county in accordance with the provisions of this act, concerning the nomination of the county officers, preparation of the ballot, election of county officers, counting and canvassing of the results of the election of such officers, shall apply to the election for the recall of officers and the election of their successors. The county committee of each political party shall be authorized to select a candidate for successor of a recalled incumbent in the manner as provided by Title 19 of the Revised Statutes for nominations to fill vacancy after the last day for filing petitions for nominations in the primary elections.

96. Publication of notices of arrangements for recall elections; conduct. The county clerk shall cause to be made due publication of notices of arrangements for holding all recall elections and they shall be conducted as are other elections for county officers.

### 97. Results of elections.

a. If a majority of voters in connection with the recall of any officer be in favor of the recall, the term of office of such officer shall terminate, upon the certification of the results of election by the county clerk;

b. If the results of such recall election shall, by the certificate of the county clerk, be shown to be against the recall of the officer he shall continue in office as if no recall election had been held, and the vote for the election for the successor of such officer taken at the time of such attempted recall shall be void.

98. Successor where incumbent resigns or is recalled. If the office of the incumbent shall become vacant either by his resignation or by the result of the recall election, his successor shall be the nominee receiving the greatest number of votes at the recall election. The person so elected shall serve for the remainder of the unexpired term.

## C. County Legislation

99. Meetings of board; journal. The board of freeholders shall by ordinance or resolution designate the time of holding regular meetings, which shall be at least monthly. All meetings of the board of freeholders shall be held at the county seat, except that special meetings may upon resolution of the board be held at such other times and places as the board may deem fit. The county executive, or supervisor or board chairman or president may, and upon written request of a majority of the members of the board, shall, call a special meeting of the board. In the call he shall designate the purpose of the special meeting and not any other business shall be considered.

The Clerk to the board shall keep a journal of the board's proceedings and record, sign and present to the board for approval, the minutes of every meeting. All official action or votes of the board shall be taken at meetings open to the public.

100. Rules of procedure; quorum; resolutions; compensation.

a. The board shall promptly after its organization determine and adopt, by resolution, a set of bylaws prescribing its own rules of procedure. Said bylaws shall not be inconsistent with any lawful ordinance or statute.

b. A majority of the whole number of the members of

## LEGAL NOTICE

the board shall constitute a quorum;

c. A resolution shall mean any act or regulation of the board required to be reduced to writing, but which may be finally passed at the meeting at which it is introduced. The vote upon every resolution shall be taken by roll call and the yeas and nays shall be entered on the minutes;

d. The compensation of the county executive, supervisor, manager or board president, and of freeholders and the chief administrator and department heads shall be fixed by the board by ordinance promptly after its organization.

### 101. Ordinances.

a. An ordinance shall mean any act or regulation of the board required to be reduced to writing, published after introduction, and considered for final passage after public hearing at a meeting subsequent to the meeting at which it was introduced;

b. Except as otherwise provided by general law the procedure for the passage of ordinances shall be as follows:

(1) Every ordinance after being introduced and having passed a first reading, which first reading may be by title, shall be published at least once in the manner provided by section 142 of this act, together with a notice of the introduction thereof and the time and place when and where it will be further considered for final passage. If there be only one such publication the same shall be at least 2 weeks prior to the time fixed for further consideration for final passage. If there be more than one publication, the first shall be at least 2 weeks prior to the time fixed for further consideration for final passage. A copy of the proposed ordinance shall also be sent by regular mail to the clerk of each municipality in the county not less than 10 days prior to the date of hearing.

(2) At the time and place so stated in such publication, or at any time and place to which the meeting for the further consideration of the ordinance shall from time to time be adjourned, all persons interested shall be given an opportunity to be heard concerning the ordinance. Final passage thereof shall be at least 10 days after the first reading.

(3) Upon the opening of the hearing, the ordinance shall be given a second reading, which reading may be by title, and thereafter, it may be passed by a majority of the whole number of the board, with or without amendments, or rejected. Prior to the said second reading, a copy of the ordinance shall be posted on the bulletin board or other place upon which public notices are customarily posted in the building in which the board regularly meets, and copies of the ordinance shall be made available to members of the general public who shall request such copies. If any amendment be adopted, substantially altering the substance of the ordinance, the ordinance as so amended shall not be finally adopted until at least 2 weeks thereafter, and the ordinance as amended shall be read at a meeting of the board, which reading may be by title, and shall be published, together with a notice of the introduction, and time and place when and where the amended ordinance will be further considered for final passage, at least 5 days prior to the time so fixed. At the time and place so fixed, or at any other meeting to which the further consideration of the amended ordinance may be adjourned, the board may proceed to pass the ordinance, as amended, or again amend it in the same manner.

(4) Upon passage, every ordinance, or the title, together with a notice of the date of passage or approval, or both, shall be published at least once in the manner provided by section 142 of this act.

(5) Three copies of the full text of every ordinance so adopted shall be filed with the clerk of each municipality within the county not later than 10 days after the date of final passage.

(6) The board may enact, amend or supplement ordinances establishing, amending or supplementing a code or any parts thereof by reference to such code in any such ordinance and without inclusion of the text thereof in such ordinance if the code to be adopted and any related documents are printed in book form and a copy of such printed code and related documents so marked as to indicate plainly what portion thereof, if less than the whole, is intended to be adopted, is annexed to such ordinance and if such code and related documents or such portion thereof as is intended to be adopted is so described in said ordinance as to identify them and there is indicated in said description the common or trade name, if any, of such code and related documents and it is stated in the ordinance that three copies of said code and said related documents, similarly marked, have been placed on file in the office of the clerk of said board, upon the introduction of said ordinance and will remain on file there until final action is taken on said ordinance, for the use and examination of the public.

It shall not be necessary to publish any such code or related documents, so to be adopted, as part of any such ordinance notwithstanding that printed copies thereof are annexed thereto, either before or after the final passage of such ordinance, if said printed copies are filed as aforesaid. The board of freeholders however may order the publication of said code or a synopsis in the manner provided by section 142 of this act if it is deemed that such procedure will be in the public interest because of the content and importance of the provisions of the code.

If any such ordinance is adopted, the said copies of said code and related documents shall remain on file in

## LEGAL NOTICE

said office, so long as said ordinance is in effect, and three copies shall be placed on file and shall remain on file in the office of each clerk of each municipality within the county, for the use and examination of the public so long as said ordinance is in effect and printed copies of said ordinance and said code and related documents shall be made available to citizens on request and for which a nominal fee may be charged.

For the purpose of proof of any such ordinance or receipt thereof in evidence in all courts and places, such copy of such code and related documents, so marked and annexed to such ordinance, shall be construed to be part of said ordinance, as fully as though it had been set forth at length therein.

(7) The board may prescribe penalties for the violation of ordinances it may have authority to pass, either by imprisonment in the county jail for any term not exceeding 90 days, or by a fine not exceeding 00.00, or both. The court before which any person is convicted of violating any such ordinance shall have power to impose any fine or term of imprisonment not exceeding the maximum fixed in such ordinance.

Any person convicted of the violation of any ordinance may, in the discretion of the court by which he was convicted, and in default of the payment of any fine imposed therefor, be imprisoned in the county jail for any term not exceeding 90 days.

c. No ordinance other than the county budget ordinance shall take effect less than 20 days after its final passage by board and approval by the county executive, or supervisor or board chairman or president, where such approval is required, unless the board shall adopt a resolution declaring an emergency and at least 2-3 of all the members of the board vote in favor of such resolution.

102. Recording of ordinances and resolutions. The clerk to the board of freeholders shall record all ordinances and resolutions adopted by board and at the close of each year, with the advice and assistance of the county counsel shall bind, compile or codify true copies of all the ordinances and resolutions adopted during that year, properly indexed. He shall cause sufficient copies thereof to be printed to enable him to file three copies with the clerk of each municipality within the county, without charge, and also to make copies available to the general public, at cost.

103. Rules and regulations; filing; publication. No rule or regulation made by any department, officer, agency or authority of the county, except such as relates to the organization or internal management of the county government or a part thereof, shall take effect until it is filed by the clerk to the board of freeholders with the clerk of each municipality in the county, and in such other manner as may be provided by ordinance. The clerk to the board shall provide for the prompt publication of such rules and regulations.

## D. Initiative and Referendum

104. Petition; percentage of registered voters required. The voters of any county shall have the power of initiative and, pursuant thereto, may propose any ordinance and may adopt or reject the same at the polls. Any initiated ordinance may be submitted to the board by a petition signed by a number of registered voters equal to 15 per cent of the registered voters of the county as of 40 calendar days before the last most recent primary or general election.

105. Power of referendum; time for filing petition. The voters shall have the power of referendum and, pursuant thereto, may approve or reject at the polls any ordinance submitted by the board to the voters or any ordinance passed by the board, against which a referendum petition has been filed as herein provided. No ordinance passed by the county board, except when otherwise required by general law or permitted by the provisions of section 116 or any other section of this act, shall take effect earlier than 20 days from the time of its final passage and its approval by the county executive or supervisor or board chairman or president where such approval is required. If within 20 days after such final passage and approval of such ordinance a petition protesting against the passage of such ordinance shall be filed with the county clerk and if the petition shall be signed by a percentage of the registered voters in numbers equal to 15 per cent of the registered voters of the county as of forty calendar days before the last most recent primary or general election, the ordinance shall be suspended from taking effect until proceedings are had as herein provided.

106. Petition papers; affidavits. All petition papers circulated for the purposes of an initiative or referendum shall be uniform in size and style. Initiative petition papers shall contain the full text of the proposed ordinance. The signatures to initiative or referendum petitions need not all be appended to one paper, but to each separate petition there shall be attached a statement of the circulator thereof as provided by this section. Each signer of any such petition paper shall sign his name in ink or indelible pencil and shall indicate after his name his place of residence by street and number, or other description sufficient to identify the place. There shall appear on each petition paper the names and addresses of three voters, designated as the committee of petitioners, who shall be regarded as responsible for the circulation and filing of the petition and for its possible withdrawal as hereinafter provided. Attached to each separate petition paper there shall be an

affidavit of the circulator thereof that he, and he only, personally circulated the foregoing paper, that all the signatures appended thereto were made in his presence, and that he believes them to be the genuine signatures of the persons whose names they purport to be.

107. Filing of petition papers; examination; certification of result. All petition papers comprising an initiative or referendum petition shall be assembled and filed with the county clerk as one instrument. Within 20 days after a petition is filed, the county clerk shall determine whether each paper of the petition has a proper statement of the circulator and whether the petition is signed by a sufficient number of qualified voters. After completing his examination of the petition, the county clerk shall certify the result thereof to the board at its next regular meeting. If he shall certify that the petition is insufficient he shall set forth in his certificate the particulars in which it is defective and shall at once notify at least two members of the committee of the petitioners of his findings.

108. Amendment of initiative or referendum petition. An initiative or referendum petition may be amended at any time within 10 days after the notification of insufficiency has been served by the county clerk; by filing a supplementary petition upon additional papers signed and filed as provided in case of an original petition. The county clerk shall, within 5 days after such an amendment is filed, examine the amended petition and, if the petition be still insufficient, he shall file his certificate to that effect in his office and notify the committee of the petitioners of his findings and no further action shall be had on such insufficient petition. The finding of the insufficiency of a petition shall not prejudice the filing of a new petition for the same purpose.

109. Suspension of ordinance. Upon the filing of a referendum petition with the county clerk, the ordinance shall be suspended until 10 days following a finding by the county clerk that the petition is insufficient or, if amended petition be filed, until 5 days thereafter; or, if the petition or amended petition be found to be sufficient, until it be withdrawn by the committee of the petitioners or until repeal of the ordinance by vote of the board or approval or disapproval of the ordinance by the voters.

110. Submission to board of freeholders. Upon a finding by the county clerk that any petition or amended petition filed with him in accordance with this act is sufficient, the clerk shall submit the same to the board without delay. An initiative ordinance so submitted shall be deemed to have had first reading and provision shall be made for a public hearing.

111. Submission of ordinance to voters; withdrawal of petition. If within 60 days of the submission of a certified petition by the county clerk the board shall fail to pass an ordinance requested by a referendum petition, the county clerk shall submit the ordinance to the voters, unless within 10 days after final adverse action by the board or after the expiration of the time allowed for such action, as the case may be, a paper signed by at least four of the five members of the committee of the petitioners shall be filed with the county clerk requesting that the petition be withdrawn. Upon the filing of such a request, the original petition shall cease to have any force or effect.

112. Referendum election. Any ordinance to be voted on by the voters in accordance with sections 104 through 116 of this act shall be submitted at the next general or regular county election occurring not less than 60 days after the date of final action by the board or the expiration of the time allowed for action by board in section 111 of this article, as the case may be, provided that if no such election is to be held within 90 days the board may in its discretion provide for a special election.

113. Number of proposed ordinances voted upon; time between special elections. Any number of proposed ordinances may be voted upon at the same election in accordance with the provisions of this article, but there shall not be more than one special election in any period of 6 months for such purpose.

114. Publication of ordinance. Whenever an ordinance is to be submitted to the voters of the county at any election in accordance with this article, the clerk shall cause the ordinance to be published in the manner provided by section 142 of this act. The publication shall be not more than 20 nor less than 5 days before the submission of the ordinance or proposition to be voted on.

115. Ballots. The ballots to be used at such election shall be in substantially the following form:

To vote upon the public question printed below, if in favor thereof mark a cross (X) or plus (+) or check (✓) in the square at the left of the word 'Yes', and if opposed thereto mark a cross (X) or plus (+) or a check (✓) in the square at the left of the word 'No'.

Yes	"Shall the ordinance (indicate whether submitted by board or initiative or referendum petition) providing for these state nature of proposition) be adopted?"
No	

116. Results of election; conflicting measures. If a majority of the qualified electors voting on the proposed ordinance shall vote in favor thereof, such ordinance shall thereupon become a valid and binding ordinance of the county and be published as in the case of other ordinances. If the provisions of two or more measures approved or adopted at the same election conflict, then the measure receiving the greatest affirmative vote shall control.

F. Succession in Government

124. Schedule of installation of optional plan adopted. The schedule of installation of an optional plan adopted pursuant to this act shall, as provided herein, take the following course:

a. An election to submit the question of adoption of an optional plan may be held at any time in accordance with the provisions of article 1 of this act;

b. In the event of a favorable vote of the voters at the above election, the first election of officers under the adopted plan shall take place at the next general election occurring no less than 75 days next following the adoption of one of the optional plans in this act.

c. The offices of the entire board of freeholders and all other offices established by any plan in this act which has been adopted by the registered voters of the county except sheriff, clerk, surrogate and register of wills shall be voted on at the first general election following adoption of such plan. In November of the first general election after the adoption of any plan provided in this act, the terms of all incumbent members of the board of freeholders shall be deemed terminated at noon on the first Monday following the election of the new board of freeholders. On that date the newly-elected freeholders shall take office and the new board shall organize itself in accordance with the plan adopted thereunder. All freeholders and other officers elected in the first general election following the adoption of any plan provided in this act shall take office at noon on the Monday next following their election, but their terms shall expire in accordance with the plan selected, as if they had taken office on January 1 in the year following their election. But nothing in this section shall be construed to prevent an incumbent freeholder from becoming a candidate for the new board, even if his present time on the board has not yet expired. In the event that the plan approved provides for concurrent terms, all freeholders shall be elected for concurrent 3-year terms. In the event that the approved plan provides for staggered terms, terms shall be as follows:

(1) If there be five members to be elected, two shall be elected for 3 years, two shall be elected for 2 years, and one for 1 year.

(2) If there be seven members to be elected, three shall be elected for 3 years, two for 2 years, and two for 1 year.

(3) If there be nine members to be elected, three shall be elected for 3 years, three for 2 years and three for 1 year.

In all elections, after the first election under this act, all members shall be elected for 3-year terms beginning on January 1 in the year following their election.

125. Adoption of the administrative code. On or before 12:00 m. on May 1 following the organization of the first board of chosen freeholders elected under this act, the board of chosen freeholders shall adopt an administrative code organizing the administration of the county government, setting forth the duties and responsibilities and powers of all county officials and agencies, and the manner of performance needed. Nothing in the administrative code shall change the duties or powers of county officers whose existence is mandated by the constitution or shall diminish the duties, responsibilities or powers of any elected or appointed head of the executive branch or chief assistant thereto or chief or county administrator.

126. Effective date of administrative code. At 12:00 m on May 1 following the organization of the first board of chosen freeholders elected under this act, the administrative code shall enter into effect, and all hitherto existing agencies shall assume the form, perform the duties, and exercise the power granted them under the administrative code and shall do so in the manner prescribed therein.

127. Existing resolutions remain in force where not inconsistent. Upon the effective date of the charter change, all resolutions of the county to the extent that they are not inconsistent with the provisions of this act shall remain in full force and effect until modified or repealed as provided by law.

128. Appointments between election and time of taking office under optional plan; pending actions and proceedings.

a. No subordinate board, department, body, office, position or employment shall be created and no appointments shall be made to any subordinate board, department or body, or to any office, employment or position, without limitation, between the date of election of officers and the date of the adoption of the administrative code.

b. All actions and proceedings of a legislative, executive or judicial character which are pending upon the effective date of an optional plan adopted pursuant to this act may continue, and the appropriate officer or employee theretofore exercising or discharging the function, power or duty involved in such action or proceeding.

G. Civil Service

129. Employees in the classified service. At 12:00 m. on May 1 following the election of the first freeholder board elected under any plan set forth in articles 3 through 6 of this act, all officers and employees in the classified service of the county shall be transferred to the department, division or agency to which the functions, powers or duties in which they were engaged are

allocated under the administrative code. Such transfer shall be without examination or diminution of existing compensation, pension or retirement rights, privileges or obligations of any such officer or employee. It is the intent of the Legislature that the adoption of any plan found in this charter shall not adversely affect the civil service tenure, pension, seniority or promotional rights of any county officer or employee in the classified service.

130. County administration of civil service. The board of freeholders of any county adopting one of the plans of government set forth in this act may by resolution apply to the New Jersey Civil Service Commission for permission to administer the merit system through a county department of civil service. Such administration shall include classification, recruitment, examination, establishment of eligibility lists, grievances, compensation, and other conditions of employment, all to be performed under the general supervision of the New Jersey Department of Civil Service, and in addition such other functions as the State Department may authorize or approve.

131. Procedures for establishment of county department of civil service. Upon passage of a resolution by the board of freeholders calling for the establishment of a county department of civil service the chief executive of the county shall transmit a copy of the resolution together with such other communication as he may deem appropriate to the President of the New Jersey Civil Service Commission. The president of the commission shall then instruct his staff to determine if administration of civil service by that county would be consistent with the administration of an equitable system governing the employment of public employees throughout the State, the best interests of public employees throughout the State and within the county requesting such approval, and the public interest in the efficient governance of the county on behalf of its citizens.

The commission shall, by rules adopted for the purpose, require the board of freeholders requesting its approval to submit a plan for the administration by such county department of a system of civil service, which plan shall include information sufficient to determine the capacity, competency and ability of the county department to administer properly the provisions of the Civil Service Law. Such plan shall not be implemented nor shall such department be operative until after receipt by the requesting board of freeholders of a statement of approval, in writing, of the Civil Service Commission and, in any event, until after the passage of 2 years from the date upon which such plan is submitted by the board to the commission. The revision, amendment or repeal of such plan and the acts and ordinances enacted in connection therewith shall be subject to the approval of the commission in the same manner as hereinabove provided except that the mandatory period of delay shall not apply and the Civil Service Commission shall exercise its authority to approve or disapprove within a reasonable time. The Civil Service Commission shall assure the compliance with provisions of the Civil Service Law of the administration of a system of civil service by any county department and the administration of such a system shall be subject to the continuing audit, review and approval of the State Civil Service Commission pursuant to rules promulgated by it for that purpose.

H. The Budgetary Process

132. Fiscal year. The fiscal year of the county shall be the calendar year except as may be otherwise provided by the Local Budget Law.

133. Preparation and submission of current expense budget and capital budget; hearings, distribution of budget document. On or before January 15 of each year, the budget officer (i.e. the county executive in the case of a charter adopted under article 3, the county manager in the case of a charter adopted under article 4, or the chief administrator in the case of charters adopted under articles 5 and 6), shall submit to the board of chosen freeholders, a budget document consisting of: (1) the current expense budget for the ensuing fiscal year; (2) the county capital budget and (3) a budget message. On or before September 1 of each year, the budget officer shall establish the schedules and procedures to be followed by all county departments, offices and agencies to prepare for these and all other financial documents. Every budgetary request shall be advertised according to law. No budgetary request shall be approved and submitted by the budget officer until after a public hearing has been held thereon and taxpayers and all persons having an interest thereon shall have been given an opportunity to present objections. Public hearings on budget requests shall be held according to law, at the time and place set by the budget officer.

134. Scope of budget and message. The budget document shall be prepared by the budget officer in such form as will comply with the Local Budget Law, together with such additional schedules and analyses as he deems desirable, or as may be required or approved by the board of chosen freeholders. The budget message shall explain the budget both in fiscal terms and in terms of work to be done. It shall outline the proposed financial policies of the county for the ensuing fiscal year, describe the important features of the budget plan, and indicate its major objectives. It shall indicate any major changes in financial policies and in expenditures, appropriations and revenues as compared with the preceding fiscal year, and shall set forth reasons for the changes.

**LEGAL NOTICE**

135. Scope of capital budget and program: definitions. The capital budget and program shall be prepared by the budget officer in such form as required by law, together with such schedules and analyses as he deems desirable, or as may be required or approved by the board of freeholders.

A capital budget shall be a plan for the expenditure of public funds for capital purposes for the ensuing year showing as income: the revenues, special assessments, free surplus, in down payment appropriations to be applied to the cost of a capital project or projects, expenses of issuance of obligations, engineering supervision, contracts and other related expenditures.

A capital program shall include a statement of capital undertakings underway or projected for a period not greater than over the next ensuing 6 years as a general improvement program.

136. Budgets: notice and hearing. A public hearing shall be held on the current expense budget and capital budget in accordance with the Local Budget Law. At such hearings, the budget officer shall provide for discussion of the capital program as well.

137. Budgets: board action. After the public hearing, the board shall act upon the budget document in accordance with the Local Budget Law.

138. Appropriation requests; allotments. During the next to last month before the beginning of the fiscal year, the head of each department, office and agency of the county shall submit to the budget officer a work program for the year, which program shall include all requests for appropriations for its operation and maintenance, and shall show the proposed allotments of said appropriations for such department, office or agency by quarters for the entire fiscal year. The budget officer shall review requested allotments in light of the work program of the department, office or agency concerned, and if he deems it necessary, may revise, alter, or change them before the same are submitted to the board of freeholders. The aggregate of such allotments shall not exceed the total appropriation available to each department, office or agency for the fiscal year.

No expenditure for a department, office or agency shall be made from the appropriations except on the

**LEGAL NOTICE**

basis of approved allotments. The approved allotments may be revised during the fiscal year, within the appropriations available by the budget officer or upon application by the head of any department, office or agency approved by the budget officer. If at any time during the fiscal year, the budget officer shall ascertain that the probable current revenue, plus fund balances, for the fiscal year will be less than the total appropriations, he may reconsider the work programs and allotments of the several departments, offices and agencies and revise them accordingly.

139. Payments and obligations; certifications; penalties. No payment shall be authorized or made and no obligations shall be incurred against the county except in accordance with appropriations duly made. No obligation shall be incurred against any allotment or appropriation unless the budget officer or his designee first certifies that there is a sufficient unencumbered balance in the allotment or appropriation, and that sufficient funds therefrom will be available to meet the obligation concerned when it becomes due and payable. Any county officer or employee who knowingly authorizes or makes any payments or incurs any obligation in violation of the provisions of this charter or takes part therein may in addition to any other penalty provided by law, be removed from his office or employment.

140. Other payments and obligations. Nothing contained in this section or otherwise in the charter shall be construed to prevent the making or authorizing of payments or making of contracts for capital improvements to be financed wholly or partly by the issuance of bonds; nor shall it prevent the making, when permitted by statute or ordinance, of any contract or lease providing for the payment of funds at a time beyond the end of the fiscal year in which the contract or lease is made. Any contract, lease or other obligation requiring the payment of funds from the appropriations of a later fiscal year or of more than 1 fiscal year may be made or approved only by ordinance.

141. Annual post-audit. The board of chosen freeholders shall provide annually for an independent audit of the accounts and other evidences of financial transac-

**LEGAL NOTICE**

tions of the county and of every county department, office and agency, pursuant to law.

**I. PUBLICATION OF OFFICIAL NOTICES**

142. Whenever notice by publication is required under this act the clerk to the board of freeholders or the county counsel, whichever shall be charged by the board to do so, or any other person charged under any section of this act with the duty of causing such publication, shall cause all such notices to be published in two newspapers qualified by law and designated by majority vote of the board of freeholders to publish the county's legal notices. The two newspapers designated by the board of freeholders shall be:

a. both printed and published in the county one of which shall be either a newspaper published at the county seat of such county or a newspaper published in a municipality in such county having the largest population according to the last population estimate published by the Division of Economic Development of the New Jersey Department of Labor and Industry or

b. one printed and published in such county and one circulating in such county, if only one daily newspaper is printed and published in such county; or

c. one published at the county seat and one circulating in the county if no daily newspaper is published; or

d. both circulating in such county, if no newspapers are printed and published in such county.

**J. GENERAL PROVISIONS**

143. Partial invalidity. If any clause, sentence, paragraph, section, or part of this act shall be adjudged to be invalid by any court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which such judgment shall have rendered.

144. Short title. This act shall be known as the "Optional County Charter Law."

145. Effective date. This act shall take effect immediately.

D-12

Submitted for Publication

*Charles F. Kennedy*  
 Charles F. Kennedy, Chairman  
 Union County Charter Study Commission

This publication is required under the terms of New Jersey Statutes 40; 41A-12 and 40; 41A-142.

*William C. Maccarelli*  
 William C. Maccarelli  
 Assistant County Counsel

**Footnote:**

#1 - Explanatory charts have been eliminated but are in the final report filed with the county clerk of Union and are available from him.

#2 - From December 4, 1973 to July 16, 1974 - thirty-three meetings were held by the commission at various locations throughout Union County.